



Alamance County Board of Commissioners

ACTION ITEM AGENDA ITEM

MEETING DATE: 7/14/2025

DATE SUBMITTED: 7/1/2025

FROM: Sheriff Johnson

DEPT: Sheriff's Office

AGENDA TITLE: Sign-on Bonuses

TO: Alamance County Board of Commissioners

ISSUE/ACTION REQUESTED:

The Sheriff is requesting to use the State Drug Forfeitures revenues to continue providing sign-on bonuses to new hires. The current balance in this account is \$84,012.19.

BACKGROUND/PURPOSE OF REQUEST:

The Board had previously allowed the Sheriff to use lapsed salary to offer sign-on bonuses of \$10,000 to new employees, with a goal of reaching 80% of positions filled. The permanent positions within the Sheriff's Office are currently 86.6% filled. Below is a breakdown of positions within each division.

Division	# of Permanent Positions	# of Employees	% Filled
SHERIFF	163	153	93.9%
SRO	19	19	100.0%
JAIL	113	93	82.3%
ICE	21	8	38.1%
Total	316	273	86.4%

RECOMMENDATION:

Consider whether the Board wants to continue to allow sign-on bonuses for new hires in the Sheriff's Office and Detention.

ATTACHMENTS:
