



Alamance County Board of Commissioners AGENDA

May 19, 2025, 6:30 PM
Commissioners' Meeting Room
124 West Elm Street
Graham, NC 27253

Pages

1. CALL TO ORDER - CHAIRMAN PAISLEY
2. INVOCATION AND PLEDGE OF ALLEGIANCE - CHAIRMAN PAISLEY
3. APPROVAL OF THE AGENDA
4. PROCLAMATIONS
 - 4.a **Emergency Medical Services Week 2025** 3

Request that the Board of Commissioners declare May 18-24, 2025 Emergency Medical Services Week

*Ray Vipperman, EMS Director
5. PUBLIC COMMENTS
(Citizens may address the Board for no more than 3 minutes)

For a complete review of the Public Comment Policy, please click here:

<https://www.alamance-nc.com/commissioners/wp-content/uploads/sites/2/2022/03/6-6-22-BOC-Public-Comment-and-Public-Hearing-Policy-Final-sm.pdf>
6. CONSENT AGENDA

Items listed under Consent are generally of a routine nature. The Board may take action to approve/disapprove all items in a single vote. Any item may be withheld from a general action, to be discussed and voted upon separately at the discretion of the Board.

 - 6.a APPOINTMENTS/ REAPPOINTMENTS
 - 6.a.1 **Alamance Community College Board of Trustees – Steve Carter** 5

Consideration of the reappointment of Steve Carter to another term on the ACC Board of Trustees. Mr. Carter currently serves on the ACC Building & Grounds Committee.
 - 6.a.2 **Veteran Service Committee-Robin Jackson & Brian Pierce** 6

Consideration of the appointments of Robin Jackson and Brian Pierce to the Alamance County Veteran Service Committee.

6.b	Budget Amendment 11	7
	The Board will consider amending the General Fund to increase by \$39,229, the School Capital Projects Fund to decrease by \$7,519, and amend the American Rescue Plan Act Fund project ordinance as detailed below in item 3.	
6.c	Juvenile Crime Prevention Council FY 2025-2026 Funding Plan	11
	Consideration of approving the Juvenile Crime Prevention Council Annual Funding Plan for fiscal year 2025-2026.	
6.d	Tax Refunds, Releases, and Exemptions- Extensions April 2025	100
	Approval of Tax Refunds, Releases and Elderly, Disabled Exemptions; Elderly Disabled Extensions.	
6.e	APPROVAL OF MINUTES	103
	Regular Minutes of May 5, 2025	
7.	PRESENTATIONS/OTHER BUSINESS	
7.a	Vaya Health Update - Donald Reuss, Vaya Health	110
	Donald Reuss from Vaya Health will present an update on the Alamance Behavioral Health Center.	
7.b	Team SeQuEnCe 7890 Presentation	111
	Commissioner Thompson has invited members of Team SeQuEnCe 7890 to come and give a presentation about their team and build space.	
7.c	ICE Contract Presentation - County Attorney Stevens & Susan Evans, Finance Officer	112
	Informational item only.	
7.d	Presentation of the Fiscal Year 2025-2026 Recommended Budget - County Manager York	141
	The County Manager will present the Fiscal Year 25-26 Recommended Budget to the Board.	
8.	COUNTY ATTORNEY'S REPORT	
9.	COUNTY MANAGER'S REPORT	
10.	COMMISSIONERS' COMMENTS	
11.	ADJOURNMENT	



Alamance County Board of Commissioners

ACTION ITEM AGENDA ITEM

MEETING DATE: 5/19/2025

DATE SUBMITTED: 5/6/2025

FROM: Ray Vipperman

DEPT: Emergency Medical Services

AGENDA TITLE: Emergency Medical Services Week 2025

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

Request that the Board of Commissioners declare May 18-24, 2025 Emergency Medical Services Week

BACKGROUND/PURPOSE OF REQUEST:

EMS Week is celebrated annually as a way of recognizing the men and women that serve their community by providing prehospital emergency medical care. Often this involves sacrificing time with their families, including missing anniversaries, birthdays and holidays. EMS week gives the community they serve the opportunity to recognize these heroic individuals.

RECOMMENDATION:

Recognize Emergency Medical Services Week

ATTACHMENTS:

EMS Week Proclamation

To designate the Week of May 18-24, 2025, as Emergency Medical Services Week (EMS Week).

WHEREAS, emergency medical services is a vital public service; and

WHEREAS, the members of emergency medical services teams are ready to provide lifesaving care to those in need 24 hours a day, seven days a week; and

WHEREAS, access to quality emergency care dramatically improves the survival and recovery rate of those who experience sudden illness or injury; and

WHEREAS, emergency medical services fills healthcare gaps by providing important, out-of-hospital care, including preventative medicine, follow-up care, and access to telemedicine; and

WHEREAS, the emergency medical services system consists of first responders, emergency medical technicians, paramedics, emergency medical dispatchers, firefighters, police officers, educators, administrators, pre-hospital nurses, emergency nurses, emergency physicians, trained members of the public, and other out of hospital medical care providers; and

WHEREAS, the members of emergency medical services teams, whether career or volunteer, engage in thousands of hours of specialized training and continuing education to enhance their lifesaving skills; and

WHEREAS, it is appropriate to recognize the value and the accomplishments of emergency medical services providers by designating the Emergency Medical Services Week; now

THEREFORE, WE, The Alamance County Board of Commissioners, in recognition of this event do hereby proclaim the week of **May 18 - 24, 2025, as**

EMERGENCY MEDICAL SERVICES WEEK

The 51st anniversary of EMS Week theme is **EMS WEEK: We Care. For Everyone.** We encourage the community to observe this week with appropriate programs, ceremonies, and activities in honor of the EMS profession and the essential service it provides.



Alamance County Board of Commissioners

ACTION ITEM AGENDA ITEM

MEETING DATE: 5/19/2025

DATE SUBMITTED: 5/1/2025

FROM: Tory Frink

DEPT: County Clerk's Office

AGENDA TITLE: Alamance Community College Board of Trustees – Steve Carter

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

Consideration of the reappointment of Steve Carter to another term on the ACC Board of Trustees. Mr. Carter currently serves on the ACC Building & Grounds Committee.

BACKGROUND/PURPOSE OF REQUEST:

New Expiration Term: June 30, 2029

RECOMMENDATION:

The Board receive this information.

ATTACHMENTS:



Alamance County Board of Commissioners

ACTION ITEM AGENDA ITEM

MEETING DATE: 5/5/2025

DATE SUBMITTED: 4/25/2025

FROM: Tammy Thompson

DEPT: Veteran Service

AGENDA TITLE: Veteran Service Committee-Robin Jackson & Brian Pierce

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

Consideration of the appointments of Robin Jackson and Brian Pierce to the Alamance County Veteran Service Committee.

BACKGROUND/PURPOSE OF REQUEST:

Term of expiration: 12/31/2028

RECOMMENDATION:

There were two applicates. The Veteran Service office has vetted both veterans and feel they will serve our County well.

ATTACHMENTS:



Alamance County Board of Commissioners

BUDGET AMENDMENT AGENDA ITEM

MEETING DATE: 5/19/2025

DATE SUBMITTED: 5/9/2025

FROM: Rebecca Crawford

DEPT: Budget and Management Services

AGENDA TITLE: Budget Amendment 11

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

The Board will consider amending the General Fund to increase by \$39,229, the School Capital Projects Fund to decrease by \$7,519, and amend the American Rescue Plan Act Fund project ordinance as detailed below in item 3.

BACKGROUND/PURPOSE OF REQUEST:

General Fund

1. Veterans Office

- The Veterans Service Office received notification of a grant of \$18,229 from the North Carolina Department of Military and Veterans Affairs. The grant funds will be utilized to enhance the operations of County Veterans Service Officers by providing essential computer equipment and software, expanding community outreach efforts, producing informational materials, supplying office necessities, and covering travel expenses. These resources will strengthen their ability to support veterans and their families effectively. No County match is required.

2. Office of Juvenile Justice

- The NC Department of Public Safety has awarded the Alamance – Roots and Wings Community Service/Restitution, Teen Court and AJOB Programs \$21,000 of discretionary funds to purchase a van to transport youth for Community Service, Teen Court, and AJOB programs through Office of Juvenile Justice Program. This program is conducted as 100% pass-through grants. No County match is required for this action.

School Capital Project Fund

3. Finance

- The Finance Department requests to reduce the appropriation for the following projects in the School Capital Project Fund due to project completion totaling \$7,519. The NC Department of Public Instruction (NCDPI) has approved closeout of these projects, which were supported using state Lottery and Renovation and Repair funds. No county match is required.
 - i. State Lottery Funds
 - 1. Hawfields Middle School (carpet replacement): \$159
 - ii. State Renovation and Repair Funds
 - 1. Cummings High School (Athletic Track Replacement): \$7,360

Revenue

School Capital Projects Fund	FY24-25 Current Revised Budget	Budget Amendment 11	FY24-25 Revised Budget
State Lottery Proceeds	\$730,262.36	-\$159.00	\$730,103.36
State Renovations and Repair Funds	\$266,722.75	-\$7,360.00	\$259,362.75
Total Revenue	\$996,985.11	-\$7,519.00	\$989,466.11

Expenditures

Hawfields Middle School	\$45,000.00	-\$159.00	\$44,841.00
Cummings High School	\$7,360.00	-\$7,360.00	\$0.00
Total Expenditures	\$52,360.00	-\$7,519.00	\$44,841.00

American Rescue Plan Act Fund

4. County Manager

- Alamance County has been able to fully obligate all American Rescue Plan Act funding by the December 31, 2024, deadline, however, we have since determined that two of our originally approved projects will not expend all allocated budget. The Treasury Department allows for reallocation after the obligation deadline only to projects approved by the BOC prior to December 31, 2024. Staff request to reduce the unspent budget from the Human Services Center HVAC Ventilation Upgrade project (\$13,000) and the Public Safety Training Center Water/Sewer project (\$4,000) and increase the budget for the Grant Administrator project to cover the salary and benefits of the staff member managing ARPA projects and reports:

i. **Grant Administrator: \$178,460.34 + \$17,000 = \$195,460.34**

1. Project will support the administration of the ARPA program funding to include quarterly financial and programmatic reporting, ensuring compliance with all federal regulations, monitoring project progress and expenditures, and assisting with the annual financial audit. Costs will include salary and benefits for the ARPA Grant Administrator and any materials needed to accurately monitor and administer the program.

Revenue

ARPA Projects Fund	FY24-25 Current Revised Budget	Budget Amendment 11	FY24-25 Revised Budget
American Rescue Plan Act	\$32,925,136.00	\$0.00	\$32,925,136.00
Interest	\$2,737,756.00	\$0.00	\$2,737,756.00
Total Revenue	\$35,662,892.00	\$0.00	\$35,662,892.00

Expenditures

Alamance County Public Health Response	\$207,872.18		\$207,872.18
Detention Department Payroll FY 21-22	\$5,010,156.86		\$5,010,156.86
Emergency Medical Services EMS FY 21-22 and FY23-24 Payroll (Transfer to General Fund)	\$7,079,678.10		\$7,079,678.10
EMS and Health Department Payroll Costs March 2021 to May 2021	\$3,538,371.91		\$3,538,371.91
Health Software for Detention Center	\$49,860.00		\$49,860.00
Communicable Disease Nurse	\$211,829.61		\$211,829.61
Human Services Center HVAC Ventilation Upgrade	\$1,670,657.02	-\$13,000.00	\$1,657,657.02
Grant Administrator Position	\$178,460.34	\$17,000.00	\$195,460.34
HEPA Air Filtration for EMS	\$42,151.16		\$42,151.16
Public Safety Training Center EMS Sheriff Water Sewer Project	\$49,500.00	-\$4,000.00	\$45,500.00
General Government Services	\$10,000,000.00		\$10,000,000.00
GREAT Grant Broadband Project 01	\$50,000.00		\$50,000.00
GREAT Grant Broadband Project 02	\$30,300.82		\$30,300.82
Mobile Radio Replacement	\$4,172,007.87		\$4,172,007.87
Replacement Paramedic Vehicles (Transfer to General Fund)	\$89,607.00		\$89,607.00
Technology Infrastructure Enhancements (Transfer to General Fund)	\$504,615.13		\$504,615.13
Multi-Factor Authentication for Cybersecurity (Transfer to General Fund)	\$40,068.00		\$40,068.00
Unallocated (ARPA Interest)	\$2,737,756.00		\$2,737,756.00
Total	\$35,662,892.00	\$0.00	\$35,662,892.00

Budget Amendment 11 Fund Summary

Budget Amendment Items	General Fund	ARPA Fund	Schools Capital Project Fund
FY24-25 Current Revised Budget	\$250,259,770	\$35,662,892	\$39,472,711
1. Veterans Office	\$18,229		\$0
2. Office of Juvenile Justice	\$21,000		
3. Finance - ABSS		\$0	-\$7,519
4. ARPA		\$0	
FY24-25 New Revised Budget	\$250,298,999	\$35,662,892	\$39,465,192
Net Change	\$39,229	\$0	-\$7,519

RECOMMENDATION:

The Board will consider amending the General Fund to increase by \$39,229, the School Capital Projects Fund to decrease by \$7,519, and amend the American Rescue Plan Act Fund project ordinance as detailed below in item 3.

ATTACHMENTS:



Alamance County Board of Commissioners

ACTION ITEM AGENDA ITEM

MEETING DATE: 5/19/2025

DATE SUBMITTED: 5/7/2025

FROM: Susan Evans

DEPT: Finance

AGENDA TITLE: Juvenile Crime Prevention Council FY 2025-2026 Funding Plan

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

Consideration of approving the Juvenile Crime Prevention Council Annual Funding Plan for fiscal year 2025-2026.

BACKGROUND/PURPOSE OF REQUEST:

In order to meet North Carolina Department of Public Safety fiscal year 2025-2026 funding requirements, the County Commissioners must review and approve recommendations by the local county Juvenile Crime Prevention Council. Please see the attached recommended funding plan.

RECOMMENDATION:

Staff recommends approval.

ATTACHMENTS:

Alamance County

NC DPS - Community Programs - County Funding Plan

Available Funds: \$ \$430,442 Local Match: \$ \$192,804 Rate: 30%

DPS JCPC funds must be committed with a Program Agreement submitted in NC Allies and electronically signed by authorized officials.

#	Program Provider	DPS-JCPC Funding	LOCAL FUNDING			OTHER	OTHER	Total	% Non DPS-JCPC Program Revenues
			County Cash Match	Local Cash Match	Local In-Kind	State/Federal	Funds		
1	JCPC Administration	\$15,500						\$15,500	
2	AJOB	\$16,515	\$4,955					\$21,470	23%
3	Community Service/Restitution	\$133,331	\$39,999		\$24,855			\$198,185	33%
4	Teen Court	\$84,448	\$25,335		\$18,533			\$128,316	34%
5	ASAT	\$83,878	\$25,163		\$12,240			\$121,281	31%
6	PTS In-Home	\$66,770	\$20,031		\$1,593			\$88,394	24%
7	Tutoring After 6 pm	\$30,000	\$9,000		\$11,100			\$50,100	40%
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
	TOTALS:	\$430,442	\$124,483		\$68,321			\$623,246	31%

The above plan was derived through a planning process by the Alamance County
 Juvenile Crime Prevention Council and represents the County's Plan for use of these funds in FY 2025-2026.

Amount of Unallocated Funds _____

Amount of funds reverted back to DPS _____

Discretionary Funds added _____

check type ☒ initial plan ☐ update ☐ final

-----DPS Use Only-----	
Reviewed by _____ Area Consultant	_____ Date
Reviewed by _____ Program Assistant	_____ Date
Verified by _____ Designated State Office Staff	_____ Date

 Chairperson, Juvenile Crime Prevention Council (Date)

 Chairperson, Board of County Commissioners (Date)
 or County Finance Officer

Notes for the County Funding Plan form

This form will calculate and display the amount of unallocated funds in the county if any.

*NOTE: if a negative number appears on the Amount of Unallocated Funds line, it indicates over-allocation of DPS-JCPC funds and correction is required.

Cells with zero "0" values will always display blank even if a zero is typed into the cell.

Available Funds Line

*Enter the county allocation for the year.

*Verify that this amount is correct for the given county.

*Do not adjust this amount by adding discretionary funds or subtracting reverted funds.

Discretionary Funds Line

If Discretionary Funds are included in one or more program's revenues, indicate the total amount of these funds on the designated line in the lower left hand portion of the form. If there are no discretionary funds, leave that line blank.

Reverted Funds Line

If any DPS-JCPC funds are reverted back to DPS by one or more programs or JCPC administration, show the total amount of the reverted funds on the designated line in the lower left hand portion of the form. If no funds are reverted, leave that line blank.

Check Type Boxes

Please indicate at the lower left whether the funding allocation page is the initial one for the year, an update, or if it is the final one for the year.

Juvenile Crime Prevention Council County Plan

Alamance County

For FY 2025-2026

Table of Contents

- I. Executive Summary
- II. County Funding Plan
- III. Juvenile Crime Prevention Council Organization
- IV. County Risk, Needs and YASI Assessment Summary
- V. County Juvenile Crime Prevention Council Request for Proposals
- VI. Funding Decisions Summary
- VII. Funded Programs *Program Enhancement Plan* (PEP) OR, add brief program description for any program without a PEP.

Attachments:

- Funding Program Descriptions
- By-laws
- 2024-25 JCPC Minutes

I. Executive Summary

The Alamance County Juvenile Crime Prevention Council (JCPC), in fulfillment of the duties and responsibilities as set forth in the General Statutes of the State of North Carolina, has reviewed and updated this County Plan for FY 2025-2026. In 2019, House Bill 593 passed which approved an optional 1 or 2-year funding cycle for DPS JCPC funds, which is determined locally by each JCPC statewide. Also included in the HB was Raise the Age in N.C. which directs 16 & 17 years old from District Court to Juvenile Court. In order to see any new possible trends in juvenile justice data (now serving 16- & 17-year-olds) and to plan programming in the community accordingly, the Alamance County JCPC approved a one-year funding cycle. Data continues to be monitored by the JCPC annually which provides direction to which funding cycle is most beneficial to the community and Council.

The JCPC has identified the issues and factors which have an influence and impact upon vulnerable youth, at-risk youth, delinquent youth, and their families in Alamance County. Further, the JCPC has identified the strategies and services most likely to reduce/prevent delinquent behavior.

Monitoring and Evaluation: Each program funded in the past fiscal year by the JCPC has been monitored by the JCPC Monitoring Committee and programs were found in full compliance with DPS JCPC Policy and within the operating parameters of their budget and, providing the services as described in their program agreement. The monitoring results and program outcome evaluations were considered in making funding allocation decisions. The JCPC will continue to conduct annual implementation monitoring of its funded programs.

Priorities for Funding: Through a review of risk & needs assessment data, the Youth Assessment Screening Inventory (YASI) data and a community resource assessment, the JCPC has determined that the following services are needed to reduce/prevent delinquency in Alamance County.

1. Interpersonal Skill-building
2. Mentoring
3. Parent/Family Skill Building
4. Teen Court
5. Substance Abuse Counseling
6. Mediation/Conflict Resolution
7. Restitution/Community Service
8. Home-Based Family Counseling
9. Tutoring/Academic Enhancement Programs
10. Vocational Development
11. Individual/Group/Mixed Counseling

Funding Recommendations: Having advertised a Request for Proposals (RFP) for these needed services for a minimum of thirty (30) days, the JCPC has screened the submitted proposals and has determined which proposals best meet the advertised needed services. As required by statute, the JCPC recommends allocation of the NC Department of Public, Division of Juvenile Justice and Delinquency Prevention funds to the following programs in the amounts specified below for the upcoming fiscal year: (Also, see the Alamance County Funding Plan with this report.)

The JCPC further recommends that the following amount be allocated for the administrative costs of the Council for fiscal year 25-26: \$15,500.00

Respectfully Submitted,



, Chair, Alamance County Juvenile Crime Prevention Council

Date: May 9, 2025

II. County Funding Plan (2025-26)

Agency	Program	DPS-JCPC Funding	Local Cash Match	In-Kind Match	Total
JCPC	JCPC Administration	\$15,500	0	0	15,500
Roots and Wings	Alamance Juvenile Opportunity Bridge Program	\$16,515	\$4,955		\$21,470
Roots and Wings	Community Service/Restitution	\$133,331	\$39,999	\$24,855	\$198,185
Roots and Wings	Teen Court	\$84,448	\$25,335	\$18,533	\$128,316
Exchange Club of Alamance	Adolescent Substance Abuse Treatment Program	\$83,878	\$25,163	\$12,240	\$121,281
Exchange Club of Alamance	Parent Teen Solutions In-Home	\$66,770	\$20,031	\$1,593	\$88,394
Grow Your World	Tutoring After 6 PM	\$30,000	\$9,000	\$11,100	\$50,100
	TOTAL	\$430,442	\$124,483	\$68,321	\$623,246

As shown above, the JCPC recommends the following amount be allocated from the NC Department of Public Safety funds for the administrative costs of the Council for FY 2025-2026:

The maximum amount allowed which is \$15,500.

Alamance County

NC DPS - Community Programs - County Funding Plan

Available Funds: \$ 430,442 Local Match: \$ 192,804 Rate: 30%

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 Juvenile Crime Prevention Council and represents the County's Plan for use of these funds in FY 2025-2026.

Amount of Unallocated Funds _____

Amount of funds reverted back to DPS _____

Discretionary Funds added _____

check type initial plan ☐ update ☐ final

-----DPS Use Only-----	
Reviewed by _____	Date _____
Area Consultant	
Reviewed by _____	Date _____
Program Assistant	
Verified by _____	Date _____
Designated State Office Staff	

 Chairperson, Juvenile Crime Prevention Council (Date)

 Chairperson, Board of County Commissioners (Date)
 or County Finance Officer

Juvenile Crime Prevention Council Organization

FY 25-26	Name	Organization	Title
Chairperson	Chad Laws	Citizen At-Large	Commissioner Appointee
Vice-Chairperson & Risk/Needs Assessment Committee Chairperson	Amanda Farris	NCDPS Juvenile Justice/Court Services	Chief Court Counselor
Secretary	Patti Wilkinson	Contracted JCPC Coordinator	Contracted JCPC Coordinator
Treasurer & Funding Committee Chairperson	Susan Evans	Alamance County Finance Department	County Finance Officer
Monitoring Committee Chairperson	Morgan Whitney	District Attorney's Office	District Attorney Designee
Bylaws Committee Chairperson	Robyn Hayes	Citizen At-Large	Commissioner Appointee
Membership Committee Chairperson	Shana Mebane	Substance Abuse Professional	
Publicity & Special Events Committee	Jocelyn Williams	Director LME/MCO or Designee	

Number of members for FY 25-26:

24

List meeting dates during the current fiscal year and identify the number of JCPC members in attendance for each.

Meeting Date	Number of Members in Attendance	Quorum Present? Yes/No
Aug 20, 2024	16	Y
Sep 17, 2024	13	Y
Oct 15, 2024	16	Y
Nov 19, 2024	17	Y
Dec 17, 2024	14	Y
Jan 21, 2025	10	N
Feb 18, 2025	16	Y
Mar 18, 2025	17	Y
Apr 15, 2025	14	Y
May 20, 2025		
Jun 17, 2025		

YASI Full Assessment Data

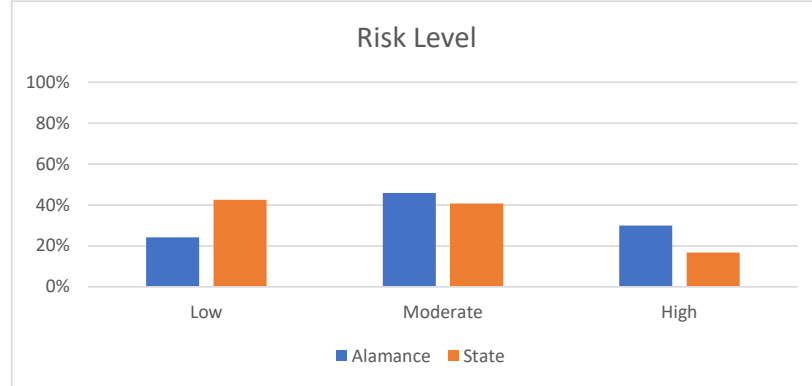
277

Assessed Juveniles

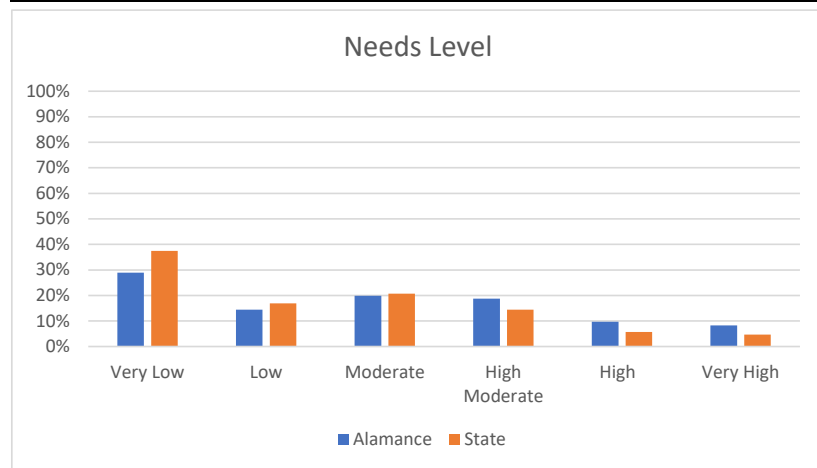
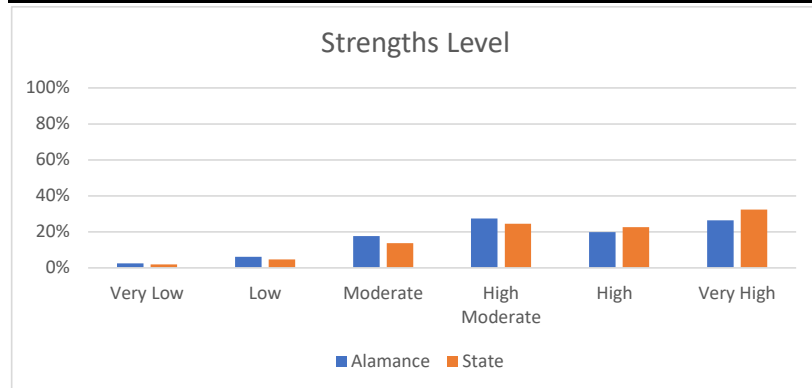
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County

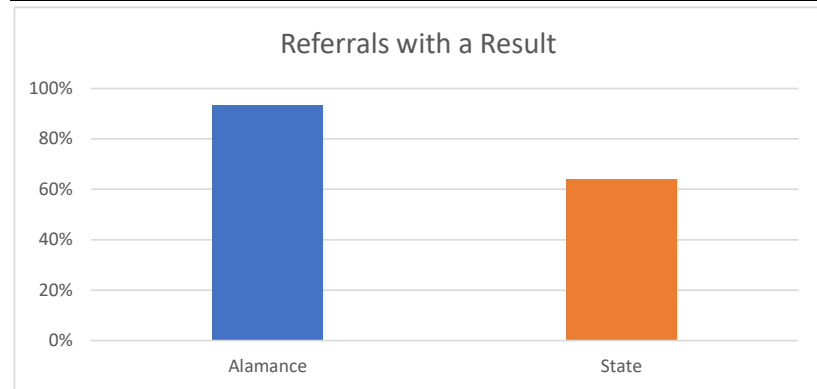
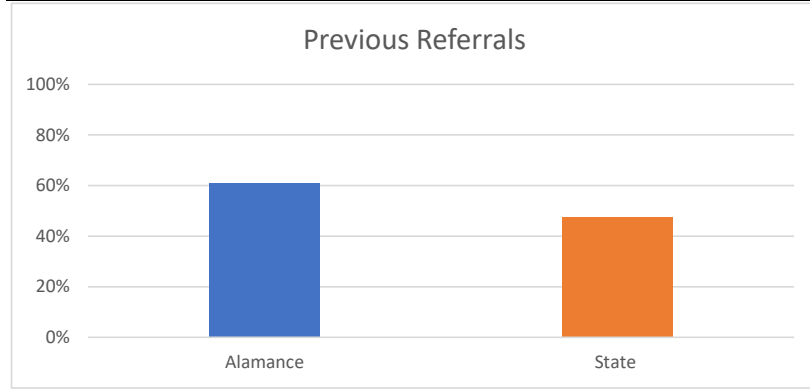
RISK/NEEDS/STRENGTHS LEVEL					
Risk Level	Alamance	State	Needs Level	Alamance	State
Low	24%	43%	Very Low	29%	37%
Moderate	46%	41%	Low	14%	17%
High	30%	17%	Moderate	20%	21%
			High Moderate	19%	14%
			High	10%	6%
			Very High	8%	5%



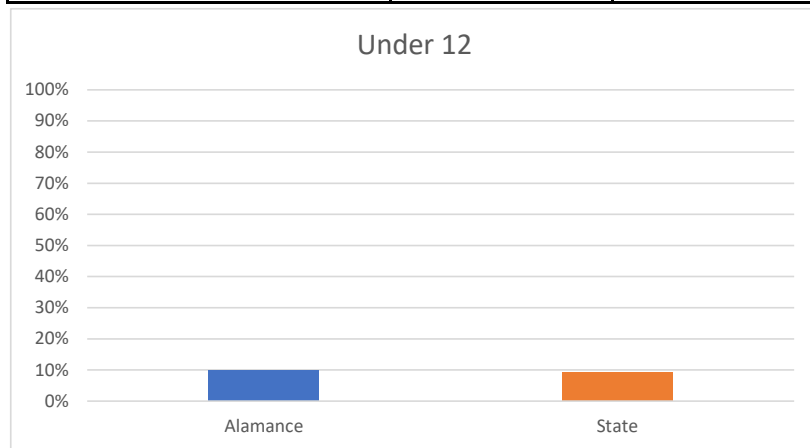
Strengths Level	Alamance	State
Very Low	3%	2%
Low	6%	5%
Moderate	18%	14%
High Moderate	27%	25%
High	20%	23%
Very High	26%	32%



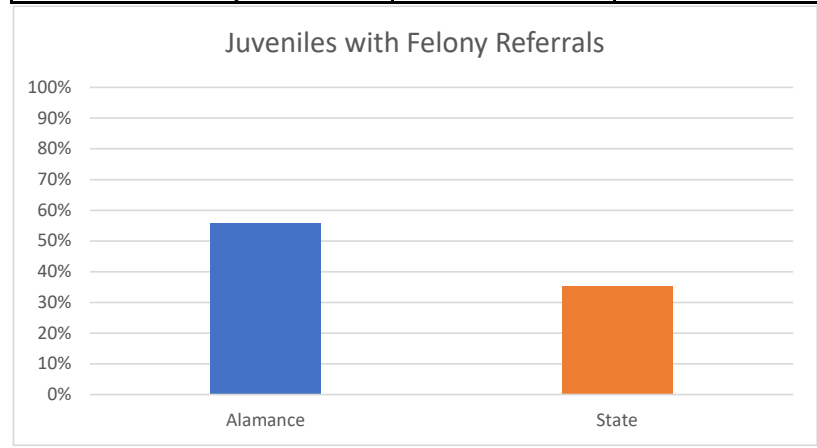
LEGAL HISTORY					
Q1 Previous Delinquent Referrals		Alamance	State	Q3 Number of Referrals w Result	
Previous Referrals		61%	47%	Referrals with a Result	



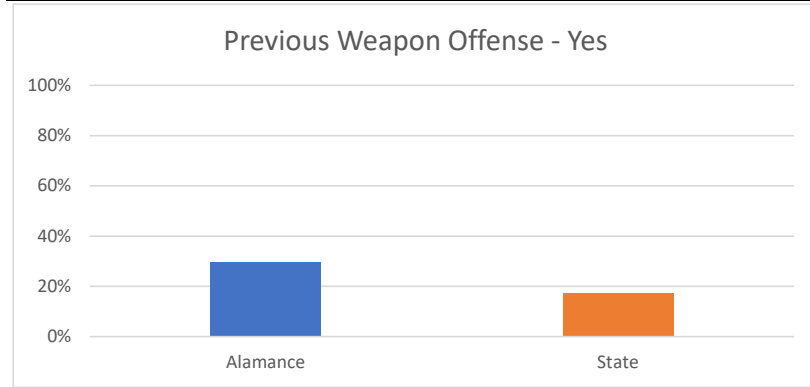
Q2 Age at First Referral	Alamance	State
Under 12	10%	9%



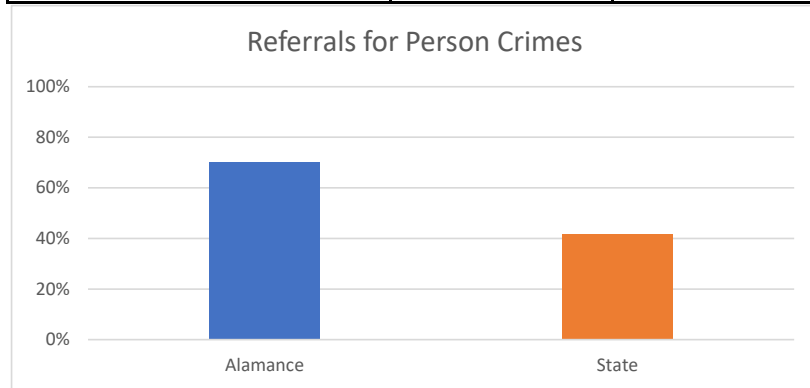
Q4 Felony Referrals to DJJ	Alamance	State
Juveniles with Felony Referrals	56%	35%



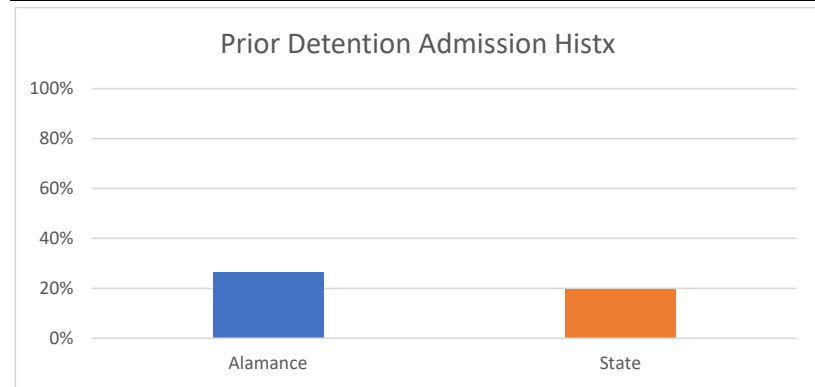
Q6 Weapon Offenses - 1 or more	Alamance	State
Previous Weapon Offense - Yes	30%	17%



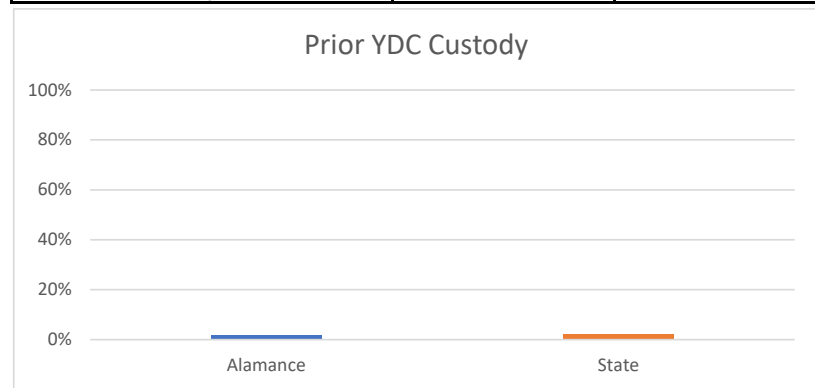
Q7 Person Crimes	Alamance	State
Referrals for Person Crimes	70%	42%



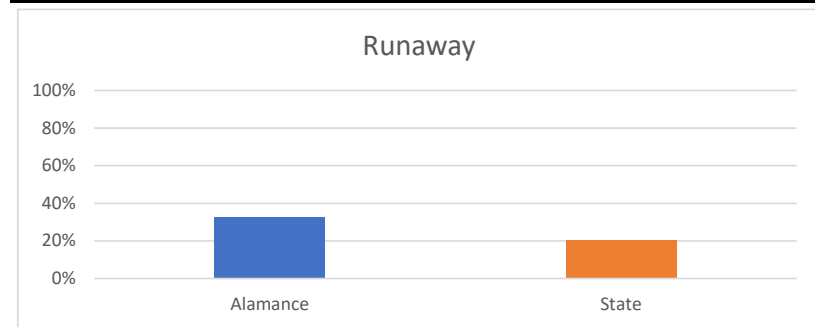
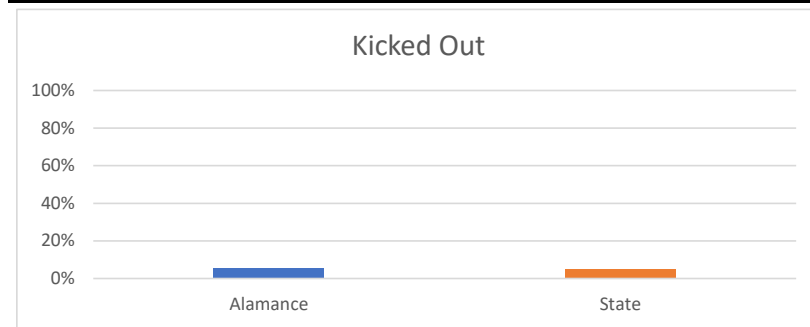
Q10 Detention Admissions	Alamance	State
Prior Detention Admission Histx	26%	20%



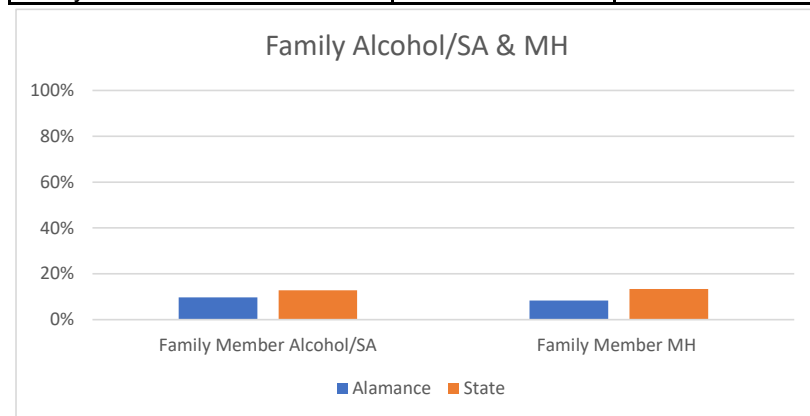
Q11 YDC Placement	Alamance	State
Prior YDC Custody	2%	2%



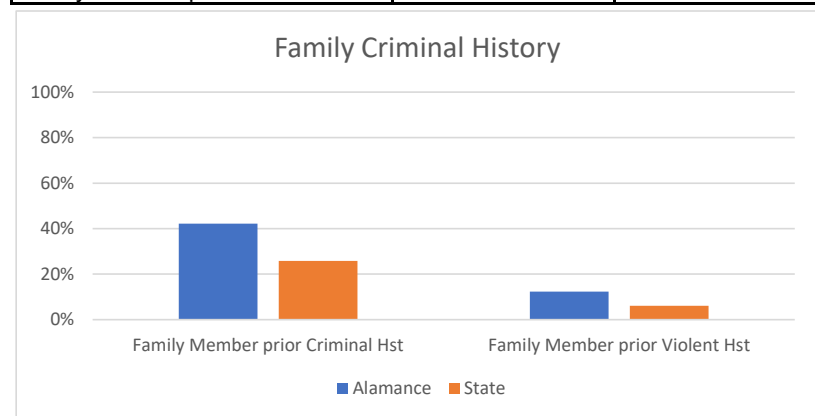
FAMILY					
Q1 Kicked Out		Alamance	State	Q1 Runaway	
Kicked Out		5%	5%	Runaway	



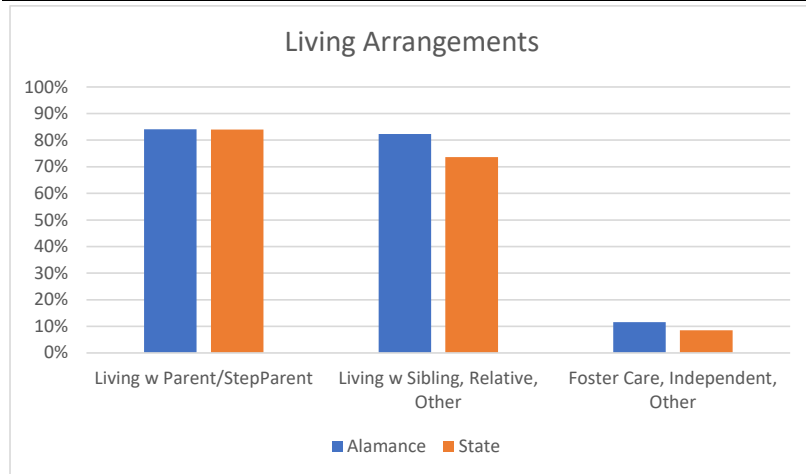
Q4 Family Alcohol/SA & MH	Alamance	State
Family Member Alcohol/SA	10%	13%
Family Member MH	8%	13%



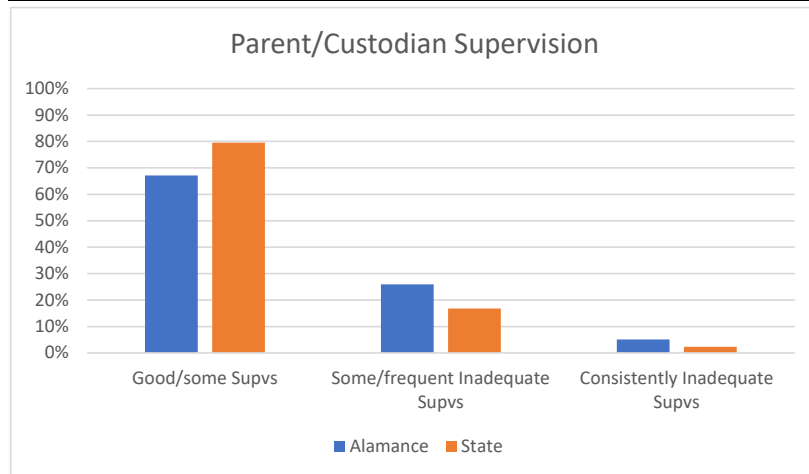
Q4 Family Criminal History	Alamance	State
Family Member prior Criminal Hst	42%	26%
Family Member prior Violent Hst	12%	6%



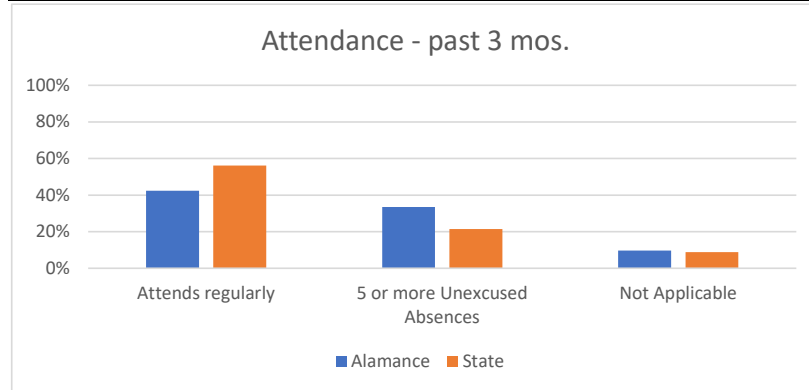
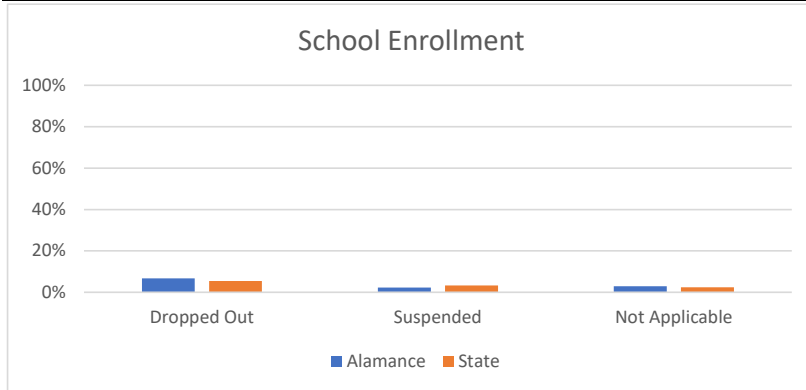
Q6 Living Arrangements	Alamance	State
Living w Parent/StepParent	84%	84%
Living w Sibling, Relative, Other	82%	74%
Foster Care, Independent, Other	12%	9%



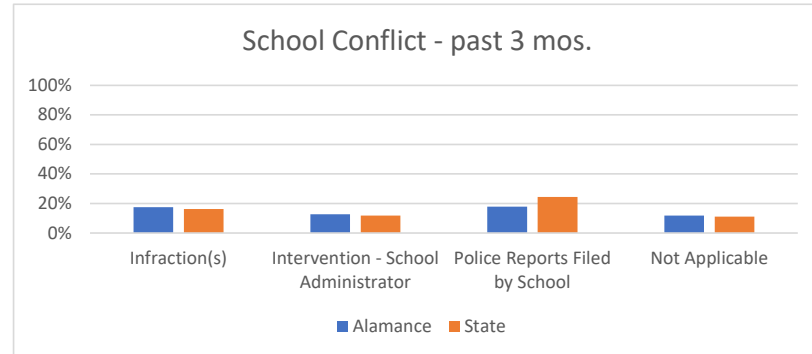
Q7 Parent/Custodian Supervision	Alamance	State
Good/some Supvs	67%	80%
Some/frequent Inadequate Supvs	26%	17%
Consistently Inadequate Supvs	5%	2%



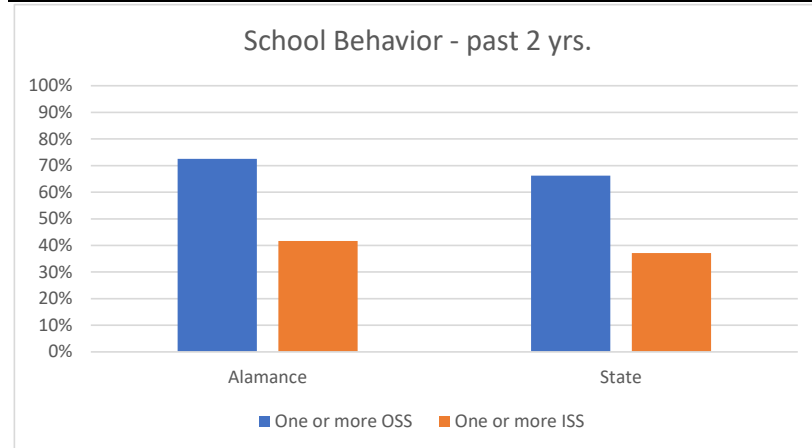
SCHOOL					
Q1 School Enrollment Status	Alamance	State	Q2 Attendance - past 3 mos.	Alamance	State
Dropped Out	7%	5%	Attends regularly	42%	56%
Suspended	2%	3%	5 or more Unexcused Absences	33%	21%
Not Applicable	3%	2%	Not Applicable	10%	9%



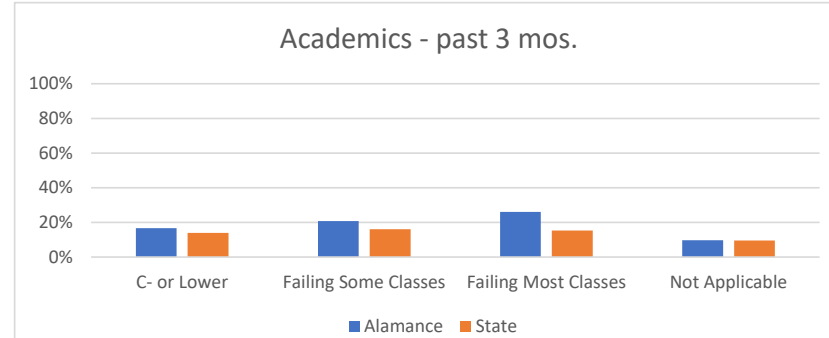
Q3 School Conflict - past 3 mos.	Alamance	State
Infraction(s)	17%	16%
Intervention - School Administrator	13%	12%
Police Reports Filed by School	18%	24%
Not Applicable	12%	11%



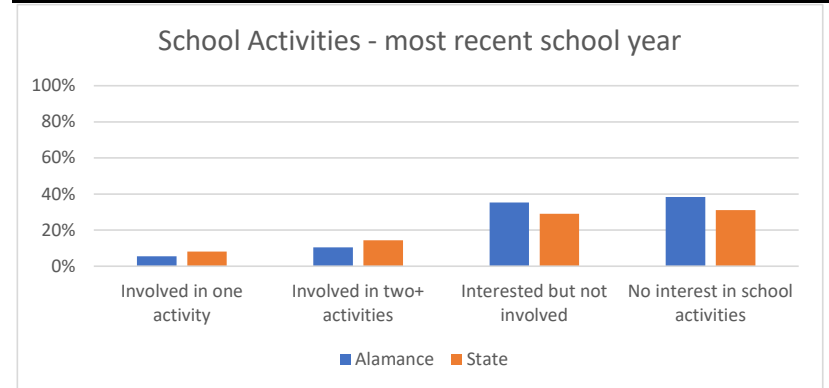
Q10 School Behavior - past 2 yrs.	Alamance	State
One or more OSS	72%	66%
One or more ISS	42%	37%



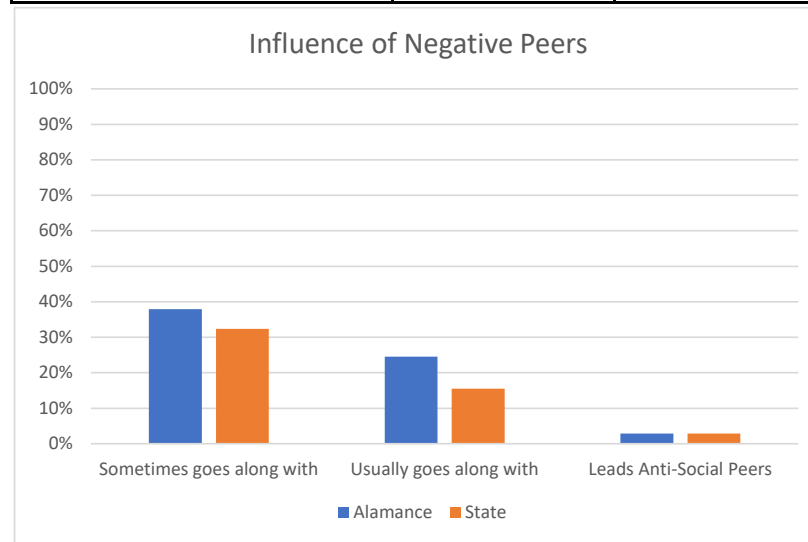
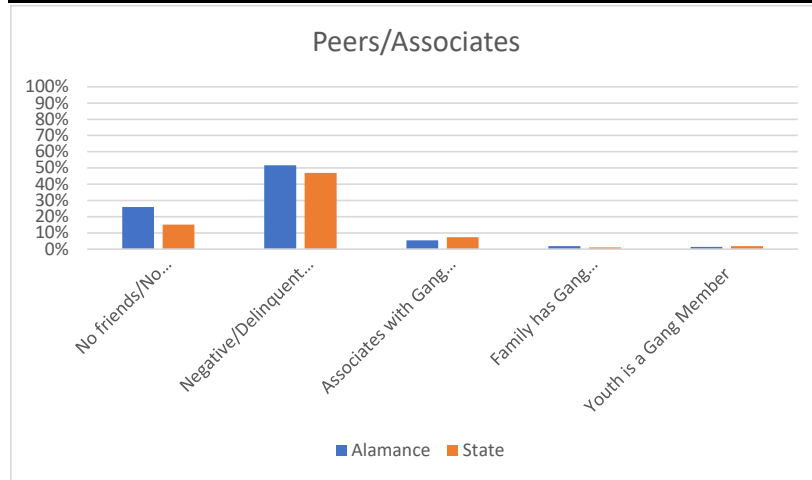
Q4 Academics - past 3 mos.	Alamance	State
C- or Lower	17%	14%
Failing Some Classes	21%	16%
Failing Most Classes	26%	15%
Not Applicable	10%	10%



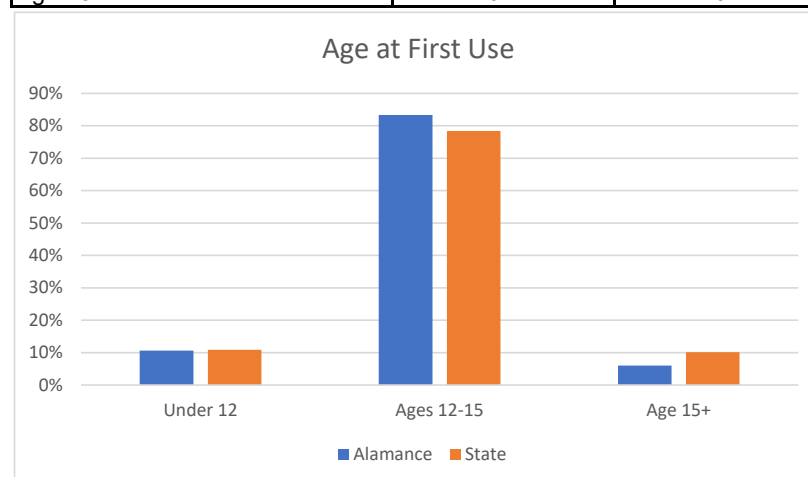
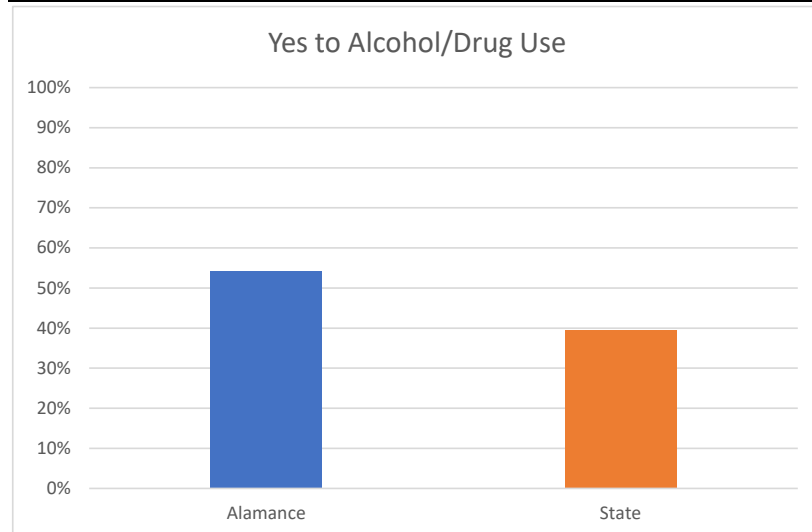
Q12 School Activities - past 3 mos.	Alamance	State
Involved in one activity	6%	8%
Involved in two+ activities	10%	14%
Interested but not involved	35%	29%
No interest in school activities	38%	31%



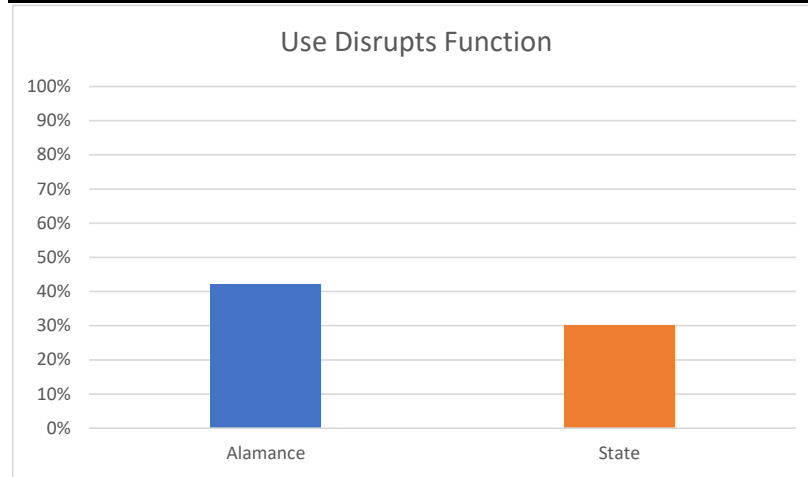
COMMUNITY & PEERS					
Q1 Peers/Associates	Alamance		State		
No friends/No Consistent Friends	26%		15%		
Negative/Delinquent Influence	52%		47%		
Associates with Gang Members	5%		7%		
Family has Gang Members	2%		1%		
Youth is a Gang Member	1%		2%		
Q6 Negative Peer Associations	Alamance		State		
Sometimes goes along with	38%		32%		
Usually goes along with	25%		16%		
Leads Anti-Social Peers	3%		3%		



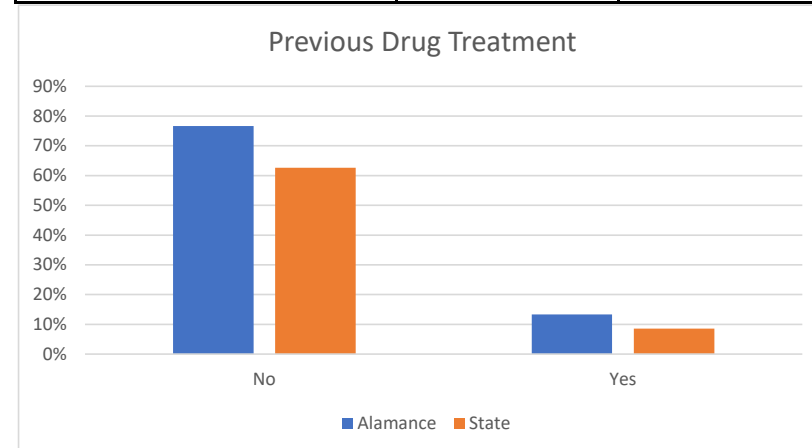
ALCOHOL/DRUGS - Q1-Q3 dividing by Juveniles with "Yes" to Alcohol/Drugs					
% Reporting Alcohol/Drug Use	Alamance		State		
Yes to Alcohol/Drug Use	54%		39%		
Q1 Age at 1st Use	Alamance		State		
Under 12	11%		11%		
Ages 12-15	83%		78%		
Age 15+	6%		10%		



Q1 Alcohol/Drug Use	Alamance	State
Use Disrupts Function	42%	30%

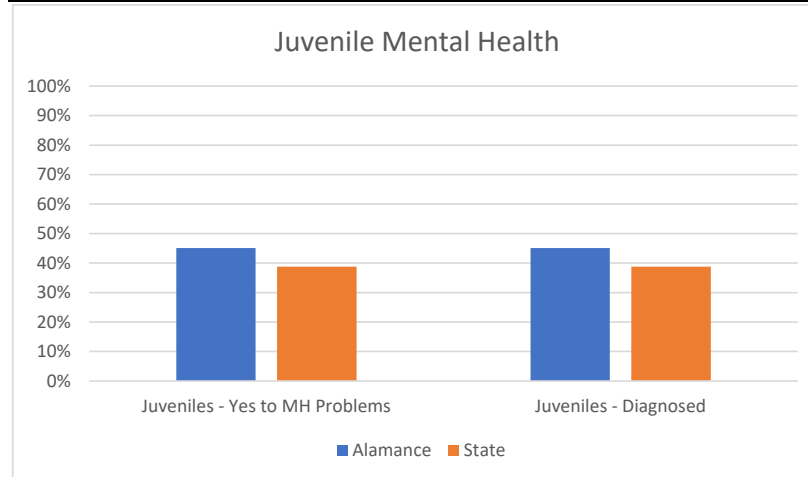


Q3 Previous Alcohol/Drug Treatx	Alamance	State
No	77%	63%
Yes	13%	9%

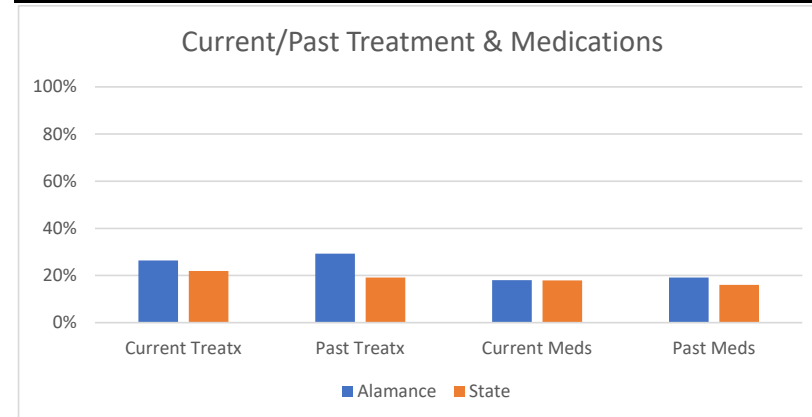


MENTAL HEALTH

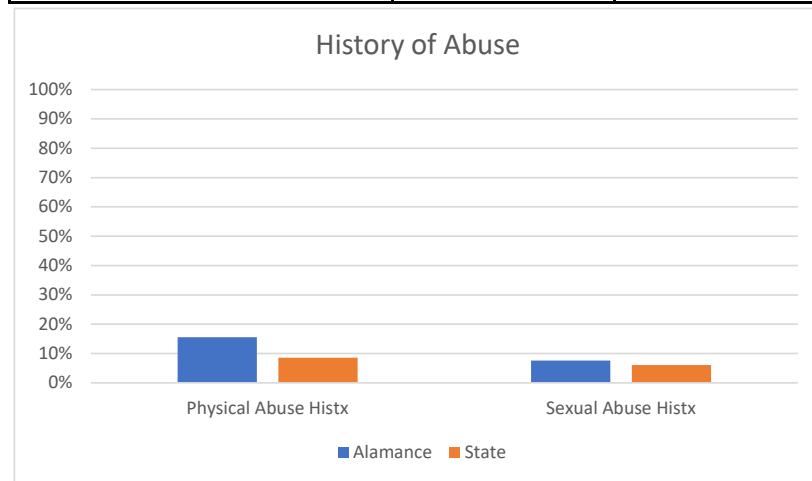
Juvenile-Mental Health Problems	Alamance	State
Juveniles - Yes to MH Problems	45%	39%
Juveniles - Diagnosed	45%	39%



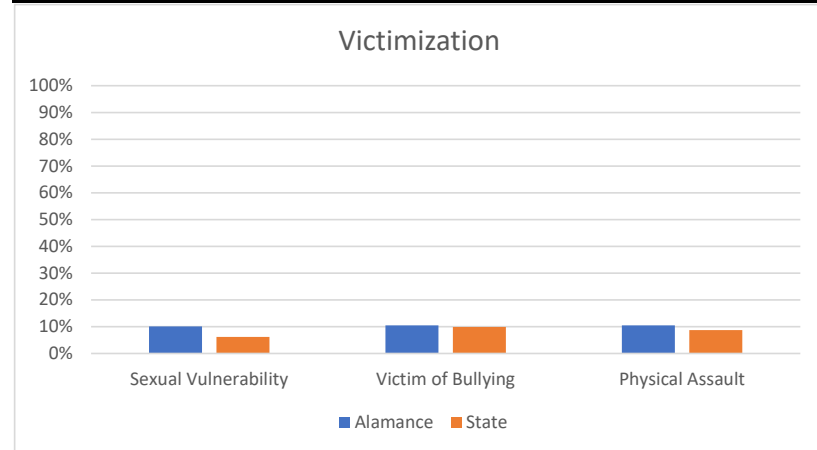
Q1 Current/Past Treatx-Meds	Alamance	State
Current Treatx	26%	22%
Past Treatx	29%	19%
Current Meds	18%	18%
Past Meds	19%	16%



Q5 History of Abuse	Alamance	State
Physical Abuse Histx	16%	9%
Sexual Abuse Histx	8%	6%

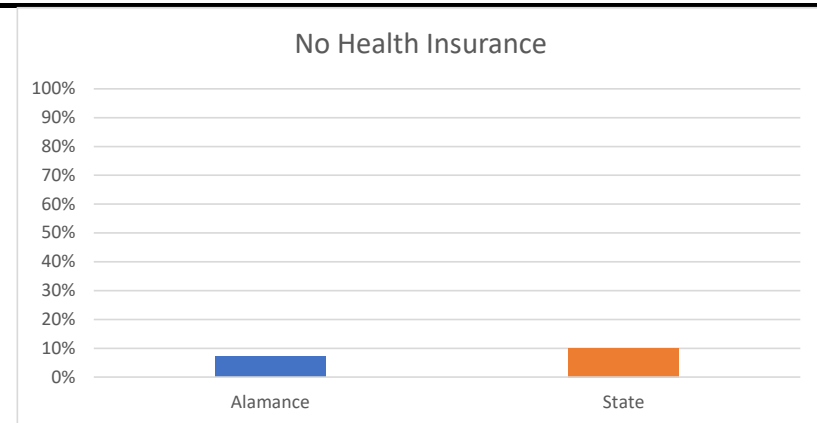


Q6 Victimization History	Alamance	State
Sexual Vulnerability	10%	6%
Victim of Bullying	10%	10%
Physical Assault	10%	9%



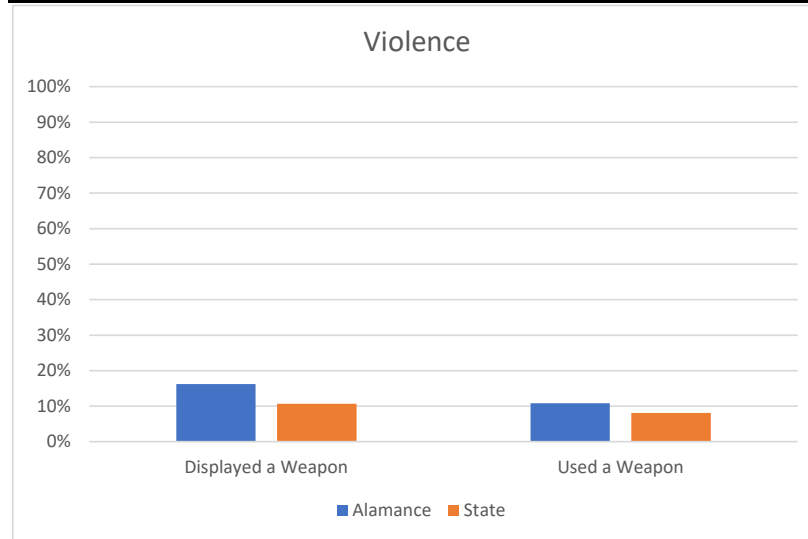
PHYSICAL HEALTH

Q2 Health Insurance	Alamance	State
No Health Insurance	7%	10%

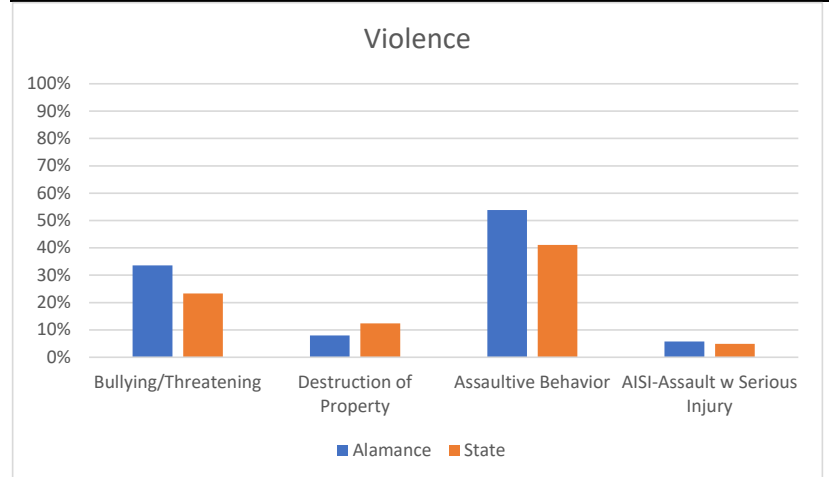


AGGRESSION

Q1 Violence	Alamance	State
Displayed a Weapon	16%	11%
Used a Weapon	11%	8%

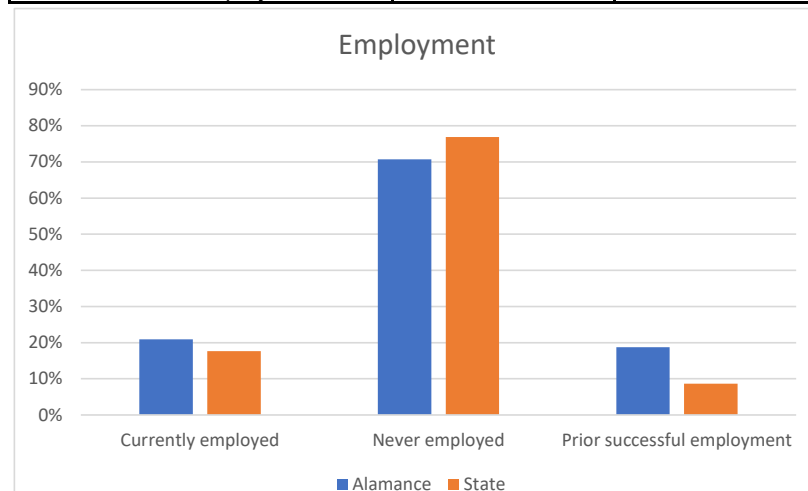


Q1 Violence	Alamance	State
Bullying/Threatening	34%	23%
Destruction of Property	8%	12%
Assaultive Behavior	54%	41%
AISI-Assault w Serious Injury	6%	5%

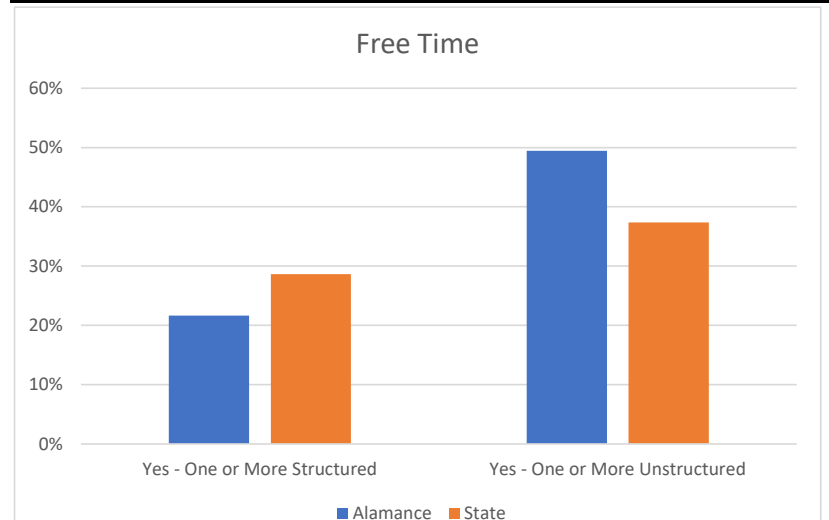


EMPLOYMENT & FREE TIME

Q1 Employment History	Alamance	State
Currently employed	21%	18%
Never employed	71%	77%
Prior successful employment	19%	9%



Q5 & Q6 Free Time	Alamance	State
Yes - One or More Structured	22%	29%
Yes - One or More Unstructured	49%	37%



Alamance County Juvenile Crime Prevention Council Request for Proposals

\$430,442

Anticipated Annual Allocation

30%

Required Local Match Rate

January 6, 2025

Date Advertised

The Juvenile Crime Prevention Council (JCPC) has studied the risk factors and needs of Juvenile Court involved youth in this county and hereby publishes this Request for Proposals. The JCPC anticipates funds from the NC Dept. of Public Safety Juvenile Justice and Delinquency Prevention in the amount stated above to fund the program types specified below. Such programs will serve delinquent and at-risk youth for the state fiscal year 2025-2026 beginning on, or after, July 1, 2025. The use of these funds in this county require a local match in the amount specified above. The county can approve programs for 1 or 2 year funding awards, dependent on county approval and programs meeting all requirements.

Based on identified needed programs and possible gaps in the service continuum, the following checked program types will be considered for funding:

<input checked="" type="checkbox"/> Mentoring Services	<input checked="" type="checkbox"/> Restitution/Community Service	<input type="checkbox"/> Services Addressing Problem Sexual Behavior
<input checked="" type="checkbox"/> Parent/Family Skill Building	<input checked="" type="checkbox"/> Teen Court – including Sentencing and Responsive Circles	<input type="checkbox"/> Group Home
<input checked="" type="checkbox"/> Interpersonal Skill Building	<input type="checkbox"/> Psychological Assessments	<input type="checkbox"/> Temporary Shelter Care
<input checked="" type="checkbox"/> Vocational Skills	<input type="checkbox"/> Family Counseling	<input type="checkbox"/> Runaway Shelter Care
<input type="checkbox"/> Experiential Skills	<input checked="" type="checkbox"/> Home Based Family Counseling	<input type="checkbox"/> Specialized Foster Care
<input checked="" type="checkbox"/> Tutoring/Academic Enhancement	<input checked="" type="checkbox"/> Individual/Group/Mixed Counseling	<input type="checkbox"/> Temporary Foster Care
<input checked="" type="checkbox"/> Mediation/Conflict Resolution – including Truancy Mediation, Victim-Youth and Family Group Conferencing, Responsive Circles	<input checked="" type="checkbox"/> Substance Abuse Counseling	<input type="checkbox"/> Juvenile Structured Day

Proposed program services should target the following risk factors for delinquency or repeat delinquency as reported in the Youth Assessment Screening Instrument, Alamance County School Data Report and Racial Ethnic Disparities Report:

Risk Factors

- Crimes against person
- Substance use
- School behavior problems
- Academic failure
- Association with delinquent/gang involved peers
- Ineffective parental supervision/skills
- Youth with prior felonies and involving firearms
- Unstructured and unsupervised time

Needs Factors

- Restorative Justice Programs
- Substance use prevention and treatment
- Mediation and conflict resolution program
- Tutoring/Academic Support
- Intensive gang intervention program
- Effective parenting training
- Intensive program addressing higher risk youth
- Mentoring
- Vocational skills training

Applicants are being sought that are able to address items below:

1. Program services compatible with research that are shown to be effective with juvenile offenders.
2. Program services are outcome-based.
3. The program has an evaluation component.
4. Program services detect gang participation and divert individuals from gang participation.
5. Awareness of and sensitivity to Racial Ethnic Disparity that exists in the County.
6. Programs are encouraged to provide effective programming that includes restorative justice practices.

Only local public agencies, 501c3 non-profit corporations and local housing authorities will be considered for funding.

In order to apply for FY 2025-2026 JCPC funding, you must complete and submit your application online by accessing NC ALLIES. Please read and follow all instructions at: <https://cp.ncdjjdp.org/CP>

Additional self-help videos on the NC ALLIES webpage are available by clicking on the HELP tab.

Private non-profits are also required to submit, by uploading in NC ALLIES, the following:

- 1) No Over Due Tax form, 2) DPS Conflict of Interest Statement,
- 3) Agency Conflict of Interest Policy, and 4) Proof of 501(c)(3) status. (#1 & #2 are available at the above link.)

Chad Laws

JCPC Chairperson / or Designee

336-570-6327

Telephone #

For further information or other technical assistance about applying for JCPC funds in this county or about the program application workshop, contact:

David R. Carter , DPS Area Consultant at **919-608-4504** or email at **david.r.carter@ncdps.gov**.

The deadline for receiving the application: February 7, 2025

Juvenile Crime Prevention Council Funding Decisions Summary

Funding Decision for:	FY 2025-2026	Date Completed:	03/11/2025
Program(s) Funded	Select 1-year or 2-year funding and reason(s) for Funding (Check all that apply)		
Exchange Club PTS In-Home	<input type="checkbox"/> 2-year Funding approved for FY and OR <input checked="" type="checkbox"/> 1-year Funding approved for FY 2025-2026 Rationale for 2-year Funding approval: <input checked="" type="checkbox"/> Funded in past 5 years <input checked="" type="checkbox"/> In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) <input checked="" type="checkbox"/> Favorable JCPC monitoring <input checked="" type="checkbox"/> In compliance with Consultant Monitoring <input checked="" type="checkbox"/> Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. <input type="checkbox"/> Provides an essential dispositional option, explain: <input checked="" type="checkbox"/> Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance) <input checked="" type="checkbox"/> Meets funding priority <input checked="" type="checkbox"/> Compatible with research <input checked="" type="checkbox"/> Cost efficient <input checked="" type="checkbox"/> Addresses reductions of complaints, violations of supervision & convictions <input checked="" type="checkbox"/> Has evaluation component <input checked="" type="checkbox"/> Addresses parental accountability <input type="checkbox"/> Addresses use of alcohol/controlled substances <input type="checkbox"/> Addresses restitution to victims <input type="checkbox"/> Addresses gang participation <input type="checkbox"/> Would increase funding to this service if funds were available <input type="checkbox"/> Other Other		
Exchange Club ASAT	<input type="checkbox"/> 2-year Funding approved for FY and OR <input checked="" type="checkbox"/> 1-year Funding approved for FY2025-2026 Rationale for 2-year Funding approval: <input checked="" type="checkbox"/> Funded in past 4 years <input checked="" type="checkbox"/> In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) <input checked="" type="checkbox"/> Favorable JCPC monitoring <input checked="" type="checkbox"/> In compliance with Consultant Monitoring <input checked="" type="checkbox"/> Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. <input checked="" type="checkbox"/> Provides an essential dispositional option, explain: Offers an option for the Judge to order youth in the program who either have an adjudicated alcohol/drug offense or have an identified risk. <input checked="" type="checkbox"/> Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance) <input checked="" type="checkbox"/> Meets funding priority <input checked="" type="checkbox"/> Compatible with research <input checked="" type="checkbox"/> Cost efficient <input checked="" type="checkbox"/> Addresses reductions of complaints, violations of supervision & convictions <input checked="" type="checkbox"/> Has evaluation component <input checked="" type="checkbox"/> Addresses parental accountability <input checked="" type="checkbox"/> Addresses use of alcohol/controlled substances <input type="checkbox"/> Addresses restitution to victims <input type="checkbox"/> Addresses gang participation <input type="checkbox"/> Would increase funding to this service if funds were available <input type="checkbox"/> Other Other		
Roots & Wings Community Service & Restitution	<input type="checkbox"/> 2-year Funding approved for FY and OR <input checked="" type="checkbox"/> 1-year Funding approved for FY2025-2026 Rationale for 2-year Funding approval: <input checked="" type="checkbox"/> Funded in past 3 years <input checked="" type="checkbox"/> In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) <input checked="" type="checkbox"/> Favorable JCPC monitoring <input checked="" type="checkbox"/> In compliance with Consultant Monitoring <input checked="" type="checkbox"/> Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. <input checked="" type="checkbox"/> Provides an essential dispositional option, explain: Offers an option for the Judge to order youth in the program who have an offense involving a victim. <input checked="" type="checkbox"/> Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance) <input checked="" type="checkbox"/> Meets funding priority <input checked="" type="checkbox"/> Compatible with research <input checked="" type="checkbox"/> Cost efficient <input checked="" type="checkbox"/> Addresses reductions of complaints, violations of supervision & convictions <input type="checkbox"/> Has evaluation component <input type="checkbox"/> Addresses parental accountability <input type="checkbox"/> Addresses use of alcohol/controlled substances <input checked="" type="checkbox"/> Addresses restitution to victims <input type="checkbox"/> Addresses gang participation <input type="checkbox"/> Would increase funding to this service if funds were available <input type="checkbox"/> Other Other		
Roots & Wings Teen Court	<input type="checkbox"/> 2-year Funding approved for FY and OR <input checked="" type="checkbox"/> 1-year Funding approved for FY2025-2026 Rationale for 2-year Funding approval: <input checked="" type="checkbox"/> Funded in past 3 years <input type="checkbox"/> In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) <input checked="" type="checkbox"/> Favorable JCPC monitoring <input checked="" type="checkbox"/> In compliance with Consultant Monitoring <input checked="" type="checkbox"/> Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. <input type="checkbox"/> Provides an essential dispositional option, explain: <input checked="" type="checkbox"/> Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance) <input checked="" type="checkbox"/> Meets funding priority <input checked="" type="checkbox"/> Compatible with research <input checked="" type="checkbox"/> Cost efficient <input checked="" type="checkbox"/> Addresses reductions of complaints, violations of supervision & convictions <input type="checkbox"/> Has evaluation component <input type="checkbox"/> Addresses parental accountability <input type="checkbox"/> Addresses use of alcohol/controlled substances <input checked="" type="checkbox"/> Addresses restitution to victims <input type="checkbox"/> Addresses gang participation <input type="checkbox"/> Would increase funding to this service if funds were available <input type="checkbox"/> Other Other		

November 2, 2020

Juvenile Crime Prevention Council Funding Decisions Summary

Roots & Wings AJOB	<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div> <input type="checkbox"/> 2-year Funding approved for FY and OR </div> <div> <input checked="" type="checkbox"/> 1-year Funding approved for FY2025-2026 </div> </div> <p>Rationale for 2-year Funding approval: <input checked="" type="checkbox"/> Funded in past 2 years <input checked="" type="checkbox"/> In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) <input checked="" type="checkbox"/> Favorable JCPC monitoring <input checked="" type="checkbox"/> In compliance with Consultant Monitoring <input checked="" type="checkbox"/> Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. <input type="checkbox"/> Provides an essential dispositional option, explain:</p> <p><input checked="" type="checkbox"/> Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance)</p> <p> <input checked="" type="checkbox"/> Meets funding priority <input checked="" type="checkbox"/> Compatible with research <input checked="" type="checkbox"/> Cost efficient <input checked="" type="checkbox"/> Addresses reductions of complaints, violations of supervision & convictions <input type="checkbox"/> Has evaluation component <input type="checkbox"/> Addresses parental accountability <input type="checkbox"/> Addresses use of alcohol/controlled substances <input type="checkbox"/> Addresses restitution to victims <input type="checkbox"/> Addresses gang participation <input type="checkbox"/> Would increase funding to this service if funds were available <input type="checkbox"/> Other Other </p>
Grow Your World Tutoring After 6 pm	<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div> <input type="checkbox"/> 2-year Funding approved for FY and OR </div> <div> <input checked="" type="checkbox"/> 1-year Funding approved for FY2025-2026 </div> </div> <p>Rationale for 2-year Funding approval: <input type="checkbox"/> Funded in past years <input type="checkbox"/> In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) <input type="checkbox"/> Favorable JCPC monitoring <input type="checkbox"/> In compliance with Consultant Monitoring <input type="checkbox"/> Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. <input type="checkbox"/> Provides an essential dispositional option, explain:</p> <p><input checked="" type="checkbox"/> Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance)</p> <p> <input checked="" type="checkbox"/> Meets funding priority <input checked="" type="checkbox"/> Compatible with research <input checked="" type="checkbox"/> Cost efficient <input checked="" type="checkbox"/> Addresses reductions of complaints, violations of supervision & convictions <input type="checkbox"/> Has evaluation component <input type="checkbox"/> Addresses parental accountability <input type="checkbox"/> Addresses use of alcohol/controlled substances <input type="checkbox"/> Addresses restitution to victims <input type="checkbox"/> Addresses gang participation <input checked="" type="checkbox"/> Would increase funding to this service if funds were available <input type="checkbox"/> Other Other </p>
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November 2, 2020

Juvenile Crime Prevention Council Funding Decisions Summary

	<input type="checkbox"/> 2-year Funding approved for FY and OR <input type="checkbox"/> 1-year Funding approved for FY Rationale for 2-year Funding approval: <input type="checkbox"/> Funded in past years <input type="checkbox"/> In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) <input type="checkbox"/> Favorable JCPC monitoring <input type="checkbox"/> In compliance with Consultant Monitoring <input type="checkbox"/> Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. <input type="checkbox"/> Provides an essential dispositional option, explain: <input type="checkbox"/> Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance) <input type="checkbox"/> Meets funding priority <input type="checkbox"/> Compatible with research <input type="checkbox"/> Cost efficient <input type="checkbox"/> Addresses reductions of complaints, violations of supervision & convictions <input type="checkbox"/> Has evaluation component <input type="checkbox"/> Addresses parental accountability <input type="checkbox"/> Addresses use of alcohol/controlled substances <input type="checkbox"/> Addresses restitution to victims <input type="checkbox"/> Addresses gang participation <input type="checkbox"/> Would increase funding to this service if funds were available <input type="checkbox"/> Other Other
	<input type="checkbox"/> 2-year Funding approved for FY and OR <input type="checkbox"/> 1-year Funding approved for FY Rationale for 2-year Funding approval: <input type="checkbox"/> Funded in past years <input type="checkbox"/> In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) <input type="checkbox"/> Favorable JCPC monitoring <input type="checkbox"/> In compliance with Consultant Monitoring <input type="checkbox"/> Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. <input type="checkbox"/> Provides an essential dispositional option, explain: <input type="checkbox"/> Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance) <input type="checkbox"/> Meets funding priority <input type="checkbox"/> Compatible with research <input type="checkbox"/> Cost efficient <input type="checkbox"/> Addresses reductions of complaints, violations of supervision & convictions <input type="checkbox"/> Has evaluation component <input type="checkbox"/> Addresses parental accountability <input type="checkbox"/> Addresses use of alcohol/controlled substances <input type="checkbox"/> Addresses restitution to victims <input type="checkbox"/> Addresses gang participation <input type="checkbox"/> Would increase funding to this service if funds were available <input type="checkbox"/> Other Other
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Juvenile Crime Prevention Council Funding Decisions Summary

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Juvenile Crime Prevention Council Funding Decisions Summary

Program Not Funded	Reason for Not Funding (Check all that apply)
Exchange Club PTS Group	<input type="checkbox"/> Lack of funding, addresses priority need and would fund if resources allowed <input type="checkbox"/> Does not meet funding priority <input type="checkbox"/> Not compatible with research <input type="checkbox"/> Lesser quality than another program funded of its type <input type="checkbox"/> Greater cost than program of same type and quality <input type="checkbox"/> Other <input checked="" type="checkbox"/> Other Due to lack of parent participation in recent years, funding is needed for other priorities
Grow Your World InKounter	<input checked="" type="checkbox"/> Lack of funding, addresses priority need and would fund if resources allowed <input type="checkbox"/> Does not meet funding priority <input type="checkbox"/> Not compatible with research <input type="checkbox"/> Lesser quality than another program funded of its type <input type="checkbox"/> Greater cost than program of same type and quality <input type="checkbox"/> Other <input checked="" type="checkbox"/> Other Due to State funding allocations, Alamance County is unable to award funding at this time.
Grow Your World PILLAR	<input type="checkbox"/> Lack of funding, addresses priority need and would fund if resources allowed <input type="checkbox"/> Does not meet funding priority <input type="checkbox"/> Not compatible with research <input type="checkbox"/> Lesser quality than another program funded of its type <input checked="" type="checkbox"/> Greater cost than program of same type and quality <input type="checkbox"/> Other <input type="checkbox"/> Other
	<input type="checkbox"/> Lack of funding, addresses priority need and would fund if resources allowed <input type="checkbox"/> Does not meet funding priority <input type="checkbox"/> Not compatible with research <input type="checkbox"/> Lesser quality than another program funded of its type <input type="checkbox"/> Greater cost than program of same type and quality <input type="checkbox"/> Other <input type="checkbox"/> Other
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Standardized Program Evaluation Protocol (SPEP) for Services to Juvenile Offenders[©]

Recalibrated version, 2013

County **Alamance**
Total Number of Qualifying Terminations **18**
Program Name **Adolescent Substance Abuse Treatment Program (ASAT)**
Component Name **Adolescent Substance Abuse Treatment Program**
Date Range **07/01/2023 - 06/30/2024**
SPEP Score Creation Time **09/18/2024 09:27 AM**

		Possible Points	Points Receive
SPEP Primary Service Points Group 1 - 5 Points Group 4 - 25 Points Group 2 - 10 Group 5 - 30 Points Points Group 3 - 15 Points	Mixed Counseling Group 3 Service	30	15
SPEP Supplemental Service Points Program has a qualifying supplemental service: provided - 5 points/not provided - 0 points No qualifying supplemental service – 5 automatic points	Behavioral Contracting/Contingency Management	5	5
Quality of Service Points		20	19
Duration Points Percentage of youth with Target Weeks Met 0% (0 pts) 60% (6 pts) 20% (2 pts) 80% (8 pts) 40% (4 pts) 90% (10 pts)	Target Weeks of Service met: 94%	10	10
Contact Hours Points Percentage of youth with Target Hours Met 0% (0 pts) 60% (6 pts) 20% (2 pts) 80% (8 pts) 40% (4 pts) 90% (10 pts)	Target Hours of Service met: 94%	10	10
Risk Tier 1 Points Based on % of youth with risk scores 3-30 0% (0 pts) 75% (7 pts) 30% (2 pts) 85% (10 pts) 50% (5 pts) 95% (12 pts)	Risk Tier 1: 100%	12	12
Risk Tier 2 Points Based on % of youth with risk scores 6-30 0% (0 pts) 25% (8 pts) 15% (3 pts) 30% (10 pts) 20% (5 pts) 35% (13 pts)	Risk Tier 2: 55%	13	13
Total SPEP Score		100	84
POP Score Percentage (Basic Score/Max Score by Group)		85	99%

Standardized Program Evaluation Protocol (SPEP) for Services to Juvenile Offenders[©]

Recalibrated version, 2013

County **Alamance**
Total Number of Qualifying Terminations **12**
Program Name **Parent Teen Solutions**
Component Name **Parent Teen Solutions Group**
Date Range **07/01/2023 - 06/30/2024**
SPEP Score Creation Time **09/18/2024 10:54 AM**

		Possible Points	Points Receive
SPEP Primary Service Points Group 1 - 5 Points Group 4 - 25 Points Group 2 - 10 Group 5 - 30 Points Points Group 3 - 15 Points	Social Skills Training Group 3 Service	30	15
SPEP Supplemental Service Points Program has a qualifying supplemental service: provided - 5 points/not provided - 0 points No qualifying supplemental service – 5 automatic points	None	5	5
Quality of Service Points		20	19
Duration Points Percentage of youth with Target Weeks Met 0% (0 pts) 60% (6 pts) 20% (2 pts) 80% (8 pts) 40% (4 pts) 90% (10 pts)	Target Weeks of Service met: 91%	10	10
Contact Hours Points Percentage of youth with Target Hours Met 0% (0 pts) 60% (6 pts) 20% (2 pts) 80% (8 pts) 40% (4 pts) 90% (10 pts)	Target Hours of Service met: 91%	10	10
Risk Tier 1 Points Based on % of youth with risk scores 3-30 0% (0 pts) 75% (7 pts) 30% (2 pts) 85% (10 pts) 50% (5 pts) 95% (12 pts)	Risk Tier 1: 91%	12	10
Risk Tier 2 Points Based on % of youth with risk scores 6-30 0% (0 pts) 25% (8 pts) 15% (3 pts) 30% (10 pts) 20% (5 pts) 35% (13 pts)	Risk Tier 2: 0%	13	0
Total SPEP Score		100	69
POP Score Percentage (Basic Score/Max Score by Group)		85	81%

Program Enhancement Plan

Program: Exchange Club's Family Center of the Central Piedmont's Parent Teen Solutions Group-Alamance

Component Type: Social Skills Training

Category	Score	Enhancement Opportunity	Action Steps	Responsible Party	Comments:
Primary Service Supplemental Services	15/30 5/5	N/a Maximum points acheived	N/A N/A	NA N/A	N/A
Quality of Service Delivery	19/20	19 out of 20 points were achieved so we will continue working to maintain the quality.	Maintain the Quality of Services through monitoring compliance to standards through supervision, client charts, delivery standards, and the NCAllies database	Program Manager and Program Supervisor	N/A
Amount of Service: Duration and Contact Hours	10/10	Maximum points acheived.	1) Continue training staff on expectations about following program number of weeks including meeting SPEEP requirements. 2) Continue to meet in the church space and other donated spaces to ensure conitutation of services.	Program Manager and Supervisor to monitor compliance with PTS Faciliators.	N/A
	10/10	Maximum points acheived.	1) Continue training staff on expectations about following program	Program Manager and Supervisor to monitor compliance	N/A

Program Enhancement Plan

			<p>number of hours including meeting SPEP requirements.</p> <p>2) Continue to meet in the church space and other donated spaces to ensure continuation of services.</p>	with PTS Facilitators.	
Risk Level of Youth	10/12	<p>10 out of 12 maximum points. Currently of the lower tier risk level clients 91% are hitting the threshold.</p>	<p>1) For DJJ referred clients we have to accept their rating.</p> <p>2) Outside DJJ referrals interview both clients and referring sources about all risk factors present.</p> <p>3) Train program staff on capturing all risk factors present.</p> <p>4) Program Supervisor will audit all risk assessments before finalizing them and putting the assessments in the file.</p>	<p>Program Supervisor and PTS Facilitator/Case Manager.</p>	N/A
	0/13	<p>0 out of 13-maximum points. Currently of the Risk Tier 2 level clients only 0% are hitting the threshold. Traditionally this program normally tends to get families hitting on the lower risk level ranges despite advertising to accept higher risk levels. Improvements can be made</p>	<p>1) For DJJ referred clients we have to accept their rating.</p> <p>2) Outside DJJ referrals interview both clients and referring sources about all risk factors present.</p>	<p>Program Supervisor and PTS Facilitator/Case Manager.</p>	N/A

Program Enhancement Plan

		on the assessment process to reflect all risk factors present.	3) Train program staff on capturing all risk factors present. 4) Program Supervisor will audit all risk assessments before finalizing them and putting the assessments in the file		
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This Plan is approved by: Sarah E.G. Black [Signature] 10/1/2024 ☐ Yes ☐ No
 Program Manager Name & Signature Date Plan presented to JCPC Date

Standardized Program Evaluation Protocol (SPEP) for Services to Juvenile Offenders®

Recalibrated version, 2013

County **Alamance**
Total Number of Qualifying Terminations **9**
Program Name **Parent Teen Solutions In-Home**
Component Name **Parent Teen Solutions In-Home**
Date Range **07/01/2023 - 06/30/2024**
SPEP Score Creation Time **09/18/2024 10:56 AM**

		Possible Points	Points Receive
SPEP Primary Service Points Group 1 - 5 Points Group 4 - 25 Points Group 2 - 10 Group 5 - 30 Points Points Group 3 - 15 Points	Family Counseling Group 3 Service	30	15
SPEP Supplemental Service Points Program has a qualifying supplemental service: provided - 5 points/not provided - 0 points No qualifying supplemental service – 5 automatic points	None	5	5
Quality of Service Points		20	19
Duration Points Percentage of youth with Target Weeks Met 0% (0 pts) 60% (6 pts) 20% (2 pts) 80% (8 pts) 40% (4 pts) 90% (10 pts)	Target Weeks of Service met: 66%	10	6
Contact Hours Points Percentage of youth with Target Hours Met 0% (0 pts) 60% (6 pts) 20% (2 pts) 80% (8 pts) 40% (4 pts) 90% (10 pts)	Target Hours of Service met: 88%	10	8
Risk Tier 1 Points Based on % of youth with risk scores 3-30 0% (0 pts) 75% (7 pts) 30% (2 pts) 85% (10 pts) 50% (5 pts) 95% (12 pts)	Risk Tier 1: 88%	12	10
Risk Tier 2 Points Based on % of youth with risk scores 6-30 0% (0 pts) 25% (8 pts) 15% (3 pts) 30% (10 pts) 20% (5 pts) 35% (13 pts)	Risk Tier 2: 11%	13	0
Total SPEP Score		100	63
POP Score Percentage (Basic Score/Max Score by Group)		85	74%

*An **Advisory Score** is not a valid or DPS officially recognized SPEP score nor is it a reliable predictor of the SPEP score which may be produced when the required client sample size threshold is met. **Advisory Score** information must be interpreted with the technical assistance of the area consultant.*

Standardized Program Evaluation Protocol (SPEP) for Services to Juvenile Offenders[©]

Recalibrated version, 2013

County **Alamance**
 Total Number of Qualifying Terminations **16**
 Program Name **Roots & Wings Alamance Juvenile Opportunity Bridge**
 Component Name **Roots & Wings Alamance Juvenile Opportunity Bridge**
 Date Range **07/01/2023 - 06/30/2024**
 SPEP Score Creation Time **09/18/2024 11:36 AM**

		Possible Points	Points Receive
SPEP Primary Service Points Group 1 - 5 Points Group 4 - 25 Points Group 2 - 10 Group 5 - 30 Points Points Group 3 - 15 Points	Vocational counseling Group 1 Service	30	5
SPEP Supplemental Service Points Program has a qualifying supplemental service: provided - 5 points/not provided - 0 points No qualifying supplemental service – 5 automatic points	None	5	0
Quality of Service Points		20	20
Duration Points Percentage of youth with Target Weeks Met 0% (0 pts) 60% (6 pts) 20% (2 pts) 80% (8 pts) 40% (4 pts) 90% (10 pts)	Target Weeks of Service met: 6%	10	0
Contact Hours Points Percentage of youth with Target Hours Met 0% (0 pts) 60% (6 pts) 20% (2 pts) 80% (8 pts) 40% (4 pts) 90% (10 pts)	Target Hours of Service met: 0%	10	0
Risk Tier 1 Points Based on % of youth with risk scores 3-30 0% (0 pts) 75% (7 pts) 30% (2 pts) 85% (10 pts) 50% (5 pts) 95% (12 pts)	Risk Tier 1: 100%	12	12
Risk Tier 2 Points Based on % of youth with risk scores 6-30 0% (0 pts) 25% (8 pts) 15% (3 pts) 30% (10 pts) 20% (5 pts) 35% (13 pts)	Risk Tier 2: 87%	13	13
Total SPEP Score		100	50
POP Score Percentage (Basic Score/Max Score by Group)		75	67%

Program Enhancement Plan

Program/County:	Roots & Wings AJOB
Program SPEP type:	Vocational Counseling/Group 1 Service

Category	Total SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Comments:
Primary Service Supplemental Services	5	none	Points assigned by group 2 = 10 points	N/A	This score is dictated by the program type and the SPEP scoring model
Quality of Service Delivery	20	none	Mainatin this score by staff training retention and evaluations. Continue have monthly staff meetings. Maintaing files and records.	Executive Director & Program Manager Ronnie dunevant & Michelle Carey	We have had issues maintaing staff since receiving this score, but are working hard at strategies to recruit and maintain staff.
Amount of Service: Duration and Contact Hours	0	Staff will work on engagement with youth to increase the duration.	The program is designed for 12 weeks in collaboration with Alamance Community College. AJOB will work on youth engagement in order to increase this score.	Program Manager Michelle Carey	
Risk Level of Youth	25	none	We recived the max score but staff will continue to attend training to adminster the NCAR correctly.	Executive Director & Program Manager Ronnie dunevant & Michelle Carey	Continue taking traing on adminstering the NCAR and trainings on serving higher level youth.
Total	61				

This Plan is completed by: Michelle Carey 10/1/24
Program Manager Name Date

Standardized Program Evaluation Protocol (SPEP) for Services to Juvenile Offenders[©]

Recalibrated version, 2013

County **Alamance**
 Total Number of Qualifying Terminations **112**
 Program Name **Roots & Wings Alamance County Community Service/Restitution**
 Component Name **Roots & Wings Community Service & Restitution of Alamance**
 Date Range **07/01/2023 - 06/30/2024**
 SPEP Score Creation Time **09/18/2024 10:57 AM**

		Possible Points	Points Receive
SPEP Primary Service Points Group 1 - 5 Points Group 4 - 25 Points Group 2 - 10 Group 5 - 30 Points Points Group 3 - 15 Points	Restitution / Community Service Group 2 Service	30	10
SPEP Supplemental Service Points Program has a qualifying supplemental service: provided - 5 points/not provided - 0 points No qualifying supplemental service – 5 automatic points	None	5	5
Quality of Service Points		20	20
Duration Points Percentage of youth with Target Weeks Met 0% (0 pts) 60% (6 pts) 20% (2 pts) 80% (8 pts) 40% (4 pts) 90% (10 pts)	Target Weeks of Service met: 75%	10	6
Contact Hours Points Percentage of youth with Target Hours Met 0% (0 pts) 60% (6 pts) 20% (2 pts) 80% (8 pts) 40% (4 pts) 90% (10 pts)	Target Hours of Service met: 22%	10	2
Risk Tier 1 Points Based on % of youth with risk scores 3-30 0% (0 pts) 75% (7 pts) 30% (2 pts) 85% (10 pts) 50% (5 pts) 95% (12 pts)	Risk Tier 1: 95%	12	12
Risk Tier 2 Points Based on % of youth with risk scores 6-30 0% (0 pts) 25% (8 pts) 15% (3 pts) 30% (10 pts) 20% (5 pts) 35% (13 pts)	Risk Tier 2: 60%	13	13
Total SPEP Score		100	68
POP Score Percentage (Basic Score/Max Score by Group)		80	85%

Program Enhancement Plan

Program/County:	Roots & Wings Community Service
Program SPEP type:	Community Service & Restitution

Category	Total SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Comments:
Primary Service Supplemental Services	10	none	Points assigned by group 2 = 10 points	N/A	This score is dictated by the program type and the SPEP scoring model
Quality of Service Delivery	20	none	Mainatin this score by staff training retention and evaulations. Continue have monthly staff meetings. Maintaing files and records.	Executive Director & Program Manager Ronnie dunevant & Michelle Carey	We have had issues maintaing staff since receiving this score, but are working hard at strategies to recruit and maintain staff.
Amount of Service: Duration and Contact Hours	8	improve the score closer to 20	The score is based on clients receiving 38 hours of CS. The majority of my clients have less than 30 hours and I received a 2 out of 10 in this catergory for contact hours. The score for duration was 6 out of 10 and is based on clients being in the program at least 12 weeks. A hige majority of the clients have 20 or less hours. Once we are fully staffed, we will work on spreading the hours out over a longer time period	Program Manager Michelle Carey	The Department has discussed changing the contcat hours and duration weeks required for CS but it has not been implemented.

Program Enhancement Plan

Risk Level of Youth	25	none	We recived the max score but staff will continue to attend training to adminster the NCAR correctly.	Executive Director & Program Manager Ronnie dunevant & Michelle Carey	Continue taking traing on adminstering the NCAR and trainings on serving higher level youth.
Total	61				

This Plan is completed by: Michelle Carey 10/1/24
Program Manager Name Date

Alamance County JCPC Funded Program Descriptions FY 2025-2026

NAME OF COMPONENT: Roots & Wings Community Service & Restitution of Alamance

BRIEF DESCRIPTION: Provides opportunities for youth to be accountable for their actions by completing community service hours and when applicable, those hours earn restitution which is paid directly to the victim(s) of their crimes.

Service Type SPEP: Primary Service: Restitution / Community Service; Secondary Service: None

NAME OF COMPONENT: Roots & Wings Teen Court of Alamance County

BRIEF DESCRIPTION: Teen Court is a diversion option for youth at least age 11 at time of admission into the program. Referred youth are tried and sentenced by a jury of their peers. Youth volunteers serve as defense attorney, prosecutor, clerk of court, or juror while adult volunteers serve as judges and trainers. Sentencing could range from community service hours, earning restitution, writing letters of apology to victims, attending life skills workshops and/or performing jury duties on future cases.

Service Type SPEP: This program is a STRUCTURE ONLY.

NAME OF COMPONENT: Roots & Wings Alamance Juvenile Opportunity Bridge

BRIEF DESCRIPTION: Alamance Community College, with multiple partners, will provide a career exploration to juveniles 14-17 who have committed a misdemeanor and are referred by the juvenile justice system. The Alamance Juvenile Opportunity Bridge (AJOB) program will be loosely based on the Soft Skills for Paying the Bills program from the U.S. Department of Labor but with a strong hands-on career exposure component.

Service Type SPEP: Primary Service: Vocational counseling; Secondary Service: None

NAME OF COMPONENT: Adolescent Substance Abuse Treatment Program

BRIEF DESCRIPTION: The Adolescent Substance Abuse Treatment program provides mixed counseling services for a total of 25 weeks to youth (10-19) that are dealing with mental health issues, emotional regulation issues, trauma histories, and at-risk of using substances. The group services will be provided for 2 hours a week for 15 weeks for 2-3 total sessions for the year in addition to weekly sessions of individual/family counseling (1-2 hours per session total) to help with interventions implemented in the home.

Service Type SPEP: Primary Service: Mixed Counseling; Secondary Service: Behavioral Contracting/Contingency Management

NAME OF COMPONENT: Parent Teen Solutions In-Home

BRIEF DESCRIPTION: The home-based counseling program will be provided to at-risk and/or delinquent youth (8-17, court referred 18-19) and their parents 3 hours per week from 5 to 9 months averaging 6 months (180 days). The program is designed to maintain youth in the home, reduce recidivism, improve relationships, school motivation, problem-solving skills, interpersonal skills, and parenting skills. Families receive counseling to help change the dynamics of the home and reduce involvement in the court systems.

Service Type SPEP: Primary Service: Family Counseling; Secondary Service: None

NAME OF COMPONENT: Tutoring After 6 PM

BRIEF DESCRIPTION: Mentor-tutoring for at-risk youth 2x/week for 20+ weeks. College mentor-tutors match with students based on academic needs & interests. Sessions support core subjects & ACT/SAT prep & integrate social-emotional learning & life skills to boost confidence & reduce disciplinary issues. A structured evening program, Tutoring After 6pm lowers nighttime justice-involvement risks. Accessible online, it removes transportation barriers & increases participation for youth needing educational support.

Service Type SPEP: Primary Service: Remedial Academic Program; Supplemental Service: None

ALAMANCE COUNTY

**JUVENILE CRIME
PREVENTION COUNCIL**

BY-LAWS

Chad Laws, Chairperson

ARTICLE I - Name and Purpose

Section 1 Name

General Statute 143B-845 - 852 sets out that it is the intent of the General Assembly to prevent juveniles who are at risk from becoming delinquent and develop community-based alternatives to youth development centers and to provide community based delinquency, substance abuse and gang prevention strategies and programs. The statute also says that the General Assembly intends to provide non-institutional disposition alternatives that will protect the community and juveniles. These programs and services are to be planned at the local level by local Juvenile Crime Prevention Councils in partnership with the state.

The Alamance County Juvenile Crime Prevention Council (hereinafter, JCPC) was established in response to this statute and is accountable to the Alamance County Board of County Commissioners. The JCPC is made up of interested Alamance County citizens and professionals.

Mission Statement: to promote and sustain effective resources for youth and families, to reduce juvenile crime, and to enhance community safety.

Section 2 Purpose

An important function of the JCPC is to make recommendations to the County Board of Commissioners (hereinafter, County Commissioners) regarding the expenditure of funds for programs geared toward the prevention of and intervention into juvenile delinquency and to provide oversight to those programs funded to provide services. The purpose of the Alamance County JCPC shall be:

Section 2.1

Partner with the N.C. Department of Public Safety (hereinafter, DPS), to organize community leaders to reduce and prevent juvenile crime,

Section 2.2

Be the local planning body to develop community-based alternatives to youth development centers and to provide community based delinquency and substance abuse prevention strategies and programs; and

Section 2.3

Comply with statutes which define the legislative intent of the JCPC including the creation of the JCPC, delinquency and substance abuse prevention strategies and programs, method of appointment, membership and chair/vice-chair/secretary/treasurer terms of appointment, meetings, vacancies, removal, quorum, compensation of members, powers and duties, and funding of programs.

ARTICLE - II Roles, Responsibilities, Powers and Duties

Section 1 JCPC Roles, responsibilities, powers and duties by the General Assembly

- Review the needs of juveniles in the county who are at risk of delinquency. Or who have been adjudicated undisciplined or delinquent.
- Review the resources available to address those needs.
- Prioritize community risk factors.
- Determine the services needed to address those problems areas.
- Develop a request for proposal for services in need.
- Submit a written funding plan to the county commissioners for approval.
- Evaluate program performance.
- Increase public awareness of the causes of delinquency and strategies to reduce the problem.
- Develop strategies to intervene, respond to and treat the needs of juveniles at risk of delinquency.
- Provide funds for treatment, counseling, or rehabilitation services.

Section 2 The JCPC Powers and Duties

- To ensure that appropriate intermediate dispositional options are available.
- To provide funds for treatment of juveniles.
- To increase public awareness of the causes of delinquency and strategies to reduce the problem.
- To assess needs of juveniles in the local community.
- To develop strategies for delinquency prevention through risk assessment.
- To assess resources to meet the identified needs.
- To develop or propose ways to meet those needs.
- To plan for a permanent funding stream for delinquency prevention programs.
- To evaluate program performance.

ARTICLE III - Membership

Section 1 Eligibility

Members shall be approved and appointed by the Board of County Commissioners for two-year terms, beginning on July 1 of the initial year of service, and shall be staggered for continuity. Members may be re-appointed and should include, if possible:

1. The local School Superintendent or Designee
2. The Chief of Police or Designee
3. The Local Sheriff or designee
4. The District Attorney or Designee
5. The Chief Court Counselor or Designee
6. The Director of Local Management Entity/Managed Care Organization (LME/MCO) or Designee
7. The Director of the Department of Social Services or designee
8. The County Manager or Designee
9. A Substance Abuse Professional

10. A member of the Faith Community
11. A County Commissioner
12. Two persons under the age of 21, or one person under the age of 21 and one member of the public representing the interests of families of at-risk juveniles
13. A Juvenile Defense Attorney
14. The Chief District Court Judge or Designee
15. A member of the Business Community
16. The Local Health Director or Designee
17. A representative of United Way or other Non-Profit agency
18. A Representative of the Local Parks and Recreation Department
19. Up to 7 other members appointed by the Board of County Commissions

Section 2 JCPC Members

- Adhere to Robert's Rules of Order, listen carefully to all discussion and participate actively in meetings.
- Attempt to interpret and represent the needs of the consumers, not a particular area and special interest group to the JCPC. Any issues that may have an adverse effect on the people served shall be brought to the JCPC's attention.
- Respect the opinion of fellow Members and respect and support the majority decisions of the Council.
- Recognize that all authority is vested in the full Council, only when it meets in legal session. Active participation in sub-committee meetings and work is expected of all JCPC members.
- Assist the Chairperson by attending public functions if asked to do so. Vote on issues keeping in mind that their first responsibility as a member is to the welfare of the constituents served.
- Declare conflicts of interest between personal/professional life and position on the council and abstain from voting when appropriate.
- Mentor a new member if asked to do so.

Section 3 Voting Membership

Each JCPC member, shall be entitled to one vote on each matter.

Section 3.1 Voting on all matters shall be by show of hands unless one-half (1/2) of the members present at the meeting shall demand ballot vote on a particular matter or unless otherwise provided in these bylaws.

Section 3.2 Voting on all matters shall be allowed when meetings are conducted using a virtual platform (Zoom, Web Ex, etc..) including those votes by members when joining the meeting by telephone.

Section 3.3 The Chairperson shall only vote if there is a tie on an issue or matter.

Section 4 Termination

Any member of the Alamance County JCPC may resign upon written notice to the Chairperson and the Council. Any member may be replaced on the JCPC by the

County Commissioners for conduct unbecoming a member or deemed prejudicial and/or detrimental to the goals and purposes of the JCPC.

Section 5 Membership Replacement

The Chairperson shall advise the Board of County Commissioners of the need to replace members due to resignation, lack of interest, or poor participation.

Section 5.1

Three consecutive unexcused absences shall constitute grounds for replacement.

Section 5.2.

More than six unexcused absences in a calendar year shall constitute grounds for replacement.

Section 5.3

Receipt of a written resignation to a member to the Alamance County JCPC Chairperson shall constitute grounds for replacement.

ARTICLE IV - Conflict of Interest

Section 1 General Statute

Juvenile Crime Prevention Council (JCPC) members are public officers. N.C. Gen. Stat. § 14-234 requires that:

1. No public officer or employee who is involved in making or administering a contract on behalf of a public agency may derive a direct benefit from the contract except as provided in this section, or as otherwise allowed by law; and
2. A public officer or employee who will derive a direct benefit from a contract with the public agency he or she serves, but who is not involved in making or administering the contract, shall not attempt to influence any other person who is involved in making or administering the contract; and
3. No public officer or employee may solicit or receive any gift, reward, or promise of reward in exchange for recommending, influencing, or attempting to influence the award of a contract by the public agency he or she serves.

Section 1.1 Avoidance and Disclosure

Accordingly, no JCPC member or managing staff may receive directly or indirectly, any funds disbursed from the State of North Carolina, except for duly, authorized staff compensation and benefits, and reimbursement for expenses actually incurred in connection with the Council's business and in accordance with final approved program agreements.

Whereas, Alamance County JCPC desires to require its members to avoid conflicts of interest or the appearance of impropriety in the disbursement of DPS JCPC State funds;

Provided, no member of the JCPC shall be deemed to benefit directly or indirectly from any contract or grant funded in whole or in part by State funds if he/she receives only the salary or stipend due to him/her in the normal course of employment with, or service to, said JCPC.

Furthermore, this requirement has been communicated to members and full disclosure has been provided for any possible appearance of conflict of interest that may exist. All members will be required to sign the conflict of interest disclosure policy on a yearly basis at the beginning of the fiscal year or upon appointment to the JCPC.

Council members shall not use their official affiliation with the JCPC to secure preferential treatment for any juvenile. Council members shall not use confidential information regarding juveniles or their families, JCPC agencies or other council members for personal gain or benefit. Council members must disclose, in writing, by submitting the DPS JCPC Conflict of Interest Disclosure Form for JCPC Members (Form DPS 13 001 c), a (potential) conflict of interest when the council member:

1. Is related to a program staff member;
2. Is related to another JCPC member;
3. Has/may have personal, financial, professional, and/or political gain at the expense or benefit of the JCPC, other than the benefit of therapeutic intervention for the juveniles and families served by JCPC funded programs;
4. Or a council member's family member participates in activities of, is a member of, or is an employee of a business entity that may be viewed as having direct or indirect influence over the JCPC's business;
5. Or a council member's family member may be viewed as having direct or indirect financial gain from personal or business investments/interest in real property held by that council member.
6. Received honorarium or other compensation outside of the scope of employment and operations that creates or appears to create bias;
7. Secured employment with a competing applicant for JCPC funding; and
8. Has a relationship other than professional with a JCPC funded program or applicant for funding, or any staff member or volunteer working for the program/applicant.

Section 1.2 Disclosure of any conflict of interest is mandated by statute.

The Chair shall:

1. Initiate annual review of all conflict of interest disclosures and compare JCPC actions taken as a result of the disclosure to the JCPC's bylaws; and
2. Ensure all new and existing council members receive the DPS Conflict of Interest Disclosure Form for JCPCs (Form DJJ 13 001c) and are made aware of the JCPC's conflict of interest policy, which states:

The purpose of disclosure of financial and personal interests (business, professional, or political) of JCPC members is to avoid conflicts of interest, potential conflicts of interest and the appearance of conflicts of interest between the member's private interest and his/her public duties. It is critical to this process that JCPC members examine, evaluate, and disclose those personal and financial interests that may pose a real or potential conflict of interest. Each JCPC member must take an active, thorough, and conscientious role in the disclosure and review process, including having a complete knowledge of how the JCPC member's private interests (business, professional, or political) might impact his/her position or duties on the council. JCPC members have an

affirmative duty to provide any and all information that a reasonable person would conclude is necessary to disclose any conflict of interest, potential conflict

of interest, or the appearance of a conflict of interest between the member's public and private interests; however the disclosure, review, and evaluation process is not intended to result in the disclosure of unnecessary or irrelevant personal information.

Therefore, personal relationships that may inappropriately influence (bias) or appear to influence actions must be disclosed. Conflict means a conflict or the appearance of a conflict between the private interests and official responsibilities of a person in a position of trust, including a Juvenile Crime Prevention Council member.

Failure to disclose any conflicts of interest, potential conflicts of interest and the appearance of conflicts of interest within the JCPC may result in the DPS cessation of any further State funds.

Section 1.3 Adoption of DPS Forms

1. To comply with this mandate and with DPS JCPC Policy (*1 Operations: JCPC Operations*), the Alamance County Juvenile Crime Prevention Council adopts the use of the DPS JCPC Conflict of Interest Disclosure Form for JCPC Members (*Form DPS 13 001c Conflict of Interest Disclosure Form for JCPC Members*).
2. Any action taken by The Council in response to a conflict of interest being disclosed by a JCPC member shall be recorded in the minutes of the meeting.

ARTICLE V - Officers

Section 1 Officers

The Officers shall consist of a Chairperson, Vice-Chairperson, Secretary, and Treasurer (optional).

Section 2 Election of Officers

Election of Officers shall occur annually, on or before the first meeting of the fiscal year, from the Alamance County JCPC membership.

Section 3 Terms

Officers shall be elected for one-year terms and may succeed themselves.

Section 4 Vacancy

Any vacancy of an office shall be filled by nominations from the floor and election at any time throughout the year.

ARTICLE VI – Roles and Responsibilities of Officers

Section 1 Chairperson

The Chairperson shall call and preside and facilitate the meetings of the Alamance County JCPC. The Chair shall ask for volunteers for all special committees and committee chairs, and if none commit, persons shall be appointed. The Chairperson shall ensure that the Council is properly trained to carry out its role (frequent training). The Chairperson should represent or appoint a designee to represent the JCPC at public functions. This position is accountable to the JCPC and DPS for the expenditures of the JCPC administrative funds by working jointly with the Treasurer/County Finance Office and ensures all fiscal reports for these funds are completed and submitted to DPS by the established DPS due dates. The Chairperson is responsible for approving JCPC Program Agreements, Program Agreement Revisions, Third Quarter Accountings and Final Accountings through the DPS electronic signature process.

Section 2 Vice-Chairperson

The Vice-Chairperson shall exercise the duties of the Chairperson in his or her absence and such other duties as the Chairperson shall assign.

Section 3 Secretary

The Secretary will keep minutes of all proceedings and shall make a copy available to each member and program representative of the JCPC. The Secretary shall keep current JCPC and committee memberships lists, determines quorum for all meetings, sends notices regarding JCPC and committee meetings and records all resolutions and votes taken in matters.

NOTE: The JCPC may recruit a community volunteer for this position or, approve JCPC funds to fulfil this position through a Contract for Professional Services. When contracting for this position, a Secretary will not be an elected Officer of the JCPC in order to comply with statute of JCPC members not being financially compensated.

Section 4 Treasurer

The Treasurer shall be accountable to the JCPC and DPS for the expenditures of the JCPC administrative funds by working jointly with the Chair; Submits all fiscal reports to DPS by the established due dates to include Third Quarter Accounting, Final Accounting and Program Agreement Revisions, as needed.

ARTICLE VII - Committee Structure

Section 1 Executive Committee

The Executive Committee shall be composed of the Chairperson, Vice-Chairperson and the Sub-Committee Chairpersons of the Alamance County JCPC, which meets at least once per quarter. The Chairperson and/or Vice-Chairperson shall ask for volunteers to serve on all Sub-Committees and if none commit, shall appoint members to Sub-Committees. Also non-members can attend Sub-Committee meetings. The Executive Committee may act for the Alamance County JCPC as a

whole in situations requiring immediate action and when the full committee cannot assemble, including any funding decisions. The Executive Committee may present orally any action taken in an emergency meeting at the next regular meeting of the Alamance County JCPC.

Section 2 Funding Committee

The Chairperson and/or Vice-Chairperson shall ask for volunteers, and if none commit, shall appoint a Funding Committee annually to review written policy governing the process by which review of funding requests are made. The Committee shall be comprised of subcommittee chairs along with other appointed persons. The Committee reviews funding matters of each fiscal year, reviews all DPS applications, participates in funding presentations and makes funding recommendations to the full JCPC by April.

Section 3 Risk and Needs Assessment Committee

The Risk and Needs Assessment Committee reviews Juvenile Justice indicators and other juvenile justice data, surveys committee members and other key child serving agencies/persons on problem areas, then sets priority funding needs by developing a RFP to advertise for proposed services in the following fiscal year.

Section 4 Membership/Nominating Committee

The Nominating Committee nominates board members for two-year terms and presents nominations for Chairperson, Vice-Chairperson, and Secretary. The committee recommends appropriate new members for the JCPC as needed.

Section 5 Monitoring/Evaluation Committee

The Monitoring Committee conducts an annual on-site monitoring of all JCPC funded programs for the current fiscal year. The Committee reports to the JCPC in writing, any findings by use of the DPS monitoring report including whether or not a program(s) should continue receiving funding for that current fiscal year.

Section 6 Publicity/Special Events Committee

The Public Awareness/Special Events Committee keeps youth-serving agencies, appropriate governmental and community boards and the general public aware of existing services for youth. The Committee also notifies the public of available funding that may address the needs of the community. The Committee addresses ways the JCPC can sponsor area events for the community emphasizing the community needs in lieu of juvenile crime prevention and/or intervention. The Committee also keeps abreast of current conferences, training, etc. that would educate Alamance County JCPC members.

Section 7 By-Laws Committee

The By-Laws Committee reviews present by-laws of the JCPC then recommends any appropriate changes that are needed.

ARTICLE VIII - Meetings

Section 1 Schedule

The Alamance County JCPC will hold meetings at least six times per year, and other meetings deemed necessary, needed, or appropriate by Alamance County JCPC. The time and place shall be fixed by the JCPC Chair and thereby notified attendee's, including public notice, at least two weeks prior to said meetings. Meetings may be held in-person or at the discretion of the Chair, virtually. When in-person, joining the meeting virtually may also be an option for attendees. Members joining a virtual meeting shall count towards the quorum and count as actual attendance for that JCPC meeting.

Section 2 Open Meetings

All meetings are open to the public and abide by the Open Meetings Law, which requires public notices of meetings for any citizen or group to attend.

Section 3 Quorum

No official business can be enacted, or approved by voting, unless a quorum is present. At any duly called annual or regular meeting of the JCPC, at least fifty-one (51%) of the total voting membership of the JCPC shall constitute a quorum.

Section 4 Minutes

Minutes shall be taken for all meetings conducted by the JCPC and distributed prior to or at subsequent meetings. Minutes must be approved at the next JCPC meeting.

Section 5 Special Meetings

Section 5.1

The Alamance County JCPC Chairperson may call such special meetings as deemed necessary to carry out the duties of the Alamance County JCPC.

Section 5.2 Notifications

Notice of special meetings shall be given to the Alamance County JCPC members in writing, via electronic mail, by way of facsimile machine, or by telephone at least two days prior to the proposed meeting. Failure to notify any Alamance County JCPC member shall not constitute a failure of proper notice under this section when an Officer prepares a written statement that two attempts were made in good faith to contact the Alamance County JCPC member or members. This written statement shall include the dates and manner of attempted notification.

Section 5.3

The Quorum rule as stated in Section 3 shall be suspended when proper notice is given.

Section 6 Parliamentary Procedures

The proceedings of meetings shall be governed and conducted according to Robert's Rules of Order.

Section 7 Order of Business

At all regular meetings of the Alamance County JCPC, the order of business shall include:

- A. Welcome/Call to Order
- B. Approval Agenda/Approval of Minutes
- C. Committee Reports
- D. Program Reports
- E. Old/New Business
- F. Adjournment

ARTICLE IX - Funding Procedures

Section 1 Screening of Programs

Section 1.1

All applications submitted to the Alamance County JCPC will be screened by the Funding and Review Committee.

Section 1.2

Applications will be scrutinized according to whether they meet the needs as identified in the annual needs assessment, the requirements of the Request for Proposals (RFP) as well as, program effectiveness, staffing, amount requested and expectations.

Section 2 Voting To Fund

Section 2.1

The JCPC shall adopt procedures for program funding which are consistent with DPS JCPC Policies.

Section 2.2

The JCPC, except as hereinafter excluded, will vote on the recommended funding provided by the Funding Committee, and may amend recommendations before a final vote.

Section 2.3

Members of JCPC who are affiliated with a program who is a recipient of DPS JCPC funding shall not be eligible to vote on any business relating to that particular program.

Section 3 Funding Notifications

Section 3.1

Applicants will be notified of funding decisions, in writing, within ten (10) business days after the JCPC meeting that approves funding recommendations from the Funding Committee.

Section 3.2

Award letters shall include the total amount of DPS JCPC approved funds.

Section 4 Funding Decision Appeals Process

Section 4.1

Applicants may appeal a funding decision, in writing, to the Chair of the Funding Committee within five (5) business days of receiving the funding notification.

Section 4.2

Appeals will be reviewed by the Funding Committee and presented to the full JCPC at the next scheduled JCPC meeting following receipt of the appeal.

Section 4.3

The JCPC Chair or the Funding Committee Chair, will communicate the full JCPC's response to the applicant, in writing, within ten (10) business days following the JCPC meeting.

Article X - JCPC Monitoring

Section 1 Monitoring

The Monitoring Committee, comprised of JCPC members not affiliated with funded programs, shall conduct annual on-site monitoring visits of the JCPC funded programs. The committee chair is responsible for submitting the DPS form, JCPC Monitoring Report and Confidentiality Statement, and reporting the outcomes to the JCPC and DPS at the scheduled meeting following the monitoring visit.

Article XI - Amendments

Section 1 Prior Notice of Amendments

Section 1.1

Proposed amendments must be considered by the JCPC membership at least one meeting prior to the meeting at which a vote is called.

Section 1.2

These Bylaws shall become effective immediately upon approval of a majority vote by the JCPC.

Section 1.3

Amended Bylaws respectfully submitted to the JCPC for review on this date:
February 16, 2021.

Adopted as amended as of this date: **March 16, 2021.**



Chad Laws, Chair Alamance County Juvenile Crime Prevention Council

ALAMANCE COUNTY JUVENILE CRIME PREVENTION COUNCIL

CHAD LAWS, CHAIR

AMANDA FARRIS, VICE CHAIR

Full Board Meeting Minutes August 20, 2024

Call to Order: Chair Chad Laws called the meeting to order. The meeting was held at the Graham Civic Center. Chad Laws welcomed all present. The Council Roll was called and introductions were made.

Members Present: Chad Laws, Amanda Farris, Jamie Hamlett, Susan Evans, Shana Mebane, Jim Albright, Jon Berkeley, Robyn Hayes, Morgan Whitney, Margaret Muegge, Rick Champion, Judge Larry Brown, Sandra Reid, Jon Berkeley, Tyronna Hooker, Steve Stadler. Quorum confirmed.

Approval of Minutes: Due to the lack of a quorum at the June meeting, minutes for both the May and June 2024 meeting were submitted for review and approval. The motion to approve the May 2024 minutes was made by Jon Berkeley and seconded by Jamie Hamlett; motion to approve the June 2024 minutes was made by Rick Champion and seconded by Jamie Hamlett. Both sets of minutes were formally approved by a unanimous vote from JCPC members.

Old Business: None

New JCPC Business:

- Chad Laws announced that the Funding Committee will meet at 11:15 a.m. prior to the monthly JCPC meeting.
- The JCPC 2024-25 Meeting Calendar was distributed to all members and public interest groups in advance of today's meeting. No revisions were recommended.
- The JCPC Annual Plan for 2024-25 was also distributed to all JCPC members in advance of today's meeting. No revisions recommended.
- The State Department of Justice requires that all JCPC members complete a Conflict of Interest form each year and those must be submitted to the State office by September 1, 2024. COI forms were distributed to each member in advance of the August meeting. Those members present were asked to complete their form while in attendance. A reminder will be sent to those members not present and we will have additional forms available at the September meeting for the late submissions.
- An invitation was made to all JCPC members to volunteer for JCPC Committees. A committee sign up form will be distributed to all members by a separate email prior to the September meeting.

Committee Reports:

Funding – Susan Evans, Funding Committee Chair, reports that all programs are on track as we begin the new fiscal year. 2023-24 end of year accounting is completed and currently under review.

Monitoring Committee - The Monitoring Committee had no report.

Membership Committee - Shana Mebane reported that Alena Dockery (council member from community under age 21) has successfully completed high school and is leaving for college. Therefore,

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she has submitted her letter of resignation effective immediately. If anyone has recommendations for someone to fill this vacancy, please contact Chad Laws, Shana Mebane or Patti Wilkinson. An application form is available on the Alamance County website for all committees/councils. This application must be completed, submitted, and approved by the Alamance County Commissioners before the individual may participate as a JCPC member. This is the only vacancy for JCPC.

Risk & Needs Assessment - Amanda Farris had no updates from this committee.

Bylaws - Robyn Hayes had no updates from the committee.

Publicity - Jocelyn Williams was not present. However, she did share some Alamance County Collaborative news with Chad via email. This information will be forwarded to JCPC and the public interest groups following today's meeting. (Note: email was forwarded on 8/28/2024)

Bob Crayton announced that the Alamance County Health Department was offering training on Overdose Awareness on August 30, 2024. This flyer was forwarded to all JCPC and public interest groups.

Jim Albright announced the upcoming *A Community Event with A Latin Flavor* scheduled for September 22, 2024 on the 100 block of West Elm Street in Graham, NC. Jim provided flyers to all those present and encouraged everyone to come out for the fun, music, crafts and foods.

Monthly Program Reports

This month's program reports include each program's measurable objectives from 2023-24. The NC ALLIES Client Tracking Report of Measurable Objectives for 7/1/2023 to 6/30/2024 was distributed to all JCPC members in advance of today's meeting. This report is included as an addendum to the minutes.

Teen Court (Roots & Wings)

This program's 2023-24 measurable objectives report show that the program goal was 75 youth; the program actually served 165 youth during the fiscal year. Overall, the program set a goal of 80% completion of measurable objectives. The percentages exceeded their goal in every category with 89.86%-100%.

Michelle Carey reported that the program served 41 total youth in July 2024 which included 19 admissions and 6 successful completions. Teen Court received 3 new referrals over the month. It is noted that the age group with the highest admissions to this program are 10-13 year olds. Michele mentioned last month that she was working on a new program that will service just this younger youth group. The program is in need of additional judges and attorneys. If you know of anyone who might be interested in volunteering with this program, please have them contact Michelle Carey at Roots & Wings. Judge Larry Brown indicated that he would send an email out to the local NC Bar Assn. to ask for volunteers.

Community Service & Restitution (Roots & Wings)

The FY 2023-24 measurable objectives show the program's goal to be 100 youth served; in actuality, the program served 139 youth during the year. An overall goal of 80% success rate was exceeded in all categories ranging from 83.19% to 95.58%.

The program has kicked off FY 2024-25 with a beginning count of 40 youth, plus 25 new admissions, and ten successful completions for a total of 55 youth served this month. Again, the highest number of newly admitted youths is in the 10-13-year-old range (12 youths) and 14-16-year-olds (11 youths). There were 6 new referrals to the program in July 2024.

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The program has utilized several opportunities within community organizations over the last month for youth to complete their service hours including washing DJJ vehicles.

AJOB (Roots & Wings)

Alamance Juvenile Opportunity Bridge program is a collaborative between Roots & Wings and Alamance Community College. The measurable objectives for 2023-24 show a goal of 40 youth to be served. The report indicates that 23 youth participated in this program with measurable goal percentages mostly exceeding the 80% goal. Actual percentages ranged from 68.75% to 100%.

In July 2024, the AJOB program started out with 7 youth, adding 2 new admissions, and realizing 2 satisfactory completions for a total of 7 youth served overall during the month. They received 5 new referrals.

Ms. Carey reports that summer transportation takes at least 90 minutes in the morning and the afternoon with three vans operating each day. ACC has experienced some growing pains with the program but they appear to be ready for the upcoming academic semester. One student dropped out of high school, but enrolled at ACC for the GED program. Another has graduated from high school and accepted admission to the automotive mechanics program at ACC.

Parent Teen Solutions Group (Exchange Club)

The measurable objectives report for FY 2023-24 show that the program met its goal of serving 16 youth, precisely. Their overall reporting goal was 75% with the actual percentages in all categories ranging from 92.31% to 100%.

The program's goal for FY 2024-25 is 15 youth. In July, they reported a beginning count of 3 youth with no additional admissions. However, they have 2 new referrals for the program.

Parent Teen Solutions In-Home (Exchange Club)

This program's measurable objectives report for FY 2023-24 shows that they exceeded their original goal of 13 youth by serving 16 youth throughout the year. The measurable categories carried a goal of 75% with actual percentages ranging from 66.67% to 88.89%.

The July 2024 report indicates they have kicked off the fiscal year with 7 youth; one having successfully completed the program, for a total of 6 youth served this month. There were no new admissions to the program, but they did have one new referral.

Adolescent Substance Abuse Training (Exchange Club)

The measurable objectives show that this program exceeded its goal of 20 youth served by serving a total of 29 youth during the year. A 75% overall goal was set. The report indicates that actual percentages of success across all categories ranged from 88.89% to 100%.

ASAT reports 7 youth participating in the program in July 2024 with one new admission and 2 youth completing the program. They also report receiving 5 new referrals. Most notably, 94% reduced or eliminated their substance abuse.

LaDanna stated that the program is limited to 9 per session which explains why they have 7 on the waitlist, 5 of which are DJJ referrals. The good news is that these youth are taking what they have learned back home to talk with their parent/guardian or other siblings.

Updates from Department of Juvenile Justice – Amanda Farris presented the June and July 2024 reports noted below as June/July.

- 21/29 Juveniles at Intake
- 7/15 RTA Juveniles
- 94/223 Delinquent Complaints Received

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- 0/0 Undisciplined Complaints Received
- 21/0 School-based Complaints Received
- 71/204 Complaints Approved for Court
- 17/5 Complaints Diverted
- 6/8 Complaints Closed
- 9/16 Juveniles Placed in Detention
- 318 Total Days in Detention

Ms. Farris stated that the prominent crimes for this reporting period continue to be motor vehicle breaking and entering. The county now has 22 youth on electronic monitoring.

Updates from NCDPS – David Carter

- The NCGL overturned the Governor's veto on two bills
 - HB186 will take effect on January 1, 2025. This bill addresses a support system for those incompetent to stand trial
- HB834 will take effect on December 1, 2025 and states that A-E Class felonies will go straight to Superior Court with 16–17-year-olds being tried as adults while being housed in youth detention until they reach age 18. This bill also states that a person who encourages or facilitates a crime will be charged with the same offense. This prevents adult criminals from using adolescents to commit crimes thinking that they cannot be charged. This eliminates the standard secure custody review hearings for those youth with charges covered under this bill.
- The Rockingham Youth Detention Center is currently operating as a hybrid location with 30% of its residents assigned to juvenile detention and 70% YDC. Staffing issues have necessitated residents to sleep in pods, or on the floor. HB834 will no doubt increase this hybrid need across the State.
- NC Safe still has materials available for promotional events as well as gun locks.

Announcements

There being no further announcements or reports, the Chair called for a motion to adjourn. The motion was made by Steve Stadler and 2nd by Morgan Whitney. The next JCPC meeting will be held on September 17, 2024 at the Graham Civic Center.

Minutes prepared and submitted by Patti Wilkinson (August 28, 2024)

ALAMANCE COUNTY JUVENILE CRIME PREVENTION COUNCIL

CHAD LAWS, CHAIR

AMANDA FARRIS, VICE CHAIR

Full Board Meeting Minutes September 17, 2024

Call to Order: Chair Chad Laws called the meeting to order. The meeting was held at the Graham Civic Center. Chad Laws welcomed all present. The Council Roll was called and introductions were made.

Members Present: Chad Laws, Greg Holland, Chief McKinney, Susan Evans, Shana Mebane, Margaret Muegge, Craig Turner, Sally Gordon, Leah Podolle, Sandra Reid, Tyronna Hooker, Steve Stadler, Robyn Hayes. Quorum confirmed.

Approval of Agenda: The agenda was distributed in advance of this meeting. Chairman Laws requested that approval be given. The motion to approve today's agenda was made by Jamie Hamlet and seconded by Chief McKinney, followed by unanimous approval by all members present.

Approval of Minutes: The September minutes were distributed to all JCPC members in advance of today's meeting. Chad Laws asked if there were any amendments to the minutes, there being none, he requested the Council's vote. The motion to approve the September minutes was issued by Steve Stadler and seconded by Susan Evans, followed by unanimous vote from the Council.

Old Business: None

New JCPC Business:

- Chad Laws reminded everyone that the Funding Committee will meet at 11:15 a.m. prior to the monthly JCPC meeting.
- The North Carolina Department of Public Safety requires that all JCPC members complete a Conflict of Interest form each year and those must be submitted to the State office. COI forms were distributed to each member in advance of the August meeting. Those members present were asked to complete their form while in attendance. A reminder will be sent to those members not present for the last two meetings with an objective of getting all COI forms completed by the end of the month.
- An email was sent to each JCPC member requesting that they volunteer for JCPC Committees. A committee sign up form was included with that email. Completed forms should be submitted to Patti Wilkinson.

Committee Reports:

Funding – Susan Evans, Funding Committee Chair, states there is nothing to report at this time.

Monitoring Committee – Chairman Laws states that Morgan Whitney will continue to chair this committee. In his absence, Laws reports that the Monitoring Committee had no business to report.

Membership Committee - Shana Mebane reported that Alena Dockery (council member from community under age 21) has successfully completed high school and is attending college. Therefore, she has submitted her letter of resignation effective immediately. Yarile Jimenez Cuevas was introduced to fill Alena's vacancy. Yarile is a member of Teen Court volunteers. Chad Laws invited an ACSO Officer that is considering the position of designee for the Alamance County Sheriff. All prospective and renewal members are reminded that applications must be completed, submitted, and

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approved by the Alamance County Commissioners before the individual may participate as a JCPC member.

Risk & Needs Assessment - Amanda Farris was unable to attend today's meeting. Chairman Laws announced that it was time to schedule a Needs & Assessment Committee meeting to review data and prepare the RFP for 2025-26 funding.. Additional information will be sent out to Risk and Needs Committee members.

Bylaws - Robyn Hayes had no updates from the committee.

Publicity - Jocelyn Williams was not present. Chairman Laws states that the committee has no announcements at this time. Additional announcements were requested from the group, but no one had anything to add.

Monthly Program Reports

Parent Teen Solutions In-Home (Exchange Club)

LaDanna presented the program's report for the month of August 2024. The PTS In-Home program kicked off the year with one new admission and six youth already in the program for a total of seven youth served this month. The program received no new referrals in August. The focus for parents this month has been learning to implement consequences of negative behaviors.

Parent Teen Solutions Group (Exchange Club)

The group program reported having two youth on the waiting list, no new referrals and no one has completed the program during August. There are three youth/families currently participating in the program. The two families on the waiting list were contacted but LaDanna has been notified that they are not engaging in services. BPD and DJJ will commence conversations regarding referrals that do not commit to the program.

Adolescent Substance Abuse Treatment (Exchange Club)

This is a 25-week program that includes group and home services. There are currently six youth on the waiting list (two are DJJ) that are scheduled to start sessions next week. The program received two new referrals in August, two youth successfully completed the program, resulting in a total of eight youth served for the month.

Teen Court (Roots & Wings)

Michelle Carey reports that the program started the month with 44 youth enrolled in the program, two new referrals, two admissions, seven successful completions, and one termination. The one termination was a no-show and the referral was sent back to the SRO. The program kicked off the academic year on September 9, 2024 at 6 pm in the Civil Courthouse.

Staff vacancies have been filled. Ms. Carey was pleased to report that a local Judge is coming in to observe and is considering joining the group. Yarile Jimenez Cuevas has been involved in Teen Court for the past three years and is currently serving as an attorney. Chairman Laws stated that Yarile was also a 2019 graduate of the JPA. It was announced that another JPA graduate is joining the Teen Court program as a volunteer.

Community Service and Restitution (Roots & Wings)

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There were 55 youth that were enrolled in the program at the beginning of August with four new referrals and four new admissions. Five youth successfully completed their CSR requirements. Ms. Carey reports seven youth on the waiting list. However, she has seven youth that have October court dates and need to wrap up their 50 or more hours of community service in advance of those appearances. Once those individuals have completed their hours, the program will admit youth from the wait list.

Various community service projects are available through this program. Recently, the 11-13 age group were tasked with cleaning carpets at Roots & Wings. The group stuffed gift bags with personal hygiene items and socks which were delivered to an area nursing home. The Esperanza Festival is coming up and several youths from CSR will be volunteering to assist staffers for the event. Yarile is volunteering as a translator during the festival.

AJOB (Exchange Club collaboration with Alamance Community College)

This program received no new referrals in August. There were seven youth participating in the program on August 1st, two admitted to the program, and five successful completions for the month. Tyler has recently taken over the AJOB program at ACC and is doing a great job. They have added lawn maintenance, dog grooming, carpentry and massage therapy to their curriculum. A Youth Program Coordinator, Brandon Williamson, has been hired and was introduced to those present. One of the AJOB program's graduates is currently enrolled in ACC's GED program. Another graduate is extremely interested in the Fire Academy and is working part-time for the local fire department until they are eligible to apply at ACC. One female participant, headed to a lengthy sentence, has entered the GED portal after successfully completing AJOB.

Updates from Department of Juvenile Justice – Amanda Farris was not present for today's meeting. No report was made to the Council.

Updates from NCDPS – David Carter

- The NCGL has convened their session. An email was distributed to all JCPC members requesting that they email their state representatives and senators regarding funding for JCPC programs throughout the state. Lobbying last year gained pay increases for Youth Detention Center staff. Taking the time to complete this short email can make a big difference.
- Montreat College has completed their research survey/study of Teen Court Programs within North Carolina. This included investigation into the rate of recidivism, cost to operate the programs as well as marked successes or failures. The report notes that 70% of participants are referred by their school's SRO, 30% come through Juvenile Justice referrals. Of those participating in the program, 49% are less likely to recidivate than results from other programs or court actions. Anyone interested in receiving a copy of the report should contact Patti Wilkinson for the PDF file.
- The NCJSA is holding their annual conference at Embassy Suites in Greensboro. Anyone wishing to attend should refer to the email distributed earlier about registration.

Announcements

There being no further announcements or reports, the Chair called for a motion to adjourn. The motion was made by Shana Mebane and seconded by Chief McKinney. The next JCPC meeting will be held on November 19, 2024 at the Graham Civic Center.

Minutes prepared and submitted by Patti Wilkinson (September 30, 2024)

ALAMANCE COUNTY JUVENILE CRIME PREVENTION COUNCIL

CHAD LAWS, CHAIR

AMANDA FARRIS, VICE CHAIR

Full Board Meeting Minutes October 15, 2024

Call to Order: Chair Chad Laws called the meeting to order. The meeting was held at the Graham Civic Center. Chad Laws welcomed all present. The Council Roll was called and introductions were made.

Members Present: Chad Laws, Greg Holland, Morgan Whitney, Amanda Farris, Jamie Hamlett, Susan Evans, Shana Mebane, Margaret Muegge, Craig Turner, Jim Albright, Sally Gordon, Sandra Reid, Jon Berkeley, Steve Stadler, Robyn Hayes, Tyronna Hooker, and David Carter. Quorum confirmed.

Approval of Agenda: The agenda was distributed in advance of this meeting. Chairman Laws requested that approval be given. The motion to approve today's agenda was made by Jim Albright and seconded by Steve Stadler, followed by unanimous approval by all members present.

Approval of Minutes: The September minutes were distributed to all JCPC members in advance of today's meeting. Chad Laws asked if there were any amendments to the minutes, there being none, he requested the Council's vote. The motion to approve the September minutes was issued by Susan Evans and seconded by Shana Mebane, followed by unanimous vote from the Council.

Special Guest Presentation from The Tarheel ChalleNGe Program

Angelina Wilson, a recruiter for The Tarheel ChalleNGe was invited to speak at today's meeting. The State operates two programs, Salemburg and New London, which are North Carolina's participation in the national program known as National Guard Challenge Youth Challenge Program. At-risk youth are able to transfer to an alternative learning environment with the goal to transfer back to their original school after spending 17.5 months in the residential program. The program, books, uniforms, room and board are provided at NO cost. Supplies are provided for students who cannot afford them. The program does not provide transportation.

All youth are drug-tested and COVID tested every time they leave and re-enter the facilities. The morning routine includes 1.5-2 hours of preparation prior to class beginning at 8:00 a.m. Morning activities include housekeeping, personal hygiene, and exercise. They are provided one hour of personal time following dinner; expected to be in their bunks by 9:00 p.m. with lights out at 9:30 p.m. The program strives to responsibility and commit to community service.

The program also provides a mentor program where adults are allowed to take the youth outside the facility and engage with family.

They admit 150-200 youth to the program at each location. Tarheel ChalleNGe receives approximately 400 applications each cycle. If the parents do not follow through on admission requirements, then the youth will not be accepted for admission. Youth are eligible for admission as long as they have not reached their 18th birthday prior to admission. All youth must be U.S. citizens and a resident of North Carolina, with no felony convictions.

The program is mentally and physically challenging. There are medical personnel on staff at all times. Youth are expected to adhere to a military style dress, haircuts and demeanor. This is not a mandatory program. Personal interviews are conducted with each student and their parents in advance of admission decisions.

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Some youths do decide to quit the program, but they are required to write a letter outlining their reasons for leaving. This letter is then transferred for review and a personal appearance with the governing board of the program. Once that step is completed, the letter then goes to the Director of the program for final decision. Occasionally a parent will decide they want to bring their kids back home, but in most cases, the kids decide to stay in the program.

Outside activities include the opportunity to become a page with the NC General Assembly. They also receive a monthly stipend that aids in teaching the youth financial responsibility. This stipend continues for 12 months following completion of the program. The school also holds a prom for the youth.

For more information on this program supported by the NC Department of Public Instruction, please go to <https://nc-tcchallenge.org>.

Old Business: None

New JCPC Business:

- Chad Laws reminded everyone that the Funding Committee will meet at 11:15 a.m. prior to the monthly JCPC meeting.
- The North Carolina Department of Public Safety requires that all JCPC members complete a Conflict of Interest form each year and those must be submitted to the State office. COI forms were distributed to each member in advance of the August meeting. Those members present were asked to complete their form while in attendance. Following a reminder in advance of the September meeting and distribution of forms to those attending in September and October, we have received COI forms from all members except one. David Carter asked that the forms be scanned and sent on to the State office, as well as a follow-up with the single holdout.

Committee Reports:

Funding – Susan Evans, Funding Committee Chair, states there is nothing to report at this time.

Monitoring Committee – Morgan Whitney reported that the committee had no business to report.

Membership Committee - Shana Mebane reported that Wayne Beam (member of the local business community) has resigned due to conflicting commitments. If anyone has a recommendation as to a replacement for this opening, please pass that information along to Shana Mebane, Chad Laws or Patti Wilkinson. All prospective and renewal members are reminded that applications must be completed, submitted, and approved by the Alamance County Commissioners before the individual may participate as a JCPC member.

Risk & Needs Assessment - Amanda Farris has scheduled a meeting of the Needs & Assessment Committee which will convene on October 16th to review data and prepare the RFP for 2025-26 funding. Additional information has been distributed to all committee members.

Bylaws - Robyn Hayes had no updates from the committee.

Publicity - Jocelyn Williams was not present. Chairman Laws states that the committee has no announcements at this time. Additional announcements were requested from the group.

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- In partnership with [Parents for Public Schools](#), Alamance Achieves is relaunching the Parent Engagement Program (PEP). This initiative was previously housed with Alamance Citizens for Education (ACE), prior to their disbandment. Learn more below about the purpose of the PEP program, who should participate, and how to apply!
- **What is PEP?**
- 'Parents for Public Schools' Parent Engagement Program (PEP) is a training designed to provide parents* and community members the information and leadership skills to build educational partnerships with administrators and teachers and to improve academic performance for students in public schools. Participants who complete the program work to build partnerships and execute leadership plans to strengthen public schools.
- **Parents are defined as anyone who is a caregiver of children.*
- **Who should participate in PEP?**
- PEP is open to all parents, caregivers of public school students, and those who work with parents/students. We also welcome community members who are passionate about advocating for public schools.
- **Why should I participate in PEP?**
- You will identify and hone your leadership and communications skills, understand school data and receive an in-depth explanation of the state's public education system. The sessions will enable you to work more effectively with other parents and school leaders by designing and completing a leadership plan that will reduce barriers to learning.
- **Does it costs to participate?**
- PEP is free to all participants; all expenses, including meals and materials are provided at no cost.
- If you have additional questions or want to talk with someone to learn more about PEP, please connect with Nyjah Rollins at nyjah.rollins@conehealth.com. The website for information and application to the program is [Parent Engagement Program \(PEP\) — Alamance Achieves](#)
- Red Ribbon Week is scheduled for October 23-31. Red Ribbon serves as a catalyst to mobilize communities to educate youth and encourage participation in drug prevention activities. Since that time, the campaign has reached millions of U.S. children and families. The National Family Partnership (NFP) and its network of individuals and organizations continue to deliver his message of hope to millions of people every year, through the **National Red Ribbon Campaign®**.
- Elon College is offering a Diversity Workshop on October 28th.

Monthly Program Reports

Teen Court

Michelle Carey of Roots & Wings presented the September 2024 report for the Teen Court Program. The program meets on the 2nd and 4th Monday of each month. They average 4-5 cases per session. Referrals are steady with 6 new referrals this month. Teen Court served a total of 33 youths, admitted 4, and had 9 youth complete the program. They also have three new attorneys and two additional youth that are deciding their role within the program. Most common cases being addressed

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are simple possession, vaping, possession of a weapon (bringing air soft guns that look like real guns to school), and communicating threats (telling kids they have a gun in their possession)

Community Service and Restitution

Michelle Carey presented the September report for this program. They served 51 youths, admitted 7, had 10 complete the program and received 6 new referrals. The program does not currently have a waitlist. Youth within the program participated in the Hispanic Heritage event held in Alamance County by helping with food vendors, providing interpreter services, and generally aiding attendees.

AJOB

Michelle Carey presented the statistics for September. Roots & Wings is providing transportation for this program. Curriculum included business, biotechnology, and medical careers. The program served 7 youths and admitted 3 new youth. There a no new referrals during this reporting period. The 4 youth on waitlist are scheduled to start the program by the last week in October.

Parent Teen Solutions In-Home

LaDanna Strong presented the September report. The program served 5 youths, admitted 1, had 2 complete the program. They currently have 4 on the waitlist, one of which is a DJJ referral.

Parent Teen Solutions Group

LaDanna Strong presented the September report on this program. They had 1 new referral, 3 currently enrolled, and 2 that unsuccessfully terminated. One terminated due to moving out of the county and the other was no longer with DJJ. The group meets on Mondays from 5-7 p.m.

Adolescent Substance Abuse

LaDanna Strong explained that this is a 15-week program. They received 2 referrals, 5 were admitted, 2 completed the program, and one was terminated due to having been picked up by the police department. There is a total of 10 currently participating in the program. The waitlist is limited to one DJJ referral.

Updates from Department of Juvenile Justice – Amanda Farris did not present the usual numbers from the DJJ because a new reporting process has been implemented. Data must now come from the State Office in order to ensure consistency and accuracy of reporting.

The JCPC members discussed the Council's needs regarding this data and ask that David Carter request the data that we have usually received from Amanda Farris via the new process. Steve Stadler stated that information on where the referrals are coming from (SROs or law enforcement) would be helpful. The information provided is valuable data that aids in the tracking of county-wide trends which dictate how the JCPC carries out its state-mandated duties. Although the JCPC would like monthly numbers to track trends, we may only be able to get the data every quarter or bi-monthly. The Council decided to review the template used by Amanda Farris and discuss the data needs at the November meeting before David Carter makes a formal request to the State office.

Amanda Farris did report that the department is seeing an increase in complaints that include theft of motor vehicles, breaking and entering, assault, and uttering threats. New legislation has increased the punishment for adults that solicit youth to commit crimes and have presented diminished capacity rulings.

Updates from NCDPS – David Carter

- NC Safe is still active and setting up a booth at the upcoming NC State Fair

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- COI forms should be scanned and sent to the State office
- Eckerd Wilderness Camp funding is being reassigned for use in other residential programs throughout the State. There are a total of four Eckerd sites. There is also a transitional facility known as Haven House (Raleigh) which is apartment-based and serves 18–21-year-olds that are aging out of the system. There is a similar transition program in High Point.
- Children’s Hope Alliance (CHA) offers a program to juvenile justice involved youth named TASK. This service is available in Alamance and surrounding counties, [CHA Treatment Alternatives for Sexualized Kids \(TASK\)](#): Treatment and Assessment program for Juvenile Justice youth who are charged with a sex offense or display sexual behaviors that are problematic (PSB). Available in over 36 counties throughout the Piedmont and Western Regions. The TASK program also completes Comprehensive Evaluation for Sexual Harm (CESH), which are in depth assessments, for youth that have sexual behaviors that are problematic (PSB) or charged with sex offenses. The CESH is completed in all counties where JJ funds TASK treatment and can be completed on youth with PSB in Juvenile Justice facilities statewide through referral to Children’s Hope Alliance. For additional information go to their website at [Children's Hope Alliance | North Carolina Child Services | Foster & Adopt](#)

Announcements

There being no further announcements or reports, the Chair called for a motion to adjourn. The motion was made by Steve Stadler and seconded by Morgan Whitney. The next JCPC meeting will be held on November 19, 2024 at the Graham Civic Center.

Minutes prepared and submitted by Patti Wilkinson (October 27, 2024)

ALAMANCE COUNTY JUVENILE CRIME PREVENTION COUNCIL

CHAD LAWS, CHAIR

AMANDA FARRIS, VICE CHAIR

Full Board Meeting Minutes November 21, 2024

Call to Order: Chair Chad Laws called the meeting to order. The meeting was held at the Graham Civic Center. Chad Laws welcomed all present. The Council Roll was called and introductions were made.

Members Present: Chad Laws, Greg Holland, Morgan Whitney, Amanda Farris, Jocelyn Williams, Jamie Hamlett, Susan Evans, Margaret Muegge, Jim Albright, Yarile Jiminez Cuevas, Ron Abbatecola, Leah Podolle, Jon Berkeley, Sandra Reid, Steve Stadler, Robyn Hayes, Tony Lo Giudice and David Carter. Quorum confirmed.

Approval of Agenda: The agenda was distributed in advance of this meeting. Chairman Laws requested that approval be given. The motion to approve today's agenda was made by Morgan Whitney and seconded by Steve Stadler, followed by unanimous approval by all members present.

Approval of Minutes: The October minutes were distributed to all JCPC members in advance of today's meeting. Chad Laws asked if there were any amendments to the minutes, there being none, he requested the Council's vote. The motion to approve the October minutes was issued by Susan Evans and seconded by Morgan Whitney, followed by unanimous vote from the Council.

Old Business: None

New JCPC Business: None

Committee Reports:

Funding – Susan Evans, Funding Committee Chair, noted that The Exchange Club reports were reviewed by the committee and are on target with annual spending. No other business to report.

Monitoring Committee – Morgan Whitney reports that it is time to begin the annual program monitoring process. He will be assembling the committee members and contacting the programs to establish program visits in January and February 2025. Updates will be provided as the process moves forward.

Membership Committee - Shana Mebane was unable to attend today's meeting but Chad Laws announced that several new appointments were approved by the County Commissioners. Ron Abbatecola, owner of The Cutting Board, will replace the vacancy from the business community created by Wayne Beam's resignation. Yarile Jiminez Cuevas replaces Alena Dockery as a community member under the age of 21 that represents youth at risk. Brad Hall of the Alamance County Sheriff's Office is attending today's meeting in preparation for taking the position as delegate for the Sheriff's Office pending Chad Laws' retirement. Thankfully, Chad Laws will not be leaving JCPC as he is seeking appointment as a County Commissioner appointment once he departs the ACSO.

Risk & Needs Assessment – The 2025-26 RFP was presented to the Council for review. There being no recommended changes to the document, plans will move forward with posting the RFP to our JCPC website in January. David Carter had also provided the Risk and Needs Assessment data in advance of today's meeting.

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Bylaws - Robyn Hayes had no updates from the committee.

Publicity – Jocelyn Williams reported that the Collaborative is currently focusing on middle schools and high schools across the county, especially those with high Latino populations, elevated AM or limited resources. They are currently attempting to contact administration at Broadview.

She also announced that UNC is conducting neuro-stimulation research focused on 18-21 year olds with anxiety and depression. The research project is seeking participants. The additional information provided by Ms. Williams is inserted below and was emailed to the JCPC and public interest group:

Zach Stewart- Carolina Center for Neurostimulation

Our center studies new, medication-free treatments for depression and anxiety in young adults. We are committed to working with the community to provide access to our clinical trials. We have enrolled high-school students who are 18 (age range of current trial is 18 - 21) and are hoping to get traction in the community. Participation includes diagnostic interview with an experienced clinician and compensation for participation.

University of North Carolina at Chapel Hill zachary_stewart@med.unc.edu or www.frohlichlab.org
Website: www.carolinaneurostimulation.org

RTI is conducting a research study called “Safe Dates” focusing on women that are young mothers or parenting. The study is designed to examine the concept of expanding the teen dating violence program to another age group. Participants will be paid for the study.

Elon University is conducting Meditation Training on December 6-7, 2024. This is a 16-hour course.

Monthly Program Reports

Parent Teen Solutions In-Home

LaDanna Strong presented the October report. The program served 5 youths, , no new admissions, 1 complete the program. They currently have no waitlist and three new referrals for the month. Overall, the program is making great progress while serving 6-7 youth twice a week for each group.

Parent Teen Solutions Group

LaDanna Strong presented the October report on this program. They had no new referrals, one currently enrolled, and two on the waitlist that have not responded to attempts to engage. The group meets on Mondays from 5-7 p.m. LaDanna says the program is struggling with the program as youth want to participate in services, but parents are blocking their ability to do so. The first court-ordered participation occurred just that week.

Adolescent Substance Abuse

LaDanna Strong explained that this is a 15-week program. They received 4 referrals, one completed the program, and two terminated (one moved out of county and one due to non-compliance with program schedule/standards). The program is currently working with 7 youth being served by two counselors. Most referrals are coming in from SROs. The next group should start sometime in January 2025. LaDanna also stressed the difference between substance use disorder versus being chemically dependent. The waitlist is limited to one DJJ referral.

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Note that Michelle Carey has resigned as director at Roots & Wings. Brooke Thompson has assumed that role and was in attendance to present program reports. Due to the change in administration, there were no official written monthly reports submitted by these programs.

AJOB

The collaborative AJOB program currently had eight youth participating. Most recent curriculums include welding, forestry and tree aging science.

Teen Court

The Teen Court program is running extremely well. The next three dockets are full. The program has also been supported by a great group of volunteers. Currently they have more referrals than the program staff can handle, so attempts are being made to limit referrals at this time.

Community Service and Restitution

The CSR program is looking for more volunteers and seeking to engage more agencies that can provide sites for community service jobs.

Updates from Department of Juvenile Justice:

Amanda Farris was unable to stay for the duration of the meeting, but passed information to Jon Berkeley to present to the Council. Juvenile Justice reports 30 new referrals this month. A new mediation process will be implemented in January 2025. 277 YDC youth were diverted by officers throughout the month. They are seeing an uptick in kids with weapons, parents calling the office about problems with their children, and unsupervised children. DJJ officers are going into homes to look for weapons.

Updates from NCDPS:

David Carter presented the following information

- Deputy Secretary updated the legislature on trends which warranted a request for additional funding for JCPC programming. However, the Senate shut down the ask. NCDPS is still optimistic that they will be able to secure additional dollars. There are discretionary funds that may become available around April 2025.
- The Montreat College Teen Court study is complete. The primary take-away is that 49% of participants are less likely to recidivate. SROs and law enforcement make up 70% of program referrals.
- Standardized Program Evaluation (SPEP) adds in identifying strategies for enhancements and improvements to the programs. David will be sending the annual SPEP data out to all JCPC members in either December or January and will discuss the report further at an upcoming meeting.
- Monitoring of the Exchange Club programs is exceeding expectations. David recently spent hours with the staff where he encountered a great environment and staff that were very close.
- Copies of a recent JCPC policy change was printed and available to all present. David Carter noted that the change was related to the House Bill that passed in July 2024 and changes the definition of delinquent juveniles. Youth aged 6-10 years are now referred to as “vulnerable” youth. The policy change can be somewhat confusing so anyone having questions should contact David Carter.

As discussed in October, the Council reviewed the DJJ’s data pull categories for reports from NCDPS. A new process was recently implemented that prohibits Amanda Farris from providing that information

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to the Council. The group decided to add no additional categories, omit Act Together, and schedule a quarterly pull of county data. An inquiry was made as to whether the Council could obtain racial demographics for program assessment based on culturally-focused interventions. David stated that a representative from DEI will be presenting that demographic data to the Council at an upcoming meeting.

Announcements:

Chairman Laws announced that JCPC member Craig Turner would no longer be a member of the Council or the County Commissioners as he succeeded in winning the District Court Judge seat in Alamance County. He will be stepping down to begin training and other duties associated with his new role. The County Commissioners will appoint another commissioner to the JCPC within the next month or so.

There being no further announcements or reports, the Chair called for a motion to adjourn. The motion was made by Steve Stadler and seconded by Margaret Muegge. The next JCPC meeting will be held on December 17, 2024 at the Graham Civic Center.

Minutes prepared and submitted by Patti Wilkinson (November 4, 2024)

ALAMANCE COUNTY JUVENILE CRIME PREVENTION COUNCIL

CHAD LAWS, CHAIR

AMANDA FARRIS, VICE CHAIR

Full Board Meeting Minutes December 17, 2024

Call to Order: Chair Chad Laws called the meeting to order. The meeting was held at the Graham Civic Center. Chad Laws welcomed all present. The Council Roll was called and introductions were made.

Members Present: Chad Laws, Greg Holland, Amanda Farris, Jocelyn Williams, Jamie Hamlett, Susan Evans, Shana Mebane, Margaret Muegge, Jim Albright, Judge Larry Brown, Yarile Jiminez Cuevas, Sandra Reid, Steve Stadler, Robyn Hayes, and David Carter. Quorum confirmed.

Approval of Agenda: The agenda was distributed in advance of this meeting. Chairman Laws requested that approval be given. The motion to approve today's agenda was made by Steve Stadler and seconded by Judge Brown, followed by unanimous approval by all members present.

Approval of Minutes: The November minutes were distributed to all JCPC members in advance of today's meeting. Chad Laws asked if there were any amendments to the minutes. Amanda Farris noted that the report from the DJJ be amended to exclude the statement that 277 YDC youth were diverted by officers throughout the month. This is an invalid statement. Also the last sentence regarding DJJ officers going into homes to search for weapons should also be stricken from the minutes. In the sentence A new mediation process will be implemented in January 2025 should be revised to note a change of "remediation" process. All changes were noted by the secretary and have been corrected in the minutes of record.

Old Business: None

New JCPC Business: None

Committee Reports:

Funding – Susan Evans, Funding Committee Chair, reported that the committee met at 11:15 a.m. today. David Carter is contacting programs with reporting questions following the committee's review. The committee asks that all program managers review their program budgets to analyze overspending or funds not being used. Reallocation of funding changes must be entered online for further committee review.

Monitoring Committee – Morgan Whitney was unable to join the group today due to court commitments. Chad Laws reports that the committee continues to work on planning and scheduling the annual program monitoring process. These visits usually take place in January or February. Updates will be provided as the process moves forward.

Membership Committee - Shana Mebane announced that the Council had received notice that Commissioner Ed Priola was appointed by the County Commissioners to fill the one remaining Commissioner-appointed vacancy. We look forward to having Mr. Priola join us in January 2025.

Risk & Needs Assessment – The 2025-26 RFP was approved at the November 21, 2024 meeting. Patti Wilkinson will ensure that the RFP is uploaded to the Alamance County webpage no later than

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January 6th. The RFP will remain open to applications until February 7, 2025. If you are aware of any programs that may be interested, please direct them to the link [Alamance County Boards and Committees](#).

Bylaws - Robyn Hayes had no updates from the committee.

Publicity – Jocelyn Williams announced that the Collaborative has been working with Cummings High School and recently attended their Student Government meeting. Information shared during the meeting included concerns that schools in the southeast area of Alamance County could use additional funding, most notably

- Athletic fields have no lighting which eliminates games or practices after the sun sets. It also negates the school from holding home games, robbing the team of “home field advantage” throughout the season.
- The water fountains are not being properly serviced and all of the fountains at Cummings are displaying red or yellow filter lights. Yellow indicates that the filter life is expiring and red indicates that the fountain is no longer operating due to filter failure from not being serviced.

Jocelyn and other members of the Collaborative that were attending today’s Council meeting urged the group to brainstorm on ways that JCPC can implement changes for these schools. Greg Holland stated that he was contacting the supervisor of the ABSS maintenance department immediately as he viewed the water situation as unacceptable. Our students should have access to drinking water throughout the day.

Jocelyn also stated that Cummings Student Government is comprised of twenty-five very intelligent kids. Their concerns for safety and belonging are paramount. The lack of resources for youth in this part of Alamance County paired with the lack of people who will listen to them only increases these concerns. Greg Holland suggested that these students arrange to speak at an upcoming school board meeting to express their concerns directly to those with the power to make the changes needed. Others in attendance suggested PTSA fund-raisers to help finance lighting for the athletic fields or that they contact the local organizations for support. The Ruritan Club sponsors another field in the county and takes on the cost of field maintenance with the stipulation that the field can be occasionally used for other youth recreation activities.

Ms. Williams noted that the same problems exist at Broadview. One participant mentioned that Alamance News has a section called “The Public Wants To Know” which could provide a way to get the word out that schools in southeast Alamance are lacking these resources. Judge Brown offered to reach out to his ABSS contact list as well.

The Wellness Group (part of FOR ALAMANCE that came out of a recent Harwood Institute Study) has been meeting with school administrators and nurses. Ms. Williams also mentioned that she would share the comments from the recent Cummings HS Student Government meeting so they can be distributed to our group.

Monthly Program Reports

This month, programs are reporting their SPEP scores. SPEP is the Standardized Program Evaluation Protocol used by the State. This evaluation process looks at the effectiveness of programs in reducing recidivism and whether the curriculum is evidence-supported. David Carter elaborated on the five different grouping set aside by SPEP, noting that the highest group consists of clinically-based programs. Programs like Community Service and Restitution are ranked at the lower level despite being highly effective and valuable to the community. Programs receiving an imperfect score are required to

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develop an action plan and submit it to JCPC. David Carter noted that the SPEP process is only a tool to provide developmental recommendations for programs.

Adolescent Substance Abuse

LaDanna Strong reported on this 15-week program. They received no referrals in November. The program is preparing to graduate 7 youth and begin the next rotation in January 2025. Program administrators are working to get referrals from DSS and local mental health providers. The program has four youth on the waiting list (3 from SROs and 1 from BPD). This program reported a SPEP score of 14 out of 15 with a 99% rating. This is a Group 3 SPEP-ranked program.

Parent Teen Solutions Group

LaDanna Strong reported that the program was currently serving one youth and received one new referral. Two on the waitlist have not responded to attempts to engage in the program. The group meets on Mondays from 5-7 p.m. LaDanna says the program is struggling with the program as youth want to participate in services, but parents are blocking their ability to do so. Program staff are contacting those making the referrals to help in obtaining commitment to the program. Administrators are also stepping up their marketing plan and are reaching out to school social workers, DJJ and DSS. The program received an 81% SPEP rating. Higher risk youth are not currently enrolled in the program and this has an impact on the program rating.

Parent Teen Solutions In-Home

LaDanna Strong reported 5 youths currently participating, 1 new admission, and 2 new referrals. Overall, the program is making great progress while serving 6-7 youth twice a week for each group. The program's SPEP rating is 91%. Higher risk youth are not currently enrolled in the program which impacts their rating.

AJOB

The collaborative AJOB program currently had eight youth participating. This program is currently funded by a 2-year grant from the Governor's Crime Commission. Roots & Wings is preparing a new grant application for the next grant period. Currently they are serving 56 youths, received 9 new referrals which converted to 9 new admissions. 10 youth successfully completed the program in November. Students in the program this month explored careers with Sandvik (machining and tool-making), and Cosmetology. Additionally, the program reported a shortage of two full-time employees. With assistance from Person County, they have been able to maintain their coverage for the program. The AJOB program received a SPEP rating of 5/5 with a total score of 67%. David Carter mentioned that this score may be reflective of the 24-hour total participation timeframe with hours being incorrectly entered into the system. It is also possible to include transportation time in the time allotted for program participation. SPEP suggests that programs like this have a 16-week maximum participation time; this program has a duration of 12 weeks. The program duration SPEP rating was 6/10 for total hours and 2/10 for weekly hours. The risk value for this program is scored at 85% overall.

The AJOB program has additional modules and could easily expand to 16 weeks. The upcoming RFP opportunity would allow for a re-evaluation of support. David Carter suggested that it was time to begin conversations on expanding the program.

Teen Court

The Teen Court program reported serving 38 youth in November with 5 new admissions, 4 youth successfully completed the program, and 15 new referrals were received. Like AJOB, monthly spending is trending lower than anticipated due to under staffing. Person County is providing staff and the

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program has a great group of volunteers and judges. Teen Court is not regulated by SPEP, thus no SPEP scores or ratings are reported.

Ronnie Dunevant reported that the program is asking SROs to restrict their referrals for Teen Court.

Community Service and Restitution

This program reported having served 55 youth in November, 9 admissions, 9 referrals, 10 youth completed the program. The program SPEP score was 85%. David Carter explained that a majority of community service programs have lower scores because SPEP recommends youth to receive 38 hours of community service although teen court as well as youth on a diversion plan/contract cannot exceed 20 hours. The CSR program continues to look for more volunteers and engage more agencies that can provide sites for community service jobs. SROs are also being asked to restrict their referrals to the CSR program.

Updates from Department of Juvenile Justice:

Amanda Farris reported that Alamance County has no youth that fall under the new legislative ruling. DJJ is also posting an RFP for remediation programs.

Updates from NCDPS:

David Carter reported that he has submitted the data request to the State for information that is now coming out of Raleigh rather than from Amanda Farris at DJJ. He hopes that we will have data reports by February or March 2025.

Announcements:

Chad Laws announced that he was retiring from the Alamance County Sheriff's Department on December 31, 2024. He is planning to remain on JCPC as a commissioner-appointed member (replacing Jimmie Burgess) and continue his tenure as JCPC Chair. Brad Hall has been approved by the County Commissioners to serve as the ACSO delegate beginning in January 2025.

There being no further announcements or reports, the Chair called for a motion to adjourn. The motion was made by Susan Evans and seconded by Steve Stadler. The next JCPC meeting will be held on January 21, 2025 at the Graham Civic Center.

Minutes prepared and submitted by Patti Wilkinson (December 30, 2024)

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CHAD LAWS, CHAIR

AMANDA FARRIS, VICE CHAIR

Full Board Meeting Minutes January 21, 2025

Call to Order: Chair Chad Laws called the meeting to order. The meeting was held at the Graham Civic Center. Chad Laws welcomed all present. The Council Roll was called and introductions were made.

Members Present: Chad Laws, Greg Holland, Amanda Farris, Jamie Hamlett, Susan Evans, Shana Mebane, Margaret Muegge, Yarile Jiminez Cuevas, Ron Abbatecola, Jon Berkeley, and David Carter. With ten members present, a quorum was not acquired.

Approval of Agenda: The agenda was distributed in advance of this meeting. Chairman Laws asked that the meeting proceed despite the lack of a quorum.

Approval of Minutes: The December 2024 minutes were distributed to all JCPC members in advance of today's meeting. Chad Laws asked if there were any amendments to the minutes. No changes were recommended, however without a quorum, the minutes will be held for approval at the February meeting.

Old Business: The annual RFP was posted to the Alamance County government's JCPC webpage on January 6, 2025 and will close on February 7, 2025.

New JCPC Business: New JCPC members were acknowledged with a reminder that new member orientation was being scheduled by David Carter through a doodle poll to new members. Additional information regarding the final date and time will be sent out soon.

Chad Laws noted the Glossary of Terms distributed to the group prior to the meeting. For those who may not be familiar with many of the legal terms regarding the juvenile justice system, it was felt that providing those definitions would be helpful. This month's list of terms covers the initial processes involved in entry to the system. Over the next few months, we will be distributing additional terms that will aid in stepping through juvenile justice processes.

Committee Reports:

Funding – Susan Evans, Funding Committee Chair, reported that the committee met at 11:15 a.m. today. The group reviewed the monthly reports and the 6-month reviews presented by each currently funded program. Four out of six programs are on target for budget. CSR and Teen Court are slightly below the 50% budget target due to understaffing issues. Ms. Evans asked that each program review their budgets, forecast expenses, and notify the Funding Committee if they anticipate having unused funds by year end. This budget review process allows the Funding Committee to reallocate funding where they are most needed.

Monitoring Committee – Morgan Whitney was unable to join the group today due to court commitments. Chad Laws stated that there were no updates from the committee.

Membership Committee - Shana Mebane announced that Sally Gordon has resigned from her position with United Way and as the JCPC delegate for a local non-profit, she has subsequently resigned her JCPC appointment. A search is underway for a replacement delegate. This is the only vacancies on the Alamance County Juvenile Crime Prevention Council.

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Risk & Needs Assessment – As mentioned earlier, the 2025-26 RFP has been posted to the JCPC webpage. The Risk and Needs Assessment Committee will be meeting on March 11, 2025 to review funding requests received through the process. The meeting is scheduled to begin at 8:00 a.m. at the Impact Alamance office in downtown Burlington.

Bylaws - Robyn Hayes was unable to attend the meeting. There were no updates from the committee.

Publicity – Jocelyn Williams was not in attendance. No report was available from the committee and no one present had any updates regarding upcoming events or publicity issues.

Monthly Program Reports

This month, programs are reporting on their 6-month Measurable Objectives which David Carter noted are predetermined by DPS and classified by type of program. This report includes data gathered from youth that have completed one or more programs during the 6-month review period. The data is then entered by the program staff following the youth exit interview. This reporting process is used to assess the need for changes to the program, especially if the program is under-performing.

Teen Court

The Teen Court program reported serving 28 youth in December with no new admissions, referrals or program completions. Monthly spending is trending lower than anticipated (39.22) due to under staffing. In reviewing measurable objectives, the program has a goal of serving 75 youth over the fiscal year; they have served 73 youth during the 6-month review period. The 6-month Measurable Objectives report indicated that Teen Court's goals were 80% across all parameters with actual percentages being 97.56% client improvement in social and interpersonal interactions, 100% in clients having no new adjudications, 95.12% clients with no new complaints, and 97.56% clients successfully completed series as intended. It was noted that youth participating in Teen Court are currently training for the upcoming Teen Court Summit.

Community Service and Restitution

This program reported having served 47 youth in December, 9 admissions, 11 referrals, 1 youth completed the program, 1 youth was terminated. Their budget review shows that the program has used 41.50% of their annual budget which reflects the program having two full-time vacancies. CSR has \$14,000 designated for restitution fees and reports that it has expended \$1,400 thus far. The CSR program has an 80% goal across all parameters with actual percentages being 90% clients completed restitution or community service within the timeframe permitted, 82% clients demonstrated accountability by actively participating in restitution/community service activities, 92% clients with no new adjudications, 88% clients with no new complaints, and 96% clients successfully completed services as intended by the program plan. The program also has a 2024-25 goal of serving an estimated 100 with an actual number of 101 youth served through the first 6-month review.

AJOB

The collaborative AJOB program currently has six youth participating. The program is wrapping up its two-year grant from the Governor's Crime Commission and is preparing a new grant application for the next grant period. AJOB received no new referrals which converted to 9 new admissions and no youth successfully completed the program in December 2024. A review of the program's budget shows a 54.34% YTD expense rate which is on target for the fiscal year. The 6-month Measurable Objectives report shows an 80% goal across all parameters of the review with a 92.31% clients actively

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participating in vocational skill building activities, 92.31% clients having no new complaints, 92.31% clients having no new adjudications, 100% of clients increasing overall knowledge of vocational skills or readiness to enter the workforce, 76.92% clients reduced specific problem behaviors presented at referral, and 92.31% clients successfully completed the services offered by the program. AJOB has an annual estimated goal to serve 40 youth during the funding period with 19 actually served in the first six months.

Parent Teen Solutions In-Home

PTSIH reports having served 6 youth in December 2024 with one new admission, one referral and no youth having yet completed this program cycle. The program has a funding year goal of serving 13 youth and reports having actually served 10 thus far. Program management/staff are attempting to admit an additional four youth on the waiting list (2 from DJJ, 1 other law enforcement referral, and 1 VAYA referral). The VAYA referral was made as a substitution for intense in-home therapy. A review of the budget shows 49.59% YTD expense rate which is on target for the fiscal year.

The 6-month Measurable Objectives for the program reveal the following: estimated 80% clients and families demonstrate enhanced family functioning following participation with an actual percentage of 75%, estimated 80% clients complying with the permanency plan for the individual with an actual percentage of 100%, estimated 80% clients demonstrating improvement in replacement behaviors targeted in the individual service plan with an actual percentage of 100%, estimated 75% clients with no new adjudications with an actual percentage of 100%, estimated 75% clients with no new complaints with actual program percentage of 100%, estimated 80% clients will reduce specific problem behaviors presented at referral and targeted in the service plan with an actual program percentage of 75%, and finally, estimated 80% clients successfully complete services as intended by the program's service plan with an actual program percentage of 100%.

Parent Teen Solutions Group

The program reports serving one youth in December 2024, with 5 new referrals, one youth successfully completed the program and an unreported number on the waiting list. LaDanna Strong reports that staff are working on eliminating the waiting list very soon. A budget review shows that the program has expended 52.53% of funds thus far, which is on target for the funding period. Program management/staff are continuing to market the program to community resources to increase referrals.

The 6-month Measurable Objectives report indicates the program has an estimated goal of serving 16 youth during the funding period while actually having served 4 youth over the last six months. Objective percentages are as follows: goal of 75% clients demonstrate improvement in targeted skills identified in the individual service plan with actual percentage of 100%, 75% clients have no new adjudications after admission with an actual percentage of 100%, 75% clients with no new complaints after admission date with an actual percentage of 100%, 80% clients reduced specific problem behaviors presented at referral and targeted in the individual service plan with an actual percentage of 100%, and finally, 80% clients will successfully complete services as intended with an actual percentage of 33.33% (1 of 3 youth).

Adolescent Substance Abuse

The program reports having served 8 youth in December 2024, with 8 new referrals, 2 new admissions, and 1 successful completion. A new group session began on January 14, 2025. The program management/staff are working to enroll the six youth on the waitlist that are all SRO referrals. A review of the program budget shows that 51.36% of funds have been expended in the first six months of the fiscal year, which is on target for the program's funding. LaDanna Strong noted that a budget

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revision would be requested in the next couple of months due to changes in operational costs with one of their providers.

The 6-month Measurable Objectives report percentages are as follows: estimated goal of 80% for clients demonstrating improvement in replacement behaviors targeted in the individual service plan, actual percentage is 66.67%; estimated goal of 80% for clients demonstrating improvement in targeted skills identified in the individual service plan, actual percentage is 66.67%; 75% estimated goal for clients with no new adjudications with an actual percentage of 100%; 75% estimated goal for clients with no new complaints following admission with an actual percentage of 88.89%; estimated 80% for clients with reduction in specific problem behaviors presented at referral and targeted in the individual service plan, actual percentage of 66.67%; and lastly, 75% estimated goal for clients with reduction in substance use behaviors as measured by performance in pre- and post-evaluations, actual percentage is 100%. Note that not all youth completing the program were included in these percentages as 6 of 9 generally answered all of the questions.

Updates from Department of Juvenile Justice:

Amanda Farris reported that new staff have joined the local office. Additionally, a recent data update dashboard on the DJJ website has historical trends data which might be useful in evaluating needs within the county. Amanda will provide the online link to this data. Currently, Alamance County reports one youth offender that falls under new age-related legislation.

Updates from NCDPS:

David Carter reported that the juvenile justice data request was submitted to the State office for quarterly reporting. No response has been received to date.

There is a remediation House bill for youth who are mentally compromised and not doing well in usual proceedings. As a result, a new counseling program was implemented on January 1, 2025 for these special needs youth. David Carter noted that North Carolina has approximately 100 special needs youth under DJJ annually.

YASI training (risk assessment tool used by Juvenile Justice) is scheduled for February 2025.

The State has intensive intervention funding available for Level II Disposition or high-risk YASI rank of Level I. Providers may apply through the RFP post on the DPS website.

JCPC New Member Orientation session is planned for February 18th following our monthly meeting. A Doodle poll has been sent out to the eight new members, awaiting responses from four of those members. Additional information on the orientation session will be sent to new members and materials will be available at the session. This session will last approximately an hour.

Announcements:

It was announced that effective December 1, 2024 foster children with CFSP will be serviced by BCBS for both their mental and physical health providers.

LaDanna Strong announced that The Exchange Club would be holding SAFE sessions for 14–21-year-olds who are currently expecting or are parenting. This program helps individuals understand healthy dating skills.

There being no further announcements or reports, the Chair adjourned the meeting. The next JCPC meeting will be held February 18, 2025 at the Graham Civic Center.

Minutes prepared and submitted by Patti Wilkinson (February 3, 2025)

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CHAD LAWS, CHAIR

AMANDA FARRIS, VICE CHAIR

Full Board Meeting Minutes February 18, 2025

Call to Order: Chair Chad Laws called the meeting to order. The meeting was held at the Graham Civic Center. Chad Laws welcomed all present. The Council Roll was called and introductions were made.

Members Present: Chad Laws, Greg Holland, Brad Hall, Morgan Whitney, Amanda Farris, Jocelyn Williams, Susan Evans, Shana Mebane, Margaret Muegge, Ed Priola, Yarile Jiminez Cuevas, Jim Albright, Sandra Reid, Jon Berkeley, Steve Stadler, Robyn Hayes, and David Carter. A quorum of 16/26 members were present.

Approval of Agenda: The agenda was distributed in advance of this meeting. Chairman Laws asked that the Council approve the agenda. A motion was made by Morgan Whitney, seconded by Shana Mebane, and approved by unanimous Council approval.

Approval of Minutes: The December 2024 and January 2025 minutes were distributed in advance of today's meeting. There was no quorum for the January 2025 meeting, thus the December 2024 minutes were carried forward for approval at the February meeting. Chairman Laws called for any comments or edits to the minutes; there being none, a motion was made by Morgan Whitney, seconded by Susan Evans, and received unanimous Council approval.

Old Business Chairman Laws discussed the plan to distribute a definition list each month to assist folks in familiarizing themselves with the legal terms and acronyms associated with the Juvenile Justice system. Unfortunately, no list was provided this month, but all members and the public interest mailing list should expect to receive additions to the list in March.

Guest Presentation: Racial Equity Data for Alamance County

Crystal Wynn-Lewis MPA, Coordinator for Juvenile Justice Racial Equity was invited to present current racial equity data to the Council. Ms. Wynn-Lewis shared a slide presentation which will be filed with these minutes.

The data included statewide statistics as well as those for Alamance County. A deeper dive was made to see how Alamance County aligned with the statewide numbers. Racial and Ethnic Disparity (R/ED), as defined by the Juvenile Justice Delinquency and Prevention Act (JJCPA), means: 'minority youth populations are involved at a decision point in the juvenile justice system at disproportionately higher rates than non-minority youth at that decision point.' The JJCPA brochure shared with JCPC states that "JJCPA creates a federal-state partnership for the administration of juvenile justice and delinquency prevention. The JJCPA sets forth federal standards to ensure a minimum level of safety and equitable treatment for youth who interact with the juvenile justice system." The JJCPA provides funding to states who adhere to the four core protections for youth in the juvenile justice system; North Carolina is one of those states. One of the four core protections includes "States must address racial and ethnic disparities within their youth legal system." The R/ED data review allows the State and the local JCPC to analyze the disparities and address the needs within the county.

Black or African-Americans make up 24% of the North Carolina population as reported in the 2022 US Census. However, data indicates that Black or African-Americans make up 64% of the 39,189 juvenile complaints in North Carolina in 2023-24; 55% of the 13,566 juveniles in the justice system statewide. They also make up 71% or 2,096 of 2,962 of the juvenile placements in our State; as well as 67% of the 175 youth in youth detention centers.

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In comparison, Alamance County data shows Blacks or African-Americans comprise:

- 64% of 1,063 juvenile complaints
- 54% of the 230 youth in the Alamance County justice system
- Black males comprise 48% of 158 male distinct juveniles in Alamance
- Black females 65% of the 72 distinct female juveniles
- Of the 45 youth placed in detention, 25 or 56% of those where Black or African-American
- Blacks comprise 50% of youth with cases transferred to Superior Court (7 of 14 reported)
- 131 SBO complaints reported; Blacks comprise 67% of that group

Overall, Alamance County R/ED data trends in line with the statewide statistics. We must now use this information to help law enforcement, judges, community leaders, and other decision-makers understand the reality of racial and ethnic disparities within our jurisdiction. JCPC must strive to allocate funding and identify programs that will have a positive impact on the racial disparities within our juvenile justice system. The R/ED slide presentation was distributed to all JCPC members and the JCPC public interest mailing list.

New JCPC Business: There was no new business.

Committee Reports:

Funding – Susan Evans, Funding Committee Chair, reported that the committee met at 11:15 a.m. today. The group reviewed the monthly program reports and all programs are generally on target for budget. The Council was made aware of budget revisions from Roots & Wings that require Council vote. The funding reallocations move unexpended salary funds (personnel vacancies) to other areas of need within the program budget. Most of the reallocation will help cover contracted employees that are working until vacancies can be filled. Ms. Evans laid out the details and made a motion for Council approval. Morgan Whitney seconded the motion which carried with a unanimous Council vote.

Monitoring Committee – Morgan Whitney announced that monitoring visits were being scheduled for the first week of March 2025.

Membership Committee - Shana Mebane reported that the Council has one vacancy in the member of a non-profit organization category. This vacancy was created by Sally Gordon's resignation from United Way. If anyone knows of someone in the local non-profit community that would be able to serve on JCPC, please contact Shana Mebane or Chad Laws. Of course, there is a possibility that United Way of Alamance County will soon fill Ms. Gordon's position and that person could join JCPC.

Risk & Needs Assessment – Nothing to report.

Bylaws - Robyn Hayes reported no updates from the committee.

Publicity – Jocelyn Williams presented updates from her meetings with Cummings High School students and staff. The water fountain issues have been corrected and students report that all are operating properly. The school ballfield still has no lighting for night games, the lights in the parking lot are out and need maintenance, the ballfield needs base markers/markings and covered dugouts prior to softball/baseball season in the early Spring.

Sandy Ellington-Graves, ABSS Board Chair was in attendance and reported that Duke Energy had been contacting about the lighting situations and ABSS was collaborating with Duke Energy to alleviate the lighting concerns.

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It was also noted that ABSS has agreements with the local Parks and Recreation Departments in Alamance County to allow school teams to practice or hold games in community parks.

Jocelyn Williams noted that there is a great need to educate parents and students that are at-risk to local programs that can assist them with their family's needs. Suggestions included a resource guide that could be distributed through the school system, VAYA locations, and various community events. It was also suggested that interpreters be available at events to assist in communicating information on area resources to the families. The Dream Center provides considerable service to the community, but many at-risk families are not aware that it exists.

The Collaborative and VAYA are collaborating on this initiative but appear to be hitting a wall of red tape with ABSS in regards to policies. Social Workers in the schools are not able to distribute the resource materials because ABSS has not vetted all of the information. ABSS is concerned with liability in providing information on resources within the community. These families are in need of services such as language/interpreters, mental health, afterschool programs, and other programs that offer basic needs such as food, clothing, diapers.

Sandy Ellington-Graves of ABSS said there was a program on the ABSS website called "Peach Jar" which provides a space for announcements and resources to be made available to students/families. Ms. Ellington-Graves will research the use of Peach Jar for the resources being discussed.

LaDanna Strong of The Exchange Club mentioned that their organization is being approved as an MOU with ABSS so that the Parent-Teen Solutions Group could meet at the school, ultimately bringing the services to the students and their families rather than them coming to the provider.

Overall, Alamance County is resource rich. JCPC just needs to assist in finding ways to educate the community about these programs before their children become a DJJ statistic.

Monthly Program Reports

Due to the time allotted for our R/ED presentation today, Chairman Laws asked if the programs were amenable to presenting only items of immediate importance at today's meeting. None of the programs had items to discuss beyond their monthly report. The secretary is including the basic program report data in these minutes as reference for those who did not have access to the monthly reports.

Teen Court

The Teen Court program report indicates 33 youth served in January 2025 with no new referrals, and five youth admitted. The program has a goal of 75 youth for the FY and report having served 50 youth since July 1, 2024. The program's budget expenditures are at 43.20%, slightly below target. However, the program also reports being significantly understaffed which has reduced their salary expenditures. In January, only one Teen Court session was held, the second was cancelled due to inclement weather in the area. It was noted that youth participating in Teen Court are currently training for the April 2025 Teen Court Summit.

Community Service and Restitution

This program reported having served 53 youth in January 2025, 12 admitted to the program, 4 successful completions, 2 other terminations, and 6 new referrals. The program has a goal of serving 100 youth during this fiscal year, reporting having served 64 youth thus far. CSR is also just slightly below budget expenditure expectations at 48.25%. The program is currently reporting personnel vacancies and utilizing contractual personnel to fill their needs. This information was also reflected in the budget revision request provided to JCPC Funding Committee and approved by the Council for

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funding reallocation. Salaried funds are being moved to Contract Service funds to better utilize funds at this time.

AJOB

The collaborative AJOB program currently has served 8 youth in January 2025, with 2 new admissions, 2 new referrals. The program has a goal of serving 40 youth this fiscal year and report having a YTD count of 14 youth. The budget for this program is on track at 58.02% in expenditures. The program served seven youth from three separate high schools. The most recent curriculum featured in the program was Hydroponics. The two full-time personnel vacancies within this program are being addressed by utilizing other Roots & Wings personnel from Person County. The budget reallocation requested and approved would move unexpended staffing funds to cover the increased transportation expenses involved in getting the youth back and forth to Alamance Community College.

Parent Teen Solutions In-Home

PTSIH reports having served 6 youth in January 2025 with no new admissions, 3 successful completions and one other termination. The program's FY goal is to serve 13 youth and they report having served a total of 3 since July 2024. The majority of this program's funding through JCPC covers operating personnel costs. Budget review indicates that the program is on target with 57.93% in expenditures being report this month. The program currently has 4 youth on the waiting list (2 DJJ, 1 VAYA, and 1 Law Enforcement/SRO referral). The staff continue to have difficulty getting families to engage in the program.

Parent Teen Solutions Group

The program reports serving one youth in January 2025 with which is reflected in the one new referral and one admission for the month. PTSG has a goal of serving 15 youth this fiscal year and report serving 2 youth thus far. The program reports having a waiting list that includes 4 youth (3 from DSS and 1 through family justice center). One youth/family successfully completed the program this month. Budget spending is on target as a majority of the funding is set aside for salaried personnel. This month's report indicates 61.6% budget expenditures thus far. The program's latest session began on January 14, 2025.

Adolescent Substance Abuse

The program reports having served 10 youth in January 2025, 5 new admissions, 2 successful completions, and 1 other termination. They have 2 new referrals and 1 on the waiting list. Total admissions are reported at 15 youth for the year towards their FY goals of 20 youth. Budget expenditures are reported at 60.09% which is slightly above target, but a majority of their budget is allocated to salaried personnel.

Updates from Department of Juvenile Justice:

Amanda Farris reported that her office's court counselor liaisons are reaching out to community programs to collaborate. In reviewing the R/ED data, it was noted that the number and types of complaints reported are triple (on average) the number of individuals committing the crimes

Updates from NCDPS:

David Carter reported that Billy Lassiter of NCDPS is presenting a budget proposal that includes additional funding for JCPC statewide. NCJCPC has not received a budget increase since 2019. It is hoped that a budget increase for JCPC will be approved by the legislature.

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A remediation law was passed during the previous session and directly assists youth who are deemed unfit to stand trial. An RFP was posted by NCDPS earlier this year resulting in an award to Methodist Home for Children. MHC will provide an educational program to these youth to prepare them to appear in court so that their cases can be closed by the court. As mentioned previously, this program will serve approximately 100 youth statewide.

New member orientation for our JCPC members is being held immediately following the Council meeting. There are three new members present who will be participating today.

Announcements:

There being no announcements or additional reports, the Chair called for a motion to adjourn the meeting. A motion was made by Susan Evans and seconded by Amanda Farris. The next JCPC meeting will be held March 18, 2025 at the Graham Civic Center. JCPC adjourned.

Minutes prepared and submitted by Patti Wilkinson (February 20, 2025)

ALAMANCE COUNTY JUVENILE CRIME PREVENTION COUNCIL

CHAD LAWS, CHAIR

AMANDA FARRIS, VICE CHAIR

Full Board Meeting Minutes March 18, 2025

Call to Order: Chair Chad Laws called the meeting to order. The meeting was held at the Graham Civic Center. Chad Laws welcomed all present. The Council Roll was called and introductions were made.

Members Present: Chad Laws, Chief Mitch McKinney, Morgan Whitney, Jocelyn Williams, Susan Evans, Margaret Muegge, Ed Priola, Yarile Jiminez Cuevas, Jim Albright, Judge Larry Brown, Ron Abbatecola, Tony Lo Giudice, Sandra Reid, Jon Berkeley, Steve Stadler, Robyn Hayes. A quorum of 17/26 members were present.

Approval of Agenda: The agenda was distributed in advance of this meeting. Chairman Laws asked that the Council approve the agenda. A motion was made by Steve Stadler, seconded by Tony Lo Giudice, and approved by unanimous Council approval.

Approval of Minutes: February 2025 minutes were distributed in advance of today's meeting. Chairman Laws called for any comments or edits to the minutes. Ed Priola asked to strike the sentence on page 2, paragraph 1 that mentions "JCPC must strive to allocate funding and identify programs that will have a positive impact on racial disparities within our juvenile justice system". It was noted by Jim Albright that this was part of the RE/D presentation made by the representative from the NCDPS office regarding racial disparity statistics within the juvenile justice system and state policies. A brief discussion commenced regarding the NCDPS policies that provide recommendations and guidelines to county Juvenile Crime Prevention Councils. Jocelyn Williams asked that the minutes remain as written as they are an accurate reflection on Ms. Wynn-Lewis' presentation remarks. Jocelyn Williams presented the motion to approve the minutes as written, motion to second by Sandra Reid. The Council vote was 16 affirmative, Ed Priola requested to be on record as opposed. The minutes will remain as presented.

Old Business As mentioned at the February 2025 meeting, Chairman Laws reiterated the distribution of a definition list to assist folks in familiarizing themselves with the legal terms and acronyms associated with the Juvenile Justice system and JCPC operations. A second list of terms was distributed in advance of today's meeting and additional copies were made available to attendees at the sign-in table. Chairman Laws stated that perhaps a third list of terms would be distributed prior to the April meeting. The three-part glossary of terms would then be compiled into a comprehensive list that will be added to the new member notebooks for orientation and made available to other interested parties upon request.

New JCPC Business: Chairman Laws asked if there were any items of new business. There being none, the Council moved on to Committee reports.

Committee Reports:

Funding – Susan Evans, Funding Committee Chair, reported that the committee met at 11:15 a.m. on March 18, 2025. Program reports were reviewed and all are on track for funding. She reminded program managers that 3rd quarter accounting is due to NCDPS on March 26, 2025 and all programs are urged to get that submitted into NC Allies.

Ms. Evans also made the motion on behalf of the Funding Committee that \$4,200 from the FY2024-25 JCPC Admin. budget/salary line item be reallocated for catering and supplies. As per State regulation, this reallocation requires a Council vote. The motion was seconded by Chief Mitch McKinney and received unanimous approval from the Council. The reallocation will allow for a change in catering for the April 15 meeting, as well as replenishment of operational supplies and member resource materials.

ALAMANCE COUNTY JUVENILE CRIME PREVENTION COUNCIL

The Funding Committee met on March 11, 2025 at the Impact Alamance offices in Burlington to review the program funding requests received for the 2025-26 fiscal year. A total of nine programs submitted requests from three entities: Roots & Wings, The Exchange Club of Alamance County, and Grow Your World. The funding budget remains the same, \$430,442. Susan Evans presented the following motions to the Council for a vote:

- JCPC Administrative funding \$15,500. This line item provides the fund for independent contractor/administrative coordinator salary, catering, and supplies. Motion made on behalf of Funding Committee; seconded by Morgan Whitney, unanimously approved by Council vote.
- The Exchange Club requested funding for the Adolescent Substance Abuse Treatment program (ASAT). The Funding Committee made the motion to fund the program at \$83,878. The motion was seconded by Jim Albright and unanimously approved by Council vote.
- The Exchange Club also requested funding for the Parent-Teen Solutions In-Home program. The Funding Committee made the motion to fund the program at \$66,770. The motion was seconded by Chief Mitch McKinney and unanimously approved by Council vote.
- Grow Your World submitted three requests. However, the Tutoring After 6 PM program most fit the objectives and needs for Alamance County youth. The Funding Committee reached out to Grow Your World for a revised program proposal showing what the program would look like if funded at \$30,000 for the upcoming fiscal year. The revision (which included mentoring) was received and the Funding Committee presented a motion to approve, seconded by Morgan Whitney and unanimously approved by Council vote.
- The Community Service and Restitution program is managed by Roots & Wings. The program is very effective and successful in meeting the needs of youth and the Alamance County Department of Juvenile Justice. On behalf of the Funding Committee, Susan Evans presented a motion to approve funding at \$133,331 which was seconded by Morgan Whitney and unanimously approved by Council vote.
- Roots & Wings' Teen Court program submitted a funding request and the Funding Committee presented the motion to approve at \$84,448. This program also continues to serve Alamance County's youth and Juvenile Justice System very well, and partners with other programs for maximum effectiveness. Morgan Whitney seconded that motion and the Council unanimously approved by a call for vote.
- AJOB is a program funded by the Governor's Crime Commission to Alamance Community College. JCPC has provided funding to Roots & Wings to coordinate transportation and mentoring to the youth enrolled in the program. The first round of funding provided to ACC is ending and the community college has submitted a funding proposal to the GCC during the current call for RFPs. The JCPC Funding Committee reviewed the funding request from Roots & Wings for FY2025-26 and determined that contingent upon ACC receiving additional funding from the Governor's Crime Commission, that JCPC allocate \$16,515 to Roots & Wing to partner with ACC as transportation for the program. Should the GCC not extend funding to ACC for AJOB, then the Funding Committee will revisit proposals and seek approval to reallocate these funds. The Funding Committee's motion to approve this funding was seconded by Jamie Hamlett and unanimously approved by Council vote.

It was noted that the Parent-Teen Solutions Group program managed by The Exchange Club has been struggling this year with enrollment issues. Due to the lack of participation, the Funding Committee opted not to make a funding allocation to the program for FY2025-26. The other proposals from Grow Your World were well-presented but substantial requests for funding. With no anticipated increase in budget for JCPC of Alamance County, the Funding Committee analyzed the risks and needs assessment information provided by NCDPS to ascertain the most critical needs of our community's youth and made funding decisions based on those criteria. Tutoring After 6 PM will give Grow Your World an opportunity to expand into Alamance County and we look forward to working with them.

The FY2025-26 budget for JCPC will be submitted to the Alamance County Board of Commissioners for approval. Prior to that, David Carter, our JCPC consultant from NCDPS, will review program budget revisions based upon the approved allocations.

ALAMANCE COUNTY JUVENILE CRIME PREVENTION COUNCIL

Monitoring Committee – Morgan Whitney announced that the committee is struggling with scheduling monitoring visits with the current programs. Most of the complication arises from committee members' availability due to heavy court activity. Mr. Whitney called for assistance from other Council members to finalize this process. Jamie Hamlett and Robyn Hayes agreed to team up and get these done. They presented available dates to Roots & Wings as well as The Exchange Club and dates for visits were finalized for March 24 and March 25. David Carter has agreed to tag along should any procedural questions arise.

Chief Mitch McKinney stated that these visits presented a perfect opportunity for his CSOs (Community Service Officers) to orient themselves to the community programs sponsored by JCPC. Steve Stadler supported Chief McKinney's suggestion. McKinney then stated that other local law enforcement leaders may be interested in having their CSOs participate as well. The only stipulation from NCDPS regarding the participation of these law enforcement officers is a signed confidentiality agreement. McKinney further stated that he would prefer that his officers appear in street clothes rather than their police uniform as this would place participants in the visit more at ease.

Membership Committee - Shana Mebane reported that the Council will have two vacancies, the member of a non-profit organization category and a designated county commissioners' appointee. We are awaiting suggested nominations from United Way of Alamance County and the Alamance County Dept. of Juvenile Justice before taking any additional action regarding these vacancies.

Risk & Needs Assessment – Amanda Farris had a court conflict and was unable to attend. Chad Laws noted that there was nothing to report.

Bylaws - Robyn Hayes reported no updates from the committee.

Publicity – Jocelyn Williams presented updates on behalf of the committee. She continues to work with the student government at Cummings High School and reports that some progress is being made to address their concerns. The following events were announced:

- **April 12 - Return to Your Roots** (garden project)
- **April 30 – Denim Days**, a sexual abuse awareness event sponsored by Crossroads. Additional information can be obtained through Nicole ngutierrez@crossroadscares.org. An event flyer was distributed via email to all JCPC members and the community interest group.
- **April 20 – Human Trafficking Town Hall Panel**, an event sponsored by Crossroads. Additional information can be obtained through Nicole ngutierrez@crossroadscares.org. An event flyer was distributed via email to all JCPC members and the community interest group.
- **March 29 – Somethings** is a peer support and mentoring event being held at Cummings High School. Jim Albright noted that his organization was going to have people attending. This is a NCDHHS-sponsored program. Jocelyn Williams distributed flyers for this event. The contact person is Evelyn Cox evelyn@somethings.com,

Monthly Program Reports

AJOB

The collaborative AJOB program is currently serving 8 youth which included one new admission, 1 new referral and 1 youth termination due to relocation. Careers on the February curriculum included biotechnology, hydroponics, video game development, massage therapy and anesthetist (anesthesia assistant or nurse). As mentioned earlier, Alamance Community College is applying for funding from the Governor's Crime Commission during their current RFP and hope to secure continued funding for Alamance County youth participation. Roots & Wings is currently short-staffed and in need of two full-time employees. In the meantime, staff from Person County are assisting with transportation.

ALAMANCE COUNTY JUVENILE CRIME PREVENTION COUNCIL

Teen Court

The Teen Court program report indicates 34 youth served in February 2025 with 3 new referrals, and 11 youth admitted. The program has a goal of 75 youth for the FY and report having served 61 youth since July 1, 2024. The program reports being significantly understaffed and is utilizing volunteers and contract employees to staff the program. Youth volunteers in Teen Court are continuing to training for the April 2025 Teen Court Summit in Greensboro, NC.

Community Service and Restitution

This program reported having served 70 youth in February 2025, 17 admitted to the program, and 13 new referrals from Teen Court. The program has a goal of serving 100 youth during this fiscal year, reporting having served 81 youth thus far. The program is currently reporting personnel vacancies and utilizing contractual personnel to fill their needs. The Dream Center, Living Free Ministries, and the Salvation Army have provided community service opportunities to the youth this month. The program is in need of additional work sites.

Parent Teen Solutions In-Home

PTSIH reports having served 4 youth in February 2025 with 2 new admissions, and 3 new referrals, 3 on the waiting list. The program's FY goal is to serve 13 youth and they report having served a total of 5 since July 2024. The staff continue to have difficulty getting families to engage in the program.

Parent Teen Solutions Group

The program reports serving one youth in February 2025 with one new referral. PTSG has a goal of serving 15 youth this fiscal year and report serving 2 youth thus far. The program reports having a waiting list that includes 5 youth (4 from DSS and 1 through family justice center). The program staff are striving to increase participation/enrollment and are working with ABSS on obtaining an MOU which would allow the program to go to the kids at school.

Adolescent Substance Abuse

The program reports having served 11 youth in February 2025, 2 new admissions, 1 successful completion. They have no new referrals and 1 on the waiting list from DJJ. The WL youth is awaiting foster care placement before ASAT begins working with them. Total admissions are reported at 17 youth for the year towards their FY goals of 20 youth.

Updates from Department of Juvenile Justice:

Amanda Farris was unable to attend today due to other court commitments. Chad Laws and on Berkeley received no items from DJJ to report at this time.

Updates from NCDPS:

David Carter reported

- Programs seeking funding from discretionary funds for capital or operational expenses must complete the RFP application on the NCDPS webpage by April 3, 2025.
- Virtual YASI training is being offered to JCPC members and funded programs. This is a 90-minute training session that addresses the 135-question YASI interview form. This information is then used by NCDPS to identify the needs of each county in the State. Contact David Carter for additional information.
- The NCJSA Annual Conference is again being held at the Embassy Suites in Greensboro from April 30-May 2, 2025. The JCPC Funding Committee has offered to make available funding to cover registration for this conference if any JCPC member wishes to attend. Please contact David Carter or Susan Evans to request assistance with attendance/funding.
- As mentioned in previous reports from NCDPS, Mr. Lassiter, Deputy Secretary for NCDPS submitted the new budget that includes increases for counties to assist with programming and

ALAMANCE COUNTY JUVENILE CRIME PREVENTION COUNCIL

salaries for JCPC. Alamance County's budget allocation of \$430,442 has remained the same since 2019. David Carter encouraged all present to contact their state legislators to encourage their support of the requested budget increases.

- The "Raise the Age" law was just reversed by the General Assembly. This means that 16–17-year-olds can now be tried as adults. Upon sentencing, they are remanded to a juvenile detention facility. Once they are 18 years of age, they will transfer to adult correctional facility/prison. Youth found guilty of murder, armed robbery, rape, drug trafficking, bodily harm child abuse, manslaughter, death by drug distribution, human trafficking, embezzlement, assault with a deadly weapon (intent to kill), breaking/entering a pharmacy or church, or other Class A-E crimes are now subject to this new law.
- Additionally, youth on the autism scale and involved in criminal activity and their parents/guardians are being referred for services to aid in understanding that the youth have a mental health disability. Parents need to grasp the reality of their child's capabilities and capacity to comprehend right from wrong and the ramifications on criminal activity.
- There has been a change in remediation laws. Jamie Hamlett suggested that anyone wanting more information on this go to the UNC School of Government website [New Juvenile Capacity Law: Court Forms and Forensic Evaluators – North Carolina Criminal Law](#).

Announcements:

- Chief McKinney announced that a Chiefs' Association meeting was being planned for approximately 38 participants and they are looking for a venue. Suggestions included St. Marks Church, Lambs Chapel, and Elon Church.
- Jim Albright announced that the Esperanza Academy was holding an open house on March 19 and 20 during which time they would be offering ESL tutoring.

There being no additional announcements, a motion was made by Susan Evans and seconded by Steve Stadler to adjourn the meeting. The next JCPC meeting will be held April 15, 2025 at the Graham Civic Center. JCPC adjourned.

Minutes prepared and submitted by Patti Wilkinson (March 30, 2025)

Juvenile Crime Prevention Council Certification

Fiscal Year: 2025-2026 _____

County: Alamance	Date: 5/9/2025
<p>G.S. 143B-853 allows for a 2-year funding cycle for programs that meet the requirements of the statute and have been awarded funds in a prior funding cycle. Indicate below if the JCPC plans to allow for a 1-year or 2-year funding cycle.</p> <p style="text-align: center;">(Check 2-year if the JCPC has a mixture of 1-year and 2-year funding.)</p>	
1-Year Funding: FY 2025-2026	2-Year Funding: FY _____ and FY _____

CERTIFICATION STANDARDS

STANDARD #1 - Membership

- | | |
|---|-----|
| A. Have the members of the Juvenile Crime Prevention Council been appointed by county commissioners? | Yes |
| B. Is the membership list attached? | Yes |
| C. Are members appointed for two-year terms and are those terms staggered? | Yes |
| D. Is membership reflective of social-economic and racial diversity of the community? | Yes |
| E. Does the membership of the Juvenile Crime Prevention Council reflect the required positions as provided by N.C.G.S. §143B-846? | Yes |

If not, which positions are vacant and why?

member of United Way or other non-profit organization - recruitment efforts are underway to find a replacement from a member that resigned in FY 2024-2025. Also, a Commissioner Appointed (At-Large) member just resigned in April 2025.

STANDARD #2 - Organization

- | | |
|--|-----|
| A. Does the JCPC have written Bylaws? | Yes |
| B. Bylaws are <input type="checkbox"/> attached or <input checked="" type="checkbox"/> on file (Select one.) | |
| C. Bylaws contain Conflict of Interest section per JCPC policy and procedure. | Yes |
| D. Does the JCPC have written policies and procedures for funding and review? | Yes |
| E. These policies and procedures <input type="checkbox"/> attached or <input checked="" type="checkbox"/> on file. (Select one.) | |
| F. Does the JCPC have officers and are they elected annually? | Yes |
- JCPC has: ☒ Chair; ☒ Vice-Chair; ☒ Secretary; ☒ Treasurer.

STANDARD #3 - Meetings

- | | |
|--|-----|
| A. JCPC meetings are considered open and public notice of meetings is provided. | Yes |
| B. Is a quorum defined as the majority of membership and required to be present in order to conduct business at JCPC meetings? | Yes |
| C. Does the JCPC meet six (6) times a year at a minimum? | Yes |
| D. Are minutes taken at all official meetings? | Yes |
| E. Are minutes distributed prior to or during subsequent meetings? | Yes |

Juvenile Crime Prevention Council Certification (cont'd)

STANDARD #4 - Planning

- | | |
|---|------------|
| A. Does the JCPC conduct a minimum of biennial planning process which includes a needs assessment, monitoring of programs and funding allocation process? | <u>Yes</u> |
| B. Is this Annual or Biennial Plan presented to the Board of County Commissioners and to DPS? | <u>Yes</u> |
| C. Is the Funding Plan approved by the full council and submitted to Commissioners for their approval? | <u>Yes</u> |

STANDARD #5 - Public Awareness

- | | |
|--|------------|
| A. Does the JCPC communicate the availability of funds to all public and private non-profit agencies which serve children or their families and to other interested community members? (<input checked="" type="checkbox"/> RFP, distribution list, and article attached) | <u>Yes</u> |
| B. Does the JCPC complete a minimum of biennial needs assessment and make that information available to agencies which serve children or their families, and to interested community members? | <u>Yes</u> |

STANDARD #6 – No Overdue Tax Debt

- | | |
|--|------------|
| A. As recipient of the county DPS JCPC allocation, does the County certify that it has no overdue tax debts, as defined by N.C.G.S. §105-243.1, at the Federal, State, or local level? | <u>Yes</u> |
|--|------------|

Briefly outline the plan for correcting any areas of standards non-compliance.

N/A

Having complied with the Standards as documented herein, the Juvenile Crime Prevention Council may use up to \$15,500 of its annual Juvenile Crime Prevention fund allocation to cover administrative and related costs of the council. Budget pages (sections VI and VII) printed from NCALLIES detailing the expenditure's must be attached to this certification.

The JCPC Certification **must be received by DPS by June 30th annually.**

JCPC Administrative Funds SOURCES OF REVENUE

DPS JCPC

Only list requested funds for
JCPC Administrative Budget.

	<u>\$15,500</u>
Local	<u>0</u>
Other	<u>0</u>
Total	<u>\$15,500</u>

JCPC Chairperson	<u>Date</u>
------------------	-------------

Chairman, Board of County Commissioners	<u>Date</u>
---	-------------

Juvenile Crime Prevention Council Certification (cont'd)

DPS Designated Official

Date

Juvenile Crime Prevention Council Certification (cont'd)

Alamance

County

FY 2025-2026

Instructions: N.C.G.S. § 143B-846 specifies suggested members be appointed by county commissioners to serve on local Juvenile Crime Prevention Councils. In certain categories, a designee may be appointed to serve. Please indicate the person appointed to serve in each category and his/her title. Indicate appointed members who are designees for named positions. Indicate race and gender for all appointments.

Specified Members	Name	Title	Designee	Race	Gender
1) School Superintendent or designee	Greg Holland	Executive Director of School Administration	<input checked="" type="checkbox"/>	W	M
2) Chief of Police or designee	Mitch McKinney	Chief of Police	<input type="checkbox"/>	W	M
3) Local Sheriff or designee	Brad Hall	Alamance County Sheriff's Office	<input checked="" type="checkbox"/>	W	M
4) District Attorney or designee	Morgan Whitney	Assistant DA	<input checked="" type="checkbox"/>	W	M
5) Chief Court Counselor or designee	Amanda Farris	Chief Court Counselor	<input type="checkbox"/>	W	F
6) Director, Local Management Entity/Managed Care Organization (LME/MCO), or designee	Jocelyn Williams	VAYA Representative	<input checked="" type="checkbox"/>	B	F
7) Director DSS or designee	Jamie Hamlett	D.S.S Attorney	<input checked="" type="checkbox"/>	W	F
8) County Manager or designee	Susan Evans	Finance Director	<input checked="" type="checkbox"/>	W	F
9) Substance Abuse Professional	Shana Mebane	Prevention & Early Intervention Consultant		B	F
10) Member of Faith Community	Margaret Muegge	Member of Faith Community		W	F
11) County Commissioner	Ed Priola	County Commissioner		W	M
12) Two persons under the age of 21, or one person under the age of 21 and one member of the public representing the interests of families of at-risk juveniles	Jim Albright	Behavioral Health Equity Initiative Coordinator		W	M
	Yarlie Jiminez Cuevas	Under 21		H	F
13) Juvenile Defense Attorney	Rick Champion	Juvenile Defense Attorney		W	M
14) Chief District Judge or designee	Larry Brown	District Court Judge	<input checked="" type="checkbox"/>	B	M

Juvenile Crime Prevention Council Certification (cont'd)

15) Member of Business Community	Ron Abbatecola	Owner of Business		W	M
16) Local Health Director or designee	Tony Lo Guidice	Local Health Director	<input type="checkbox"/>	W	M
17) Rep. United Way/other non-profit	VACANT				
18) Representative/Parks and Rec.	Leah Podolle	Assistant Supervisor of Youth Programming & Specialized Recreation Services		W	F
19) County Commissioner appointee	Chad Laws	Citizen At Large		W	M
20) County Commissioner appointee	Robin Hayes	Alamance County Guardian Ad Litem Program		W	F
21) County Commissioner appointee	Sandra Reid	Elon University Professor		B	F
22) County Commissioner appointee	Steve Stadler	Project S.A.F.E Neighborhood Coordinator		W	M
23) County Commissioner appointee	Tabatha Brown	Alamance County DSS CPS Supervisor		W	F
24) County Commissioner appointee	Tyronna Hooker	Executive Director of Alamance Achieves		B	F
25) County Commissioner appointee	VACANT				



Alamance County Board of Commissioners

ACTION ITEM AGENDA ITEM

MEETING DATE: 5/19/2025

DATE SUBMITTED: 5/8/2025

FROM: Brad Fowler

DEPT: Tax

AGENDA TITLE: Tax Refunds, Releases, and Exemptions- Extensions April 2025

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

Approval of Tax Refunds, Releases and Elderly, Disabled Exemptions; Elderly Disabled Extensions.

BACKGROUND/PURPOSE OF REQUEST:

Tax refunds, releases, and elderly, disabled exemptions as well as elderly, disabled extensions

RECOMMENDATION:

Staff recommends the Board Review information

ATTACHMENTS:

Tax Refunds, Releases, and Exemptions- Extensions April 2025

DATE 5/08/25
TIME 14:57:06
USER APERKINS
TAX

BOARD REVIEW OF CORRECTED RECEIPTS REPORT
ALAMANCE COUNTY
DEPOSIT DATES 4/11/2025 THROUGH 5/08/2025

PAGE 1
PROG# CL2182

YEAR	TAXPAYER NAME	DEPOSIT DATE	RECEIPT	DIST	REAL	PERSONAL	M VEH	MV FEE	S WASTE	REASON	ABTCD
2019	JACOBS GEORGE	5/05/2025	3089856	34	12.67					MAPPING ERROR	NOBOC
** YEAR TOTALS **					12.67						
2020	JACOBS GEORGE	5/05/2025	3198368	34	12.83					MAPPING ERROR	NOBOC
** YEAR TOTALS **					12.83						
2021	JACOBS GEORGE	5/05/2025	3316725	34	12.67					MAPPING ERROR	NOBOC
** YEAR TOTALS **					12.67						
2022	BREWER HENLEY OIL COMPANY	4/22/2025	3374490	11		14.84				SOLD/CLOSED 12/0	NOBOC
2022	JACOBS GEORGE	5/05/2025	3432574	34	12.51					MAPPING ERROR	NOBOC
** YEAR TOTALS **					12.51	14.84					
2023	ALPHA ENVIRONMENTAL MANAGEMENT	4/22/2025	3591931	12		16.34				BUSINESS CLOSED	NOBOC
2023	ALPHA ENVIRONMENTAL MANAGEMENT	4/22/2025	3591932	12		1.72				BUSINESS CLOSED	NOBOC
2023	ALPHA ENVIRONMENTAL MANAGEMENT	4/22/2025	3591933	12		1.66				BUSINESS CLOSED	NOBOC
2023	JACOBS GEORGE	5/05/2025	3659752	34	10.11					MAPPING ERROR	NOBOC
** YEAR TOTALS **					10.11	19.72					
2024	ADKINS BRANT L	4/22/2025	3701283	12		23.47				DID NOT OWN JAN	PPSLD
2024	ALPHA ENVIRONMENTAL MANAGEMENT	4/22/2025	3710486	12		15.70				BUSINESS CLOSED	NOBOC
2024	ALPHA ENVIRONMENTAL MANAGEMENT	4/22/2025	3710487	12		1.86				BUSINESS CLOSED	NOBOC
2024	ALPHA ENVIRONMENTAL MANAGEMENT	4/22/2025	3710488	12		1.80				BUSINESS CLOSED	NOBOC
2024	BURLINGTON ALAMANCE AIRPORT	4/30/2025	3762704	12	3.68					CORRECTION ERROR	NOBOC
2024	BURLINGTON ALAMANCE AIRPORT	4/11/2025	3793405	12	1504.67					EXEMPT	OTHL
2024	CLARK RICHARD L	4/14/2025	3694445	34		43.80				TAGGED - GAP BIL	PPVAL
2024	JACOBS GEORGE	5/05/2025	3782429	34	10.84					MAPPING ERROR	NOBOC
2024	LOVESY STEPHEN FRANK	4/16/2025	3759269	13		29.43				DID NOT OWN JAN	PPSLD
2024	PEYTON PLACE LLC	4/11/2025	3728211	12	7037.13					SQ FT CORRECTION	RPVAL
2024	STEELMAN BRIAN ALLAN	4/25/2025	3695521	36		11.39				DID NOT OWN BT J	PPSLD
** YEAR TOTALS **					8556.32	127.45					
2025	ANDREWS CHARLES ARNOLD	4/21/2025	3794167	46		.61				MASS ABATEMENT B	BLMIN
2025	ASKEW CHARLES RICHARD JR	4/21/2025	3793427	41		1.15				MASS ABATEMENT B	BLMIN
2025	BAUGUS RONALD GENE	4/21/2025	3794059	45		1.40				MASS ABATEMENT B	BLMIN
2025	BERGER CHARLES ERIC	4/21/2025	3793952	35		1.84				MASS ABATEMENT B	BLMIN
2025	BRAXTON THOMAS ALEXANDER	4/21/2025	3793739	40		2.71				MASS ABATEMENT B	BLMIN
2025	BROOKS FLOYD W	5/01/2025	3794195	41		295.23				LISTED ON ACCT 0	DBLST
2025	CAVINESS ERNEST JOHN	5/06/2025	3792717	44		68.64				LISTED UNDER PP	PPVAL
2025	CLARK SHAUN ALAN	4/21/2025	3793965	46		1.48				MASS ABATEMENT B	BLMIN
2025	DUNCAN CRYSTAL GAIL	4/21/2025	3793665	44		.77				MASS ABATEMENT B	BLMIN
2025	ENOCH ANGELA WEBB	4/21/2025	3794179	12		.75				MASS ABATEMENT B	BLMIN
2025	GRAVES KEVIN ANTONY	4/21/2025	3793849	35		1.24				MASS ABATEMENT B	BLMIN
2025	GUZMAN NORA	4/21/2025	3793927	12		2.79				MASS ABATEMENT B	BLMIN
2025	HARVALIAS STEVEN EMMANUEL	4/21/2025	3793836	40		2.99				MASS ABATEMENT B	BLMIN
2025	HODGE BARRY DOYLE	4/21/2025	3793732	13		2.74				MASS ABATEMENT B	BLMIN

DATE 5/08/25
TIME 14:57:06
USER APERKINS
TAX

BOARD REVIEW OF CORRECTED RECEIPTS REPORT
ALAMANCE COUNTY
DEPOSIT DATES 4/11/2025 THROUGH 5/08/2025

PAGE 2
PROG# CL2182

YEAR	TAXPAYER NAME	DEPOSIT DATE	RECEIPT	DIST	REAL	PERSONAL	M VEH	MV FEE	S WASTE	REASON	ABTCD
2025	HODGIN GEORGE WILLIAM	4/21/2025	3793740	40		2.64				MASS ABATEMENT B	BLMIN
2025	JEFFRIES MICHELE MARIA	4/21/2025	3793903	11		2.40				MASS ABATEMENT B	BLMIN
2025	JEPKEMEI EMMY	4/21/2025	3794076	40		2.64				MASS ABATEMENT B	BLMIN
2025	JOYCE HOWARD RAY	4/21/2025	3793457	13		2.69				MASS ABATEMENT B	BLMIN
2025	KELLY TERESA DIANE	4/21/2025	3793662	41		1.65				MASS ABATEMENT B	BLMIN
2025	KIMES HARVEY LEE JR	4/21/2025	3793464	44		2.24				MASS ABATEMENT B	BLMIN
2025	LLOYD LAURIE ANN	4/21/2025	3793695	40		2.13				MASS ABATEMENT B	BLMIN
2025	MCGHEE CHIQUITA ANTOINETTE	4/21/2025	3793470	11		2.55				MASS ABATEMENT B	BLMIN
2025	MCMANUS TANYA RUDISILL	4/21/2025	3793653	45		1.43				MASS ABATEMENT B	BLMIN
2025	MILES TIMOTHY LEE	4/21/2025	3794178	13		2.74				MASS ABATEMENT B	BLMIN
2025	MUNOZ-JAIMES ALBERTO	4/21/2025	3793475	12		1.14				MASS ABATEMENT B	BLMIN
2025	MURRANE RACHEL	4/16/2025	3793417	12		.24				MISSKEYED ACCT N	NOBOC
2025	OVERMAN ELIJAH DAVID	4/21/2025	3793972	44		1.34				MASS ABATEMENT B	BLMIN
2025	PETTIFORD MORGAN LEE	4/21/2025	3793833	12		1.74				MASS ABATEMENT B	BLMIN
2025	RICHARDS TYLER WRAY	4/21/2025	3793472	44		1.52				MASS ABATEMENT B	BLMIN
2025	RICHMOND TERESA DIANE	4/21/2025	3794185	31		1.94				MASS ABATEMENT B	BLMIN
2025	RISEN JAMES KENNETH	4/21/2025	3794183	12		1.91				MASS ABATEMENT B	BLMIN
2025	ROGERS JOAN ARMSTRONG	4/21/2025	3793658	46		2.44				MASS ABATEMENT B	BLMIN
2025	SELLARS JOHN WESLEY	4/21/2025	3793770	12		1.32				MASS ABATEMENT B	BLMIN
2025	SMITH VERONICA OLIVER	4/21/2025	3793730	45		2.17				MASS ABATEMENT B	BLMIN
2025	STROUD REGETTA ALBERTA	4/21/2025	3793544	34		1.71				MASS ABATEMENT B	BLMIN
2025	THE HAW RIVER CANOE & KAYAK CO	4/21/2025	3793711	33		.92				MASS ABATEMENT B	BLMIN
2025	WADE MICHAEL CHRISTOPHER	4/21/2025	3793945	34		2.91				MASS ABATEMENT B	BLMIN
2025	WALKER JORDAN OLIVER	4/21/2025	3793663	11		1.52				MASS ABATEMENT B	BLMIN
2025	WHITT BRIAN EDWARD JR	4/21/2025	3794074	43		2.26				MASS ABATEMENT B	BLMIN
2025	WILLIAMS DENNIS RAY	4/21/2025	3793914	16		2.73				MASS ABATEMENT B	BLMIN

** YEAR TOTALS **

435.26

*** FINAL TOTALS ***

8617.11

597.27

*** NORMAL END OF JOB ***

**MINUTES OF THE REGULAR MEETING OF THE ALAMANCE COUNTY BOARD OF
COMMISSIONERS FOR ALAMANCE COUNTY**

**May 5, 2025, 9:30 AM
Commissioners' Meeting Room
124 West Elm Street
Graham, NC 27253**

Board Members Present: Chairman John Paisley Jr
Vice-Chair Steve Carter
Commissioner Pamela Thompson
Commissioner Ed Priola
Commissioner Kelly Allen

CALL TO ORDER - CHAIRMAN PAISLEY

INVOCATION AND PLEDGE OF ALLEGIANCE - CHAIRMAN PAISLEY

David Carter, of Baptist Temple, delivered the Invocation.

APPROVAL OF THE AGENDA

Moved by: Vice-Chair Carter

Seconded by: Commissioner Allen

APPROVED UNANIMOUS

PROCLAMATIONS

Proclamation: Motorcycle Safety Awareness Month

Commissioner Allen read a proclamation recognizing May as "Motorcycle Safety Awareness Month" in Alamance County and presented it to the Concerned Bikers' Association of Alamance County. Gene Boswell, the association's chaplain, presented an awareness sign. He asked if the Board would display it, so residents could see it.

Moved by: Commissioner Allen

Seconded by: Vice-Chair Carter

APPROVED UNANIMOUS

Proclamation: 2025 Professional Clerks Week

Commissioner Allen read a proclamation recognizing the week of May 4-10, 2025 as "Clerks to the Board of County Commissioners Week" in Alamance County. Commissioner Allen presented the proclamation to Clerk Frink.

Moved by: Commissioner Allen

Seconded by: Vice-Chair Carter

APPROVED UNANIMOUS

PUBLIC COMMENTS

Henry Vines, a Snow Camp resident, spoke about his concerns about the change order for the courthouse renovation project. He wanted to know what the \$330,000 amount was for. He had questions about the design contract and whether the \$330,000 change order increased the project's budget. Mr. Vines asked if adding additional parking increased the project costs. He said it had been stated that the \$37 million added a penny to the property tax rate. He said he did not want this to cost taxpayers more.

Chairman Paisley addressed Mr. Vines' comments and stated that the contract was not to exceed \$37 million. He explained that the change order was a revision in the contract, and anything over \$100,000 had to be approved by the Board. He said the change order was over \$100,000 and that it was part of the \$37 million.

Commissioner Priola indicated that he was still waiting on the methodology for determining the \$37 million. He had learned that the amount did not include the furnishings, which would be an extra cost. Commissioner Priola commented that he would like to see more itemization to ensure the project does not exceed the \$37 million.

CONSENT AGENDA

Moved by: Vice-Chair Carter

Seconded by: Commissioner Allen

APPROVED UNANIMOUS

Lottery Funds Application

Contract with EMS Management & Consultants, Inc.

APPROVAL OF MINUTES

Closed Session Minutes of April 7, 2025

Regular Minutes of April 21, 2025

PRESENTATIONS/OTHER BUSINESS

Social Services Board Appointment

Two applications were received to fill an upcoming vacancy on the Social Service Board. Applications were received from Tim Britt, the Current Chair of the Social Services, and Corye Dunn, a new applicant. Commissioner Priola commented that he had worked with Mr. Britt over the past five months on the Social Services Board. He said he was impressed with his performance and leadership.

Moved by: Chairman Paisley

Seconded by: Vice-Chair Carter

Reappointment of Tim Britt to the Social Services Board.

APPROVED UNANIMOUS

ACSO Sheriff's Office 2024 Activity Report/Statistics - Sheriff Terry Johnson

Sheriff Terry Johnson presented the 2024 statistics for his office, and he discussed each division within his office. He started with the patrol division statistics which had a total of 89,018 calls in 2024 and 243.8 calls per day. The patrol division made 4,972 traffic stops, that averaged out to 13.6 stops per day. Sheriff Johnson discussed the 1,132,000 miles the patrol division had driven, averaging 24,000 miles daily. He noted the county's 435 square miles was a lot of area to cover.

Sheriff Johnson mentioned the Invictus Task Force, a collaboration of investigating officers from the Sheriff's Office of Alamance, Davidson, Forsyth, and Randolph counties to help fight the exploitation of children and arrest online predators. He commented that the civil division served/returned 10,755 papers in 2024. He said the Alamance Narcotics Enforcement Team (ANET) worked with the Drug Enforcement Administration and the FBI to investigate drug cartels and major drug traffickers entering Alamance County.

Sheriff Johnson reported on the inmate numbers in the detention center. He mentioned the average daily population was 348 inmates. Commissioner Thompson commented that she had asked for the ICE contract to be presented; adding that she did not want taxpayers paying for facilities for the illegal population that had committed horrendous crimes. She asked that it be presented to the County Commissioners before it is signed again. County Manager York responded that they planned to bring the contract for review. She noted that it was an ongoing contract that did not require a vote on what was being negotiated. She said it was not something the Board would need to vote on.

He pointed out that gangs were here in Alamance County, along with the cartels. Sheriff Johnson said they would own and run the county, if they did not use their power wisely. He spoke about a

recent investigation that resulted in identifying and validating multiple gang members in the county.

Sheriff Johnson reported that his office currently had 45 vacancies. He thanked the Board for allowing him the resources to bring his vacancy rates down. He noted that he needed more resources to decrease the vacancy rates further and asked them to decide during budget time. Chairman Paisley asked if the sign-on bonuses were helping to retain the new hires. Sheriff Johnson answered yes, and they were able to attract more applicants. He mentioned that they were waiting to complete the background screenings for several applicants.

COUNTY ATTORNEY'S REPORT

No report given.

COUNTY MANAGER'S REPORT

County Manager York commented that staff was diligently working on the proposed budget, which would be discussed at the next meeting. She said they would schedule some work sessions after the public hearing, per the board's direction.

COMMISSIONERS' COMMENTS

Commissioner Thompson said she was thankful she could attend the National Day of Prayer at the Word of Pentecost Church.

Commissioner Priola complimented County Manager York and her team. He indicated they had done an outstanding job answering questions in a timely manner, and he appreciated that. Commissioner Priola stated he had two motions. The first motion was to prohibit county employees from training on county time with county resources. He said county employees should not take training unrelated to their job function or job description. Commissioner Priola said that as part of his motion, he asked the county manager to provide language, particularly in the employee handbook moving forward, that any training must be related to that employee's job description, particularly during county time and with county taxpayer dollars. Commissioner Priola continued that he was shocked to discover that 40 government employees had participated in training by the Alamance County Racial Equity Committee. The training was on how to be a "social justice warrior" and how to fight and combat systemic racism and other things like white supremacy. He noted that these trainings occurred during the workday for almost 40 hours and that 17 of the 40 government employees were county employees. He estimated this to be about \$22,000 in training on the county's and taxpayers' time. Commissioner Priola reiterated that the type of training was not consistent with the job descriptions of employees.

Chairman Paisley explained that it would not be a proper motion at that time, because it was not an agenda item. He suggested making a joint directive to the county manager and staff to consider these things when planning future budgets for June. Chairman Paisley requested that it

not be a motion, but a simple directive for county management. Commissioner Allen agreed with Chairman Paisley.

Vice-Chair Carter asked County Attorney Stevens if that action required a resolution in order to be voted upon. County Attorney Stevens explained in order for there to be a vote, there had to be official board action. He clarified that the rules of procedure discouraged the making of motions during Commissioners' Comments, but did not outright prohibit it. He told the Board that if they wanted to see a resolution drafted to that effect, he could prepare one for the next meeting.

Commissioner Thompson inquired about this and the type of training. Commissioner Priola said it was DEI and part of social justice training that county employees should not participate in during their taxpayer work time.

Chairman Paisley reiterated that he did not think a motion was needed and directed the county manager to consider this while planning the budget. Commissioner Priola conveyed that he wanted to make a motion to establish that policy so it would not be forgotten later on. County Attorney Stevens suggested allowing staff time to investigate what training would fall into that category. He said he was unaware of that training and needed to educate himself to capture this as a resolution.

Commissioner Priola asked the county manager to consider the separation from the county library system. He said the county pays \$3.5 million to four libraries and two mobile units that employ 62 individuals. Commissioner Priola suggested a phased-out separation by returning the libraries back to the municipalities. He mentioned he had a problem with not having a consolidated 911 call system in this county. Commissioner Priola continued that municipalities were considering financing pickleball courts, aquatic entertainment centers, and theater reconstruction at the expense of 911 safety. He said that, with options from the county manager, the county could consider what could be done to recoup the \$3.5 million for priorities. Commissioner Priola said he was making a motion to consider several options to phase out the relationship with the county library system.

Chairman Paisley advised that it would again need to be studied before a motion was made. He was unsure of what the motion would be and suggested directing the county manager to look into it. He acknowledged that \$3.5 million was a lot of money and that libraries were extremely important. Chairman Paisley emphasized that kids and adults needed libraries, but they do need a priority system for allocating dollars. He agreed county employees should not be participating in the equity training on tax dollars. Commissioner Priola said he was not looking for a motion, but a consensus that the county manager be directed to consider some options to present to the Board.

Commissioner Thompson cautioned against trying to take over. She opined that she did not like paying for everything going on in Burlington, but that was the municipality that she lived in and voted. She said you could not get upset about pickleball courts and want to take books out of

children's hands. Commissioner Thompson continued that libraries were massively important for people who do not have access to technology, books, or might need a place to hide. She commented that she would not force her opinions on other people just because she did not like something. She expressed that before they started trying to govern this county like a kingdom, remember it was a county. Commissioner Thompson said labels on the books disclosed inappropriate content and high violence. She said it needed to be the parents' decision, and they could not tell parents what to do. She mentioned that if they could tell people what to do, there would not be a person in jail, a child would not be harmed, and everyone would be in a good place. Commissioner Thompson stated that it was not how life was.

Commissioner Allen agreed this would need to be researched. She stated this would take away every bit of the county's control over the libraries.

Chairman Paisley said he agreed with most of what Commissioner Thompson said.

Vice-Chair Carter spoke that he and Commissioner Priola had this conversation. He offered that he had the same idea at times, and he agreed with Commissioner Allen's notion that it would take away any county control. He mentioned that half of the residents who lived in the rural parts of the county used the libraries. Vice-Chair Carter said he did not know the right answer, but their job was to do what was best for all residents. He continued that the library system was an important service for education and that homeschoolers relied heavily on public libraries.

Chairman Paisley commented that the county had no say about what the municipalities do with their taxes. He said he was not advocating for doing away with the library system. He said he used the library, and they were important. Chairman Paisley continued that the question was when they had to pay solely for everything, and whether they were spending too much on the library system. He cautioned that cuts would need to be made with the upcoming budget. Chairman Paisley said they trust the county administration to provide information to help them make good choices.

ADJOURNMENT

Commissioner Allen, seconded by Vice-Chair Carter moved to adjourn the meeting. The motion carried.

There being no further business to be brought before the Board, the meeting adjourned at 11:18 AM.

John Paisley, Jr., Chairman

Alamance County Board of Commissioners

Tory M. Frink, Clerk to the Board



Alamance County Board of Commissioners
INFORMATION ITEM AGENDA ITEM

MEETING DATE: 5/19/2025

DATE SUBMITTED: 5/6/2025

FROM: Sherry Hook

DEPT: County Manager's Office

AGENDA TITLE: Vaya Health Update

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

Donald Reuss from Vaya Health will present an update on the Alamance Behavioral Health Center.

BACKGROUND/PURPOSE OF REQUEST:

Donald Reuss from Vaya Health will present an update on the Alamance Behavioral Health Center.

RECOMMENDATION:

Receive update. Information Only.

ATTACHMENTS:



Alamance County Board of Commissioners

Information Item AGENDA ITEM

MEETING DATE: 5/19/2025

DATE SUBMITTED: 4/14/2025

FROM: Tory Frink

DEPT: County Clerk's Office

AGENDA TITLE: Team SeQuEnCe 7890 Presentation

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

Commissioner Thompson has invited members of Team SeQuEnCe 7890 to come and give a presentation about their team and build space.

BACKGROUND/PURPOSE OF REQUEST:

Team 7890 SeQuEnCe is the only FRC team in Alamance County, North Carolina, representing 14 schools across 3 counties. It is a community-based team unified by a passion for engineering, an identity rooted in the Fibonacci sequence, and a mission to grow STEAM access and excitement throughout the local region.

RECOMMENDATION:

Staff recommends the Board receive the information presented.

ATTACHMENTS:



Alamance County Board of Commissioners

INFORMATION ITEM AGENDA ITEM

MEETING DATE: 5/19/2025

DATE SUBMITTED: 5/9/2025

FROM: Rik Stevens

DEPT: County Attorney's Office

AGENDA TITLE: ICE Contract Presentation

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

Information item only.

BACKGROUND/PURPOSE OF REQUEST:

Per the request of the Board of Commissioners, County Attorney Rik Stevens, and Finance Director Susan Evans, will provide an overview of the current ICE contract between the Department of Homeland Security and the Alamance County Sheriff's Office.

RECOMMENDATION:

This is an information only agenda item. No action is requested or required at this time.

ATTACHMENTS:

INTER-GOVERNMENTAL SERVICE AGREEMENT
BETWEEN THE
UNITED STATES DEPARTMENT OF HOMELAND SECURITY
U.S. IMMIGRATION AND CUSTOMS ENFORCEMENT
DEPARTMENT OF HOMELAND SECURITY
AND
ALAMANCE COUNTY

This Inter-Governmental Service Agreement ("Agreement") is entered into between United States Department of Homeland Security Immigration and Customs Enforcement ("ICE"), and Alamance County ("Service Provider") for the detention and care of aliens ("detainees"). The term "Parties" is used in this Agreement to refer jointly to ICE and the Service Provider.

FACILITY LOCATION:

The Service Provider shall provide detention services for detainees at the following institution(s):

Alamance County Jail
109 South Maple Street
Graham, NC 27253

Article I. Purpose

- A. Purpose: The purpose of this Intergovernmental Service Agreement (IGSA) is to establish an Agreement between ICE and the Service Provider for the detention, and care of persons detained under the authority of Immigration and Nationality Act, as amended. All persons in the custody of ICE are "Administrative Detainees". This term recognizes that ICE detainees are not charged with criminal violations and are only held in custody to assure their presence throughout the administrative hearing process and to assure their presence for removal from the United States pursuant to a lawful final order by the Immigration Court, the Board of Immigration Appeals or other Federal judicial body.
- B. Responsibilities: This Agreement sets forth the responsibilities of ICE and the Service Provider. The Agreement states the services the Service Provider shall perform satisfactorily to receive payment from ICE at the rate prescribed in Article I, C.
- C. Guidance: This is a fixed interim rate agreement, not a cost reimbursable agreement, with respect to the detainee day rate. The detainee day rate is \$61.00. ICE shall be responsible for reviewing and approving the costs associated with this Agreement and subsequent modifications utilizing all applicable federal procurement laws, regulations and standards in arriving at the detainee day rate.

Article II. General

- A. Funding: The obligation of ICE to make payments to the Service Provider is contingent upon the availability of Federal funds. ICE will neither present detainees to the Service Provider nor direct performance of any other services until ICE has the appropriate funding. Orders will be placed under this Agreement when specific requirements have been identified and funding obtained. Performance under this Agreement is not authorized until the Contracting Officer issues an order, in writing. The effective date of the Agreement will be negotiated and specified in a delivery order to this Agreement that is supported by the ICE Contracting Officer. This Agreement is neither binding nor effective unless signed by the ICE Contracting Officer. Payments at the approved rate will be paid upon the return of the signed Agreement by the authorized Local Government official to ICE.
- B. Subcontractors: The Service Provider shall notify and obtain approval from the ICE Contracting Officer's Technical Representative (COTR) or designated ICE official if it intends to house ICE detainees in a facility other than the Alamance County Jail. If either that facility, or any future facility is operated by an entity other than the Service Provider, ICE shall treat the entity as a subcontractor to the Service Provider. The Service Provider shall obtain the Contracting Officer's approval before subcontracting the detention and care of detainees to another entity. The Contracting Officer has the right to deny, withhold, or withdraw approval of the proposed subcontractor. Upon approval by the Contracting Officer, the Service Provider shall ensure that any subcontract includes all provisions of this Agreement, and shall provide ICE with copies of all subcontracts. All payments will be made to the Service Provider. ICE will not accept invoices from, or make payments to a subcontractor.
- C. Consistent with Law: This is a firm fixed rate agreement, not cost reimbursable agreement. This Agreement is permitted under applicable statutes, regulation, policies or judicial mandates. Any provision of this Agreement contrary to applicable statutes, regulation, policies or judicial mandates is null and void and shall not necessarily affect the balance of the Agreement.

Article III. Covered Services

- A. Bedspace: The Service Provider shall make accessible up to two hundred (200) male/female beds on a space available basis. The Service Provider shall house all detainees as determined within the Service Provider's classification system. ICE will be financially liable only for the actual detainee days as defined in Paragraph C of Article III.
- B. Basic Needs: The Service Provider shall provide ICE detainees with safekeeping, housing, subsistence, medical and other services in accordance with this Agreement. In providing these services, the Service Provider shall ensure compliance with all applicable laws, regulations, fire and safety codes, policies and procedures. If the Service Provider determines that ICE has delivered a person for custody who is under the age of eighteen (18), the Service Provider shall not house that person with adult detainees and shall immediately notify the ICE COTR or designated ICE official. The types and levels of services shall be consistent with those the Service Provider routinely affords other inmates.

- C. Unit of Service and Financial Liability: The unit of service is called a "detainee day" and is defined as one person per day. The detainee day begins on the date of arrival. The Service Provider may bill ICE for the date of arrival but not the date of departure. The Service Provider shall not charge for costs, which are not directly related to the housing and detention of detainees. Such costs include but are not limited to:
- 1) Salaries of elected officials
 - 2) Salaries of employees not directly engaged in the housing and detention of detainees
 - 3) Indirect costs in which a percentage of all local government costs are pro-rated and applied to individual departments unless, those cost are allocated under an approved Cost Allocation Plan
 - 4) Detainee services which are not provided to, or cannot be used by Federal detainees
 - 5) Operating costs of facilities not utilized by Federal detainees
 - 6) Interest on borrowing (however represented), bond discounts, costs of financing/refinancing, except as prescribed by OMB Circular A-87.
 - 7) Legal or professional fees (specifically legal expenses for prosecution of claims against the Federal Government, legal expenses of individual detainees or inmates)
 - 8) Contingencies
- D. Interpretive Services: The Service Provider shall make special provisions for non-English speaking, handicapped or illiterate detainees. ICE will reimburse the Service Provider for the actual costs associated with providing commercial written or telephone language interpretive services. Upon request, ICE will assist the Service Provider in obtaining translation services. The Service Provider shall provide all instructions verbally either in English or the detainees' language, as appropriate, to detainees who cannot read. The Service Provider shall include the actual costs that the Service Provider paid for such services on its monthly invoice. Except in emergency situations, the Service Provider shall not use detainees for translation services. If the Service Provider uses a detainee for translation service, it shall notify ICE within twenty-four (24) hours of the translation service.
- E. Escort and Transportation Services: The Service Provider will provide, upon request and as scheduled by ICE, necessary escort and transportation services for ICE detainees to and from designated locations. Escort services will be required for escorting detainees to court hearings; escorting witnesses to the courtroom and staged with the ICE Judge during administrative proceedings. Transportation Services shall be performed by at least two (2) qualified sworn law enforcement or correctional officer personnel employed by the Service Provider under their policies, procedures and authorities. See Article XVI.

Article IV. Receiving and Discharging Detainees

- A. Required Activity: The Service Provider shall receive and discharge detainees only to and from properly identified ICE personnel or other properly identified Federal law enforcement officials with prior authorization from DHS/ICE. Presentation of U.S. Government identification shall constitute "proper identification." The Service Provider shall furnish receiving and discharging services twenty-four (24) hours per day, seven (7) days per week. ICE shall furnish the Service Provider with reasonable notice of receiving and discharging detainees. The Service Provider shall ensure positive identification and recording of detainees and ICE officers. The Service Provider

shall not permit medical or emergency discharges except through coordination with on-duty ICE officers.

- B. Emergency Situations: ICE detainees shall not be released from the facility into the custody of other Federal, state, or local officials for any reason, except for medical or emergency situations, without express authorization of ICE.
- C. Restricted Release of Detainees: The Service Provider shall not release ICE detainees from its physical custody to any persons other than those described in Paragraph A of Article IV for any reason, except for either medical, other emergency situations, or in response to a federal writ of habeas corpus. If an ICE detainee is sought for federal, state, or local proceedings, only ICE may authorize release of the detainee for such purposes. The Service Provider shall contact the ICE COTR or designated ICE official immediately regarding any such requests.
- D. Service Provider Right of Refusal: The Service Provider retains the right to refuse acceptance or request removal of any detainee exhibiting violent or disruptive behavior, or of any detainee found to have a medical condition that requires medical care beyond the scope of the Service Provider's health care provider. In the case of a detainee already in custody, the Service Provider shall notify ICE and request such removal of the detainee from the Facility. The Service Provider shall allow ICE reasonable time to make alternative arrangements for the detainee.
- E. Emergency Evacuation: In the event of an emergency requiring evacuation of the Facility, the Service Provider shall evacuate ICE detainees in the same manner, and with the same safeguards, as it employs for persons detained under the Service Provider's authority. The Service Provider shall notify the ICE COTR or designated ICE official within two (2) hours of evacuation.

Article V. DHS/ICE Detention Standards

SATISFACTORY PERFORMANCE:

The Service Provider is required to house detainees and perform related detention services in accordance with the most current edition of **ICE National Detention Standards** (<http://www.ice.gov/partners/dro/opsmanual/index.htm>). ICE Inspectors will conduct periodic inspections of the facility to assure compliance with the ICE National Detention Standards.

Article VI. Medical Services

- A. Auspices of Health Authority: The Service Provider shall provide ICE detainees with on-site health care services under the control of a local government designated Health Authority. The Service Provider shall ensure equipment, supplies, and materials, as required by the Health Authority, are furnished to deliver health care on-site.
- B. Level of Professionalism: The Service Provider shall ensure that all health care service providers utilized for ICE detainees hold current licenses, certifications, and/or registrations with the State and/or City where they are practicing. The Service Provider shall retain a registered nurse to provide health care and sick call coverage unless expressly stated otherwise in this Agreement. In

the absence of a health care professional, non-health care personnel may refer detainees to health care resources based upon protocols developed by United States Public Health Service (USPHS) Division of Immigration Health Services (DIHS).

- C. Access to Health Care: The Service Provider shall ensure that on-site medical and health care coverage as defined below is available for all ICE detainees at the facility for at least eight (8) hours per day, seven (7) days per week. The Service Provider shall ensure that its employees solicit each detainee for health complaints and deliver the complaints in writing to the medical and health care staff. The Service Provider shall furnish the detainees instructions in his or her native language for gaining access to health care services as prescribed in Article III, Paragraph D.
- D. On-Site Health Care: The Service Provider shall furnish on-site health care under this Agreement. **The Service Provider shall not charge any ICE detainee an additional fee or Co-payment for medical services or treatment provided at the Service Provider's facility.** The Service Provider shall ensure that ICE detainees receive no lower level of on-site medical care and services than those it provides to local inmates. On-site health care services shall include arrival screening within twenty-four (24) hours of arrival at the Facility, sick call coverage, provision of over-the-counter medications, treatment of minor injuries (e.g. lacerations, sprains, and contusions), treatment of special needs and mental health assessments. Detainees with chronic conditions shall receive prescribed treatment and follow-up care.
- E. Arrival Screening: Arrival screening shall include at a minimum TB symptom screening, planting of the Tuberculin Skin Test (PPD), and recording the history of past and present illnesses (mental and physical). The health care service provider or trained health care personnel may perform the arrival screening.
- F. Acceptance of Detainees with Extreme Health Conditions: If the Service Provider determines that an ICE detainee has a medical condition which renders that person unacceptable for detention under this Agreement, (for example, contagious disease, condition needing life support, uncontrollable violence), the Service Provider shall notify the ICE COTR or the designated ICE official. Upon such notification the Service Provider shall allow ICE reasonable time to make the proper arrangements for further disposition of that detainee.
- G. DIHS Pre-Approval for Non-Emergency Off-Site Care: The Service Provider shall obtain DIHS approval for any non-emergency, off-site healthcare for any detainee. DIHS acts as the agent and final health authority for ICE on all off-site detainee medical and health related matters. The relationship of the DIHS to the detainee equals that of physician to patient. The Service Provider shall release any and all medical information for ICE detainees to the DIHS representatives upon request. The Service Provider shall solicit DIHS approval before proceeding with non-emergency, off-site medical care (e.g. off site lab testing, eyeglasses, cosmetic dental prosthetics, dental care for cosmetic purposes). The Service Provider shall submit supporting documentation for non-routine, off-site medical health services to DIHS. For medical care provided outside the facility, DIHS may determine that an alternative medical provider or institution is more cost-effective or more aptly meets the needs of ICE and the detainee. ICE may refuse to reimburse the Service Provider for non-emergency medical costs incurred that were not pre-approved by the DIHS. The Service Provider shall send all requests for pre-approval for non-emergent off-site care to:

Phone: (888) 718-8947
FAX: (866) 475-9349
Via website: www.inshealth.org

The Service Provider is to notify all medical providers approved to furnish off-site health care of detainees to submit their bills in accordance with instructions provided to:

United States Public Health Services
Division of Immigration Health Services
1220 L Street, NW PMB 468
Washington, DC 20005-4018
(Phone): (888)-718-8947
(FAX): (866)-475-9349
Via website: www.inshealth.org

- H. Emergency Medical Care: The Service Provider shall furnish twenty-four (24) hour emergency medical care and emergency evacuation procedures. In an emergency, the Service Provider shall obtain the medical treatment required to preserve the detainee's health. The Service Provider shall have access to an off-site emergency medical provider at all times. The Health Authority of the Service Provider shall notify the DIHS Managed Care Coordinator by calling the telephone number listed in paragraph G above as soon as possible, and in no case more than seventy-two (72) hours after detainee receipt of such care. The Health Authority will obtain pre-authorization from the DIHS Managed Care Coordinator for service(s) beyond the initial emergency situation.
- I. Off-Site Guards: The Service Provider shall provide guards at all times detainees are admitted to an outside medical facility.
- J. DIHS Visits: The Service Provider shall allow DIHS Managed Care Coordinators reasonable access to its facility for the purpose of liaison activities with the Health Authority and associated Service Provider departments.

Article VII. No Employment of Unauthorized Aliens

Subject to existing laws, regulations, Executive Orders, and addenda to this Agreement, the Service Provider shall not employ aliens unauthorized to work in the United States. Except for maintaining personal living areas, ICE detainees shall not be required to perform manual labor.

Article VIII. Period of Performance

- A. This Agreement shall become effective upon the date of final signature by the ICE Contracting Officer and the authorized signatory of the Service Provider and will remain in effect indefinitely unless terminated in writing, by either party. Either party must provide written notice of intentions to terminate the agreement, sixty (60) days in advance of the effective date of formal termination, or the Parties may agree to a shorter period under the procedures prescribed in Article X.
- B. Basis for Price Adjustment: A firm fixed price with economic adjustment provides for upward and

downward revision of the stated Per Diem based upon cost indexes of labor and operating expenses, or based upon the Service Provider's actual cost experience in providing the service.

Article IX. Inspection

- A. Jail Agreement Inspection Report: The Jail Agreement Inspection Report stipulates minimum requirements for fire/safety code compliance, supervision, segregation, sleeping utensils, meals, medical care, confidential communication, telephone access, legal counsel, legal library, visitation, and recreation. The Service Provider shall allow ICE to conduct inspections of the facility, as required, to ensure an acceptable level of services and acceptable conditions of confinement as determined by ICE. No notice to the Service Provider is required prior to an inspection. ICE will conduct such inspections in accordance with the Jail Agreement Inspection Report. ICE will share findings of the inspection with the Service Provider's facility administrator. The Inspection Report will state any improvements to facility operation, conditions of confinement, and level of service that will be required by the Service Provider.
- B. Possible Termination: If the Service Provider fails to remedy deficient service identified through an ICE inspection, ICE may terminate this Agreement without regard to the provisions of Articles VIII and X.
- C. Share Findings: The Service Provider shall provide ICE copies of facility inspections, reviews, examinations, and surveys performed by accreditation sources.
- D. Access to Detainee Records: The Service Provider shall, upon request, grant ICE access to any record in its possession, regardless of whether the Service Provider created the record, concerning any detainee held pursuant to this Agreement. This right of access shall include, but is not limited to, incident reports, records relating to suicide attempts, and behavioral assessments and other records relating to the detainee's behavior while in the Service Provider's custody. Furthermore, the Service Provider shall retain all records where this right of access applies for a period of two (2) years from the date of the detainee's discharge from the Service Provider's custody.

Article X. Modifications and Disputes

- A. Modifications: Actions other than those designated in this Agreement will not bind or incur liability on behalf of either Party. Either Party may request a modification to this Agreement by submitting a written request to the other Party. A modification will become a part of this Agreement only after the ICE Contracting Officer and the authorized signatory of the Service Provider have approved the modification in writing.
- B. Disputes: The ICE Contracting Officer and the authorized signatory of the Service Provider will settle disputes, questions and concerns arising from this Agreement. Settlement of disputes shall be memorialized in a written modification between the ICE Contracting Officer and authorized signatory of the Service Provider. In the event a dispute is not able to be resolved between the Service Provider and the ICE Contracting Officer, the ICE Contracting Officer will make the final decision. If the Service Provider does not agree with the final decision, the matter may be appealed to the ICE Head of the Contracting Activity (HCA) for resolution. The ICE HCA may employ all

methods available to resolve the dispute including alternative dispute resolution techniques. The Service Provider shall proceed diligently with performance of this Agreement pending final resolution of any dispute.

Article XI. Adjusting the Detainee Day Rate

ICE shall reimburse the Service Provider at the fixed detainee day rate shown on the cover page of the document, Article I. (C). The Parties may adjust the rate thirty-six (36) months after the effective date of the agreement and every twelve (12) months thereafter. The Parties shall base the cost portion of the rate adjustment on the principles of allowability and allocability as set forth in OMB Circular A-87, federal procurement laws, regulations, and standards in arriving at the detainee day rate. The request for adjustment shall be submitted on an ICE Jail Services Cost Statement. If ICE does not receive an official request for a detainee day rate adjustment that is supported by an ICE Jail Services Cost Statement, the fixed detainee day rate as stated in this Agreement will be in place indefinitely. See Article X A.

ICE reserves the right to audit the actual and/or prospective costs upon which the rate adjustment is based. All rate adjustments are prospective. As this is a fixed rate agreement, there are **no** retroactive adjustment(s).

Article XII. Enrollment, Invoicing, and Payment

- A. Enrollment in Electronic Funds Transfer: The Service Provider shall provide ICE with the information needed to make payments by electronic funds transfer (EFT). Since January 1, 1999, ICE makes all payments only by EFT. The Service Provider shall identify their financial institution and related information on Standard Form 3881, Automated Clearing House (ACH) Vendor Miscellaneous Payment Enrollment Form. The Service Provider shall submit a completed SF 3881 to ICE payment office prior to submitting its initial request for payment under this Agreement. If the EFT data changes, the Service Provider shall be responsible for providing updated information to the ICE payment office.
- B. Invoicing: The Service Provider shall submit an original itemized invoice containing the following information: the name and address of the facility; the name of each ICE detainee; detainee's A-number; specific dates of detention for each detainee; the total number of detainee days; the daily rate; the total detainee days multiplied by the daily rate; an itemized listing of all other charges; and the name, title, address, and phone number of the local official responsible for invoice preparation. The Service Provider shall submit monthly invoices within the first ten (10) working days of the month following the calendar month when it provided the services, to:

Department of Homeland Security
ATTN: Immigration and Customs Enforcement
6130 Tyvola Centre Drive
Charlotte, NC 28217
Phone: [REDACTED]
Fax: [REDACTED]

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- C. Payment: ICE will transfer funds electronically through either an Automated Clearing House subject to the banking laws of the United States, or the Federal Reserve Wire Transfer System. The Prompt Payment Act applies to this Agreement. The Prompt Payment Act requires ICE to make payments under this Agreement the thirtieth (30th) calendar day after the ICE Deportation office receives a complete invoice. Either the date on the Government's check, or the date it executes an electronic transfer of funds, shall constitute the payment date. The Prompt Payment Act requires ICE to pay interest on overdue payments to the Service Provider. ICE will determine any interest due in accordance with the Prompt Payment Act.

Article XIII. Government Furnished Property

- A. Federal Property Furnished to the Service Provider: ICE may furnish Federal Government property and equipment to the Service Provider. Accountable property remains titled to ICE and shall be returned to the custody of ICE upon termination of the Agreement. The suspension of use of bed space made available to ICE is agreed to be grounds for the recall and return of any or all government furnished property.
- B. Service Provider Responsibility: The Service Provider shall not remove ICE property from the facility without the prior written approval of ICE. The Service Provider shall report any loss or destruction of any Federal Government property immediately to ICE.

Article XIV. Hold Harmless and Indemnification Provisions

- A. Service Provider Held Harmless: ICE shall, subject to the availability of funds, save and hold the Service Provider harmless and indemnify the Service Provider against any and all liability claims and costs of whatever kind and nature, for injury to or death of any person(s), or loss or damage to any property, which occurs in connection with or is incident to performance of work under the terms of this Agreement, and which results from negligent acts or omissions of ICE officers or employees, to the extent that ICE would be liable for such negligent acts or omissions under the Federal Tort Claims Act, 28 USC 2691 *et seq.*
- B. Federal Government Held Harmless: The Service Provider shall save and hold harmless and indemnify federal government agencies to the extent allowed by law against any and all liability claims, and costs of whatsoever kind and nature for injury to or death of any person or persons and for loss or damage to any property occurring in connection with, or in any way incident to or arising out of the occupancy, use, service, operation or performance of work under the tenets of this Agreement, resulting from the negligent acts or omissions of the Service Provider, or any employee, or agent of the Service Provider. In so agreeing, the Service Provider does not waive any defenses, immunities or limits of liability available to it under state or federal law.

- C. Defense of Suit: In the event a detainee files suit against the Service Provider contesting the legality of the detainee's incarceration and/or immigration/citizenship status, ICE shall request that the U.S. Attorney's Office, as appropriate, move either to have the Service Provider dismissed from such suit, to have ICE substituted as the proper party defendant; or to have the case removed to a court of proper jurisdiction. Regardless of the decision on any such motion, ICE shall request that the U.S. Attorney's Office be responsible for the defense of any suit on these grounds.
- D. ICE Recovery Right: The Service Provider shall do nothing to prejudice ICE's right to recover against third parties for any loss, destruction of, or damage to U.S. Government property. Upon request of the Contracting Officer, the Service Provider shall, at ICE's expense, furnish to ICE all reasonable assistance and cooperation, including assistance in the prosecution of suit and execution of the instruments of assignment in favor of ICE in obtaining recovery.

Article XV. Financial Records

- A. Retention of Records: All financial records, supporting documents, statistical records, and other records pertinent to contracts or subordinate agreements under this Agreement shall be retained by the Service Provider for three (3) years for purposes of federal examinations and audit. The three (3) year retention period begins at the end of the first year of completion of service under the Agreement. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three (3) year period, the records must be retained until completion of the action and resolution of all issues which arise from it or until the end of the regular three (3) year period, whichever is later.
- B. Access to Records: ICE and the Comptroller General of the United States, or any of their authorized representatives, shall have the right of access to any pertinent books, documents, papers or other records of the Service Provider or its sub-contractors, which are pertinent to the award, in order to make audits, examinations, excerpts, and transcripts. The rights of access must not be limited to the required retention period, but shall last as long as the records are retained.
- C. Delinquent Debt Collection: ICE will hold the Service Provider accountable for any overpayment, or any breach of this Agreement that results in a debt owed to the Federal Government. ICE shall apply interest, penalties, and administrative costs to a delinquent debt owed to the Federal Government by the Service Provider pursuant to the Debt Collection Improvement Act of 1982, as amended.

Article XVI. Guard/Transportation Services

- A. Transport Services Rate: The Service Provider agrees, upon request of the Federal Government in whose custody an ICE detainee is held, to provide all such air/ground transportation services as may be required to transport detainees securely, in a timely manner, to locations as directed by the ICE COTR or designated ICE official. Transportation between the facility and ICE offices, plus related mileage is included in the daily per diem rate. Other ICE directed transportation will be reimbursed at the rate of \$18.00 per hour per officer in addition to the reimbursement of the mileage rate established pursuant to the current General Services Administration (GSA)/federal

travel allowance rates. At least two (2) qualified law enforcement or correctional officer personnel employed by the Service Provider under their policies, procedures and practices will perform transport services.

- B. Medical Transportation: Transportation and/or escort/stationary guard services for ICE detainees housed at the Service Provider's facility to and from a medical facility for outpatient care, and transportation and/or escort guard services for ICE detainees housed at the Service Provider's facility admitted to a medical facility; and to detainees attending off-site court proceedings. An officer or officers, shall keep the detainee under constant supervision twenty-four (24) hours per day until the detainee is ordered released from the hospital, or at the order of the ICE COTR. The Service Provider shall, without additional charge to ICE, provide stationary guard services during the initial eight (8) hours ICE detainees are admitted to an outside medical facility or attending off-site court proceedings. Any incurred overtime pay for such services will be reimbursed at the applicable overtime rate of \$22.00 per hour per officer. The Service Providers agrees to augment such practices as may be requested by ICE to enhance specific requirements for security, detainee monitoring, visitation and contraband control.
- C. Indemnities: Furthermore, the Service Provider agrees to hold harmless and indemnify DHS/ICE and its officials in their official and individual capacities from any liability, including third-party liability or worker's compensation, arising from the conduct of the Service Provider and its employees during the course of transporting ICE detainees.
- D. Personal Vehicles: The Service Provider shall not allow employees to use their personal vehicles to transport detainees. The Service Provider shall furnish vehicles equipped with interior security features including physical separation of detainees from guards. The Service Provider shall provide interior security specifications of the vehicles to ICE for review and approval prior to installation.
- E. Training and Compliance: The Service Provider shall comply with ICE transportation standards (<http://www.ice.gov/partners/dro/opsmanual/index.htm>) related to the number of hours the Provider's employee may operate a vehicle. The transportation shall be accomplished in the most economical manner. The Service Provider personnel provided for the above services shall be of the same qualifications, receive training, complete the same security clearances, and wear the same uniforms as those personnel provided for in other areas of this agreement.
- F. Same Sex Transport: During all transportation activities, at least one (1) officer shall be the same sex as the detainee. Questions concerning guard assignments shall be directed to the COTR for final determination.
- G. Miscellaneous Transportation: The COTR may direct the Service Provider to transport detainees to unspecified, miscellaneous locations.
- H. Billing Procedures: The itemized monthly invoice for such stationary guard services shall state the number of hours being billed, the duration of the billing (times and dates) and the name of the detainee(s) that was guarded.

IN WITNESS WHEREOF, the undersigned, duly authorized officers, have subscribed their names on behalf of the Alamance County and Department of Homeland Security, U.S. Immigration and Customs Enforcement.

ACCEPTED:

U.S. Immigration and Customs Enforcement

ACCEPTED:

Alamance County

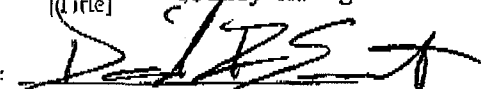
Susan D. Erickson
Contracting Officer

[Name] David I. Smith
[Title] County Manager

By:



By:



Date:

5/14/07

Date:

5/17/07

CONTRACTING OFFICERS' TECHNICAL REPRESENTATIVE (COTR): Paige Edenfield, (704) 672-6995, or successor (704) 672-6936 is hereby designated as COTR for this Agreement. When and if the COTR duties are reassigned, an administrative modification will be issued to reflect the changes. This designation does not include authority to sign contractual documents or to otherwise commit to, or issue changes, which could affect the price, quantity, or performance of this Agreement.

The Intergovernmental Service Agreement Number is DROIGSA070008 / HSCEOP-07-F-00493

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAGES	
				12	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.	
P00010		See Block 16C		5. PROJECT NO. (If applicable)	
6. ISSUED BY		CODE		7. ADMINISTERED BY (If other than Item 6)	
		70CDCR		CODE	
DETENTION COMPLIANCE AND REMOVALS		ICE/Detention Compliance & Removals		ICE/DCR	
U.S. Immigration and Customs Enforcement		Immigration and Customs Enforcement			
Office of Acquisition Management		Office of Acquisition Management			
500 12th St SW		500 12th St SW			
WASHINGTON DC 20024		Washington DC 20024			
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)		(x)		9A. AMENDMENT OF SOLICITATION NO.	
ALAMANCE COUNTY OF					
124 W ELM ST				9B. DATED (SEE ITEM 11)	
GRAHAM NC 272532802					
		x		10A. MODIFICATION OF CONTRACT/ORDER NO.	
				DROIGSA-07-0008/	
				10B. DATED (SEE ITEM 13)	
CODE		F5VHYUU13NC5		05/14/2007	
FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended.					
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended , by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted ; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted , such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
See Schedule					
13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
CHECK ONE					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority)					
X In accordance with DROIGSA -07-0008					
E. IMPORTANT: Contractor <input type="checkbox"/> is not <input checked="" type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
UEI: F5VHYUU13NC5					
Contracting Officer's Technical Representative: Nashira D. Baldwin,					
Nashira.D.Baldwin@ice.dhs.gov					
Alternate Contracting Officer Technical Representative: Debbie Adams,					
Debbie.S.Adams@ice.dhs.gov					
Contracting Officer: Edward Kirksey, Edward.Kirksey@ice.dhs.gov					
Contract Specialist: Lisa Garland, Lisa.Garland@ice.dhs.gov					
Contractor Representative: Sheriff Terry Johnson, Terry.Johnson@Alamance-NC.com					
The purpose of this modification to ICE Intergovernmental Service Agreement (IGSA)					
DROIGSA-07-0008 is to:					
Continued ...					
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
Terry S. Johnson		EDWARD KIRKSEY			
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA	
Terry S. Johnson		01-26-24		16C. DATE SIGNED	
Signature of person authorized to sign				Digitally signed by EDWARD H KIRKSEY	
Previous edition unusable				Date: 2024.01-29 13:46:29 -05'00'	
				(Signature of Contracting Officer)	
STANDARD FORM 30 (REV. 11/2016)					
Prescribed by GSA FAR (48 CFR) 53.243					

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED DROIGSA-07-0008//P00010	PAGE	OF
		2	2

NAME OF OFFEROR OR CONTRACTOR
ALAMANCE COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>1) Extend the Period of Performance through January 31, 2025</p> <p>2) Update Alternate COR from Hilton James to Debbie Adams.</p> <p>3) Incorporate the attached Department of Labor Wage Determination Number 2015-4371 Revision Number 22 dated 12/26/2023 See Attached Wage Determination.</p> <p>1. In accordance with FAR 52.222-43, Fair Labor Standards Act and Service Contract Labor Standards - Price Adjustment, the above listed Wage Determinations are hereby incorporated with an effective date of 02/01/2024.</p> <p>2. The following payroll data must be submitted to support any request for price adjustment:</p> <p>A. Employee Name and WD Job Classification Title/Number</p> <p>B. Actual hours paid and/or worked.</p> <p>C. Actual hourly wage and wage rates used in previous performance period.</p> <p>D. Actual H&W wages and rates used in previous Performance period.</p> <p>E. How was H&W paid? (i.e., cash to employees or paid to third party?</p> <p>F. Applicable workers compensation rate (if H&W was paid in cash to employees)</p> <p>G. Applicable tax rates and taxable caps (Federal Unemployment Tax Allowance (FUTA) and State Unemployment Tax Allowance (SUTA)).</p> <p>3. The Contractor shall notify the Contacting Officer of any price increase claimed under Clause 52.222-43 within 30 calendar days of receiving a copy of the completed modification incorporating the new wage determination.</p> <p>All other terms and conditions remain unchanged.</p> <p>Period of Performance: 02/01/2024 to 01/31/2025</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations	Wage Determination No.: 2015-4371 Revision No.: 22 Date Of Last Revision: 12/26/2023

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: North Carolina

Area: North Carolina County of Alamance

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		

01011 - Accounting Clerk I	15.22***
01012 - Accounting Clerk II	17.10***
01013 - Accounting Clerk III	20.28
01020 - Administrative Assistant	31.38
01035 - Court Reporter	19.34
01041 - Customer Service Representative I	13.88***
01042 - Customer Service Representative II	15.46***
01043 - Customer Service Representative III	17.01***
01051 - Data Entry Operator I	14.88***
01052 - Data Entry Operator II	16.25***
01060 - Dispatcher, Motor Vehicle	20.42
01070 - Document Preparation Clerk	15.17***
01090 - Duplicating Machine Operator	15.17***
01111 - General Clerk I	14.50***
01112 - General Clerk II	15.82***
01113 - General Clerk III	17.77
01120 - Housing Referral Assistant	21.82
01141 - Messenger Courier	14.12***
01191 - Order Clerk I	15.05***
01192 - Order Clerk II	16.41***
01261 - Personnel Assistant (Employment) I	16.47***
01262 - Personnel Assistant (Employment) II	19.34
01263 - Personnel Assistant (Employment) III	21.72
01270 - Production Control Clerk	22.68
01290 - Rental Clerk	16.63***
01300 - Scheduler, Maintenance	16.67***
01311 - Secretary I	16.67***
01312 - Secretary II	18.65
01313 - Secretary III	21.82
01320 - Service Order Dispatcher	18.26
01410 - Supply Technician	31.38
01420 - Survey Worker	18.65
01460 - Switchboard Operator/Receptionist	15.65***
01531 - Travel Clerk I	13.17***
01532 - Travel Clerk II	13.89***
01533 - Travel Clerk III	14.62***
01611 - Word Processor I	14.85***
01612 - Word Processor II	16.67***
01613 - Word Processor III	18.65
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.61
05010 - Automotive Electrician	20.10
05040 - Automotive Glass Installer	19.11
05070 - Automotive Worker	20.11
05110 - Mobile Equipment Servicer	16.93***
05130 - Motor Equipment Metal Mechanic	22.36
05160 - Motor Equipment Metal Worker	20.11
05190 - Motor Vehicle Mechanic	21.25
05220 - Motor Vehicle Mechanic Helper	15.86***

05250 - Motor Vehicle Upholstery Worker	18.96
05280 - Motor Vehicle Wrecker	20.11
05310 - Painter, Automotive	20.57
05340 - Radiator Repair Specialist	20.11
05370 - Tire Repairer	15.40***
05400 - Transmission Repair Specialist	22.36
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.84***
07041 - Cook I	14.91***
07042 - Cook II	16.98***
07070 - Dishwasher	11.99***
07130 - Food Service Worker	12.14***
07210 - Meat Cutter	17.68
07260 - Waiter/Waitress	10.25***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.38
09040 - Furniture Handler	13.29***
09080 - Furniture Refinisher	20.38
09090 - Furniture Refinisher Helper	15.73***
09110 - Furniture Repairer, Minor	18.13
09130 - Upholsterer	20.38
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	13.59***
11060 - Elevator Operator	13.26***
11090 - Gardener	19.42
11122 - Housekeeping Aide	13.38***
11150 - Janitor	13.38***
11210 - Laborer, Grounds Maintenance	15.18***
11240 - Maid or Houseman	12.97***
11260 - Pruner	13.91***
11270 - Tractor Operator	18.03
11330 - Trail Maintenance Worker	15.18***
11360 - Window Cleaner	14.55***
12000 - Health Occupations	
12010 - Ambulance Driver	21.32
12011 - Breath Alcohol Technician	21.63
12012 - Certified Occupational Therapist Assistant	31.06
12015 - Certified Physical Therapist Assistant	30.53
12020 - Dental Assistant	22.25
12025 - Dental Hygienist	37.89
12030 - EKG Technician	34.31
12035 - Electroneurodiagnostic Technologist	34.31
12040 - Emergency Medical Technician	21.32
12071 - Licensed Practical Nurse I	20.23
12072 - Licensed Practical Nurse II	22.64
12073 - Licensed Practical Nurse III	25.24
12100 - Medical Assistant	17.72
12130 - Medical Laboratory Technician	24.68
12160 - Medical Record Clerk	16.92***

12190 - Medical Record Technician	18.92
12195 - Medical Transcriptionist	20.23
12210 - Nuclear Medicine Technologist	49.25
12221 - Nursing Assistant I	12.63***
12222 - Nursing Assistant II	14.20***
12223 - Nursing Assistant III	15.49***
12224 - Nursing Assistant IV	17.40
12235 - Optical Dispenser	22.18
12236 - Optical Technician	19.34
12250 - Pharmacy Technician	17.17***
12280 - Phlebotomist	18.29
12305 - Radiologic Technologist	32.30
12311 - Registered Nurse I	25.62
12312 - Registered Nurse II	31.33
12313 - Registered Nurse II, Specialist	31.33
12314 - Registered Nurse III	37.91
12315 - Registered Nurse III, Anesthetist	37.91
12316 - Registered Nurse IV	45.45
12317 - Scheduler (Drug and Alcohol Testing)	28.04
12320 - Substance Abuse Treatment Counselor	26.70
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.25
13012 - Exhibits Specialist II	26.32
13013 - Exhibits Specialist III	32.20
13041 - Illustrator I	21.25
13042 - Illustrator II	26.32
13043 - Illustrator III	32.20
13047 - Librarian	29.15
13050 - Library Aide/Clerk	16.85***
13054 - Library Information Technology Systems Administrator	26.31
13058 - Library Technician	21.16
13061 - Media Specialist I	19.00
13062 - Media Specialist II	21.25
13063 - Media Specialist III	23.68
13071 - Photographer I	19.27
13072 - Photographer II	21.57
13073 - Photographer III	26.32
13074 - Photographer IV	32.68
13075 - Photographer V	39.55
13090 - Technical Order Library Clerk	21.16
13110 - Video Teleconference Technician	19.29
14000 - Information Technology Occupations	
14041 - Computer Operator I	20.21
14042 - Computer Operator II	22.61
14043 - Computer Operator III	25.20
14044 - Computer Operator IV	28.08
14045 - Computer Operator V	31.02
14071 - Computer Programmer I	

(see 1)

14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		20.21
14160 - Personal Computer Support Technician		28.08
14170 - System Support Specialist		31.02
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		34.20
15020 - Aircrew Training Devices Instructor (Rated)		41.38
15030 - Air Crew Training Devices Instructor (Pilot)		49.61
15050 - Computer Based Training Specialist / Instructor		34.20
15060 - Educational Technologist		29.96
15070 - Flight Instructor (Pilot)		49.61
15080 - Graphic Artist		22.92
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		49.61
15086 - Maintenance Test Pilot, Rotary Wing		49.61
15088 - Non-Maintenance Test/Co-Pilot		49.61
15090 - Technical Instructor		24.73
15095 - Technical Instructor/Course Developer		30.26
15110 - Test Proctor		19.98
15120 - Tutor		19.98
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		10.38***
16030 - Counter Attendant		10.38***
16040 - Dry Cleaner		12.26***
16070 - Finisher, Flatwork, Machine		10.38***
16090 - Presser, Hand		10.38***
16110 - Presser, Machine, Drycleaning		10.38***
16130 - Presser, Machine, Shirts		10.38***
16160 - Presser, Machine, Wearing Apparel, Laundry		10.38***
16190 - Sewing Machine Operator		12.82***
16220 - Tailor		13.41***
16250 - Washer, Machine		11.01***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		21.49
19040 - Tool And Die Maker		25.94
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		18.20
21030 - Material Coordinator		22.94
21040 - Material Expediter		22.94
21050 - Material Handling Laborer		14.61***
21071 - Order Filler		13.94***
21080 - Production Line Worker (Food Processing)		18.20
21110 - Shipping Packer		17.01***
21130 - Shipping/Receiving Clerk		17.01***
21140 - Store Worker I		12.95***

21150 - Stock Clerk	17.27
21210 - Tools And Parts Attendant	18.20
21410 - Warehouse Specialist	18.20
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	24.91
23019 - Aircraft Logs and Records Technician	19.87
23021 - Aircraft Mechanic I	23.68
23022 - Aircraft Mechanic II	24.91
23023 - Aircraft Mechanic III	26.06
23040 - Aircraft Mechanic Helper	17.24
23050 - Aircraft, Painter	22.35
23060 - Aircraft Servicer	19.87
23070 - Aircraft Survival Flight Equipment Technician	22.35
23080 - Aircraft Worker	21.17
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	21.17
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	23.68
23110 - Appliance Mechanic	21.03
23120 - Bicycle Repairer	17.48
23125 - Cable Splicer	26.58
23130 - Carpenter, Maintenance	18.72
23140 - Carpet Layer	19.92
23160 - Electrician, Maintenance	23.25
23181 - Electronics Technician Maintenance I	23.76
23182 - Electronics Technician Maintenance II	25.09
23183 - Electronics Technician Maintenance III	26.51
23260 - Fabric Worker	18.70
23290 - Fire Alarm System Mechanic	22.28
23310 - Fire Extinguisher Repairer	17.48
23311 - Fuel Distribution System Mechanic	23.76
23312 - Fuel Distribution System Operator	18.63
23370 - General Maintenance Worker	19.56
23380 - Ground Support Equipment Mechanic	23.68
23381 - Ground Support Equipment Servicer	19.87
23382 - Ground Support Equipment Worker	21.17
23391 - Gunsmith I	17.48
23392 - Gunsmith II	19.92
23393 - Gunsmith III	22.28
23410 - Heating, Ventilation And Air-Conditioning Mechanic	22.63
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	23.79
23430 - Heavy Equipment Mechanic	25.41
23440 - Heavy Equipment Operator	20.41
23460 - Instrument Mechanic	22.28
23465 - Laboratory/Shelter Mechanic	21.03
23470 - Laborer	14.61***
23510 - Locksmith	21.03

23530 - Machinery Maintenance Mechanic	25.45
23550 - Machinist, Maintenance	23.00
23580 - Maintenance Trades Helper	14.56***
23591 - Metrology Technician I	22.28
23592 - Metrology Technician II	23.45
23593 - Metrology Technician III	24.53
23640 - Millwright	22.28
23710 - Office Appliance Repairer	21.10
23760 - Painter, Maintenance	18.39
23790 - Pipefitter, Maintenance	24.00
23810 - Plumber, Maintenance	22.65
23820 - Pneudraulic Systems Mechanic	22.28
23850 - Rigger	22.28
23870 - Scale Mechanic	19.92
23890 - Sheet-Metal Worker, Maintenance	22.28
23910 - Small Engine Mechanic	19.92
23931 - Telecommunications Mechanic I	27.89
23932 - Telecommunications Mechanic II	29.33
23950 - Telephone Lineman	24.57
23960 - Welder, Combination, Maintenance	22.30
23965 - Well Driller	25.86
23970 - Woodcraft Worker	22.28
23980 - Woodworker	17.48
24000 - Personal Needs Occupations	
24550 - Case Manager	17.54
24570 - Child Care Attendant	10.91***
24580 - Child Care Center Clerk	14.52***
24610 - Chore Aide	11.07***
24620 - Family Readiness And Support Services Coordinator	17.54
24630 - Homemaker	17.54
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	23.41
25040 - Sewage Plant Operator	22.14
25070 - Stationary Engineer	23.41
25190 - Ventilation Equipment Tender	16.89***
25210 - Water Treatment Plant Operator	22.14
27000 - Protective Service Occupations	
27004 - Alarm Monitor	18.93
27007 - Baggage Inspector	18.10
27008 - Corrections Officer	21.87
27010 - Court Security Officer	18.68
27030 - Detection Dog Handler	20.24
27040 - Detention Officer	21.87
27070 - Firefighter	18.42
27101 - Guard I	18.10
27102 - Guard II	20.24
27131 - Police Officer I	22.48
27132 - Police Officer II	24.99

28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.62***
28042 - Carnival Equipment Repairer	14.67***
28043 - Carnival Worker	10.55***
28210 - Gate Attendant/Gate Tender	15.75***
28310 - Lifeguard	11.66***
28350 - Park Attendant (Aide)	17.61
28510 - Recreation Aide/Health Facility Attendant	12.86***
28515 - Recreation Specialist	18.05
28630 - Sports Official	14.04***
28690 - Swimming Pool Operator	17.85
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	19.92
29020 - Hatch Tender	19.92
29030 - Line Handler	19.92
29041 - Stevedore I	18.70
29042 - Stevedore II	21.37
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	43.06
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	29.69
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	32.70
30021 - Archeological Technician I	17.20
30022 - Archeological Technician II	18.66
30023 - Archeological Technician III	23.09
30030 - Cartographic Technician	23.13
30040 - Civil Engineering Technician	23.13
30051 - Cryogenic Technician I	23.75
30052 - Cryogenic Technician II	26.24
30061 - Drafter/CAD Operator I	17.20
30062 - Drafter/CAD Operator II	18.66
30063 - Drafter/CAD Operator III	20.31
30064 - Drafter/CAD Operator IV	24.98
30081 - Engineering Technician I	17.48
30082 - Engineering Technician II	19.61
30083 - Engineering Technician III	21.94
30084 - Engineering Technician IV	28.69
30085 - Engineering Technician V	34.97
30086 - Engineering Technician VI	42.32
30090 - Environmental Technician	21.29
30095 - Evidence Control Specialist	21.44
30210 - Laboratory Technician	21.59
30221 - Latent Fingerprint Technician I	23.75
30222 - Latent Fingerprint Technician II	26.24
30240 - Mathematical Technician	23.84
30361 - Paralegal/Legal Assistant I	21.31
30362 - Paralegal/Legal Assistant II	26.40
30363 - Paralegal/Legal Assistant III	32.30
30364 - Paralegal/Legal Assistant IV	39.07
30375 - Petroleum Supply Specialist	26.24

30390 - Photo-Optics Technician	23.84
30395 - Radiation Control Technician	26.24
30461 - Technical Writer I	25.16
30462 - Technical Writer II	30.78
30463 - Technical Writer III	37.24
30491 - Unexploded Ordnance (UXO) Technician I	27.37
30492 - Unexploded Ordnance (UXO) Technician II	33.11
30493 - Unexploded Ordnance (UXO) Technician III	39.69
30494 - Unexploded (UXO) Safety Escort	27.37
30495 - Unexploded (UXO) Sweep Personnel	27.37
30501 - Weather Forecaster I	23.75
30502 - Weather Forecaster II	28.89
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 20.31
30621 - Weather Observer, Senior	(see 2) 23.18
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	33.11
31020 - Bus Aide	13.30***
31030 - Bus Driver	18.22
31043 - Driver Courier	15.26***
31260 - Parking and Lot Attendant	12.24***
31290 - Shuttle Bus Driver	14.94***
31310 - Taxi Driver	13.32***
31361 - Truckdriver, Light	16.43***
31362 - Truckdriver, Medium	19.05
31363 - Truckdriver, Heavy	22.64
31364 - Truckdriver, Tractor-Trailer	22.64
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.14***
99030 - Cashier	11.08***
99050 - Desk Clerk	12.26***
99095 - Embalmer	29.07
99130 - Flight Follower	27.37
99251 - Laboratory Animal Caretaker I	14.42***
99252 - Laboratory Animal Caretaker II	15.53***
99260 - Marketing Analyst	34.02
99310 - Mortician	29.07
99410 - Pest Controller	21.58
99510 - Photofinishing Worker	14.38***
99710 - Recycling Laborer	20.41
99711 - Recycling Specialist	24.08
99730 - Refuse Collector	18.78
99810 - Sales Clerk	13.10***
99820 - School Crossing Guard	14.45***
99830 - Survey Party Chief	19.88
99831 - Surveying Aide	14.71***
99832 - Surveying Technician	18.06
99840 - Vending Machine Attendant	18.73
99841 - Vending Machine Repairer	22.99

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."



Alamance County Board of Commissioners

INFORMATION ITEM AGENDA ITEM

MEETING DATE: 5/19/2025

DATE SUBMITTED: 5/9/2025

FROM: Heidi York

DEPT: County Manager's Office

AGENDA TITLE: Presentation of the Fiscal Year 2025-2026 Recommended Budget

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

The County Manager will present the Fiscal Year 25-26 Recommended Budget to the Board.

BACKGROUND/PURPOSE OF REQUEST:

North Carolina General Statutes require that on or before June 1, the manager present her recommended budget for the next fiscal year to the Board of Commissioners. An overview of the proposed budget will be given, along with copies of the budget document for Commissioners. The schedule of the upcoming budget work sessions will also be shared based on the Board's feedback. A Public Hearing on the budget is scheduled for June 2nd at 6:30pm with adoption of the budget planned for June 16th.

RECOMMENDATION:

Receive the Manager's Recommended Budget.

ATTACHMENTS: